

SECTION: 6
DATE: December 14, 2018

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**HONORARY EMERITUS FACULTY STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. Diane Parfitt, who provided exceptional leadership in her role as a faculty member and developed a School Based Counseling Clinic Program (SBCC) in collaboration with the Ypsilanti Community Schools. Dr. Parfitt joined Eastern in 2006 as a lecturer she was then promoted to Associate Professor and received tenure effective in 2010.

During her time at the University, she has developed, maintained and expanded the Clinic whose purpose is two-fold; it provides EMU Counseling master's students practicum and internship opportunities and assists grades 2nd through 12th the opportunity to resolve personal, emotional, and social problems. The Clinic is an important educational contribution but it also advances the University through collaboration with the community.

Dr. Parfitt established the Pi Omega chapter on campus, an international honor society that values academic and professional excellence in counseling. She also brought her expertise and experience as a practicing school counselor into her teaching and advising. She is a member of the Michigan Board of Counseling which has kept her apprised of the important developments for the counseling profession in Michigan, this information has proven invaluable as we help our students become licensed professionals after graduation. Even after retirement she is committed to the Counseling Program by her willingness to teach courses and be available to students for consultation.

**STAFF SUMMARY**

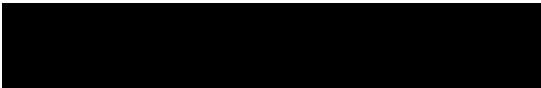
According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

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University Executive Officer  
Rhonda Longworth, Ph.D.

11/15/18  
Date



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic and Student Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of Leadership and Counseling recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Diane Parfitt

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 31, 2006 Retirement Date: August 31, 2018

Number of Years at EMU: 12 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: [Redacted]

Home Telephone: [Redacted] E-Mail Address: [Redacted]

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: B.S., Eastern Michigan University, 1972  
M.A., Special, Education Eastern Michigan University, 1980  
 Masters: M.A., Counseling, Eastern Michigan University, 1990  
 Doctoral: Ph.D., Counselor Education and Supervision, 2004

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

[Redacted Signature] Date 9/24/18  
 Department Head [Redacted Signature] Date 9/25/18  
 Provost [Redacted Signature] Date 9/26/18 Date Submitted to Board of Regents \_\_\_\_\_

Please forward this completed form to: **Debbie Clearwater**  
Academic and Student Affairs, 106 Welch Hall

September 18, 2018

Dear Regents,

The Counseling Faculty (Drs. Irene Mass Ametrano, Patrice Bounds, Devika Dibya Choudhuri, and Perry C. Francis) as well as the Department Head, Dr. Ron Flowers, in the Department of Leadership and Counseling are pleased to nominate Dr. Diane L. Parfitt for honorary emeritus status.

According to the University Policy Statement (effective 6/19/07), the criteria for honorary emeritus status include a significant number of years of service at the University, but less than the fifteen years required for regular emeritus status. In addition, the candidate must demonstrate a consistent record of meritorious performance, as demonstrated by at least of several criteria that include scholarly achievement, outstanding teaching and/or educational contributions, exceptional institutional leadership, advancement of the University, or extraordinary service to students.

Until her retirement in August 2018, Dr. Parfitt was a valuable member of the Leadership and Counseling Department, serving for 12 years. Thus, she served for close to the 15 years required for emeritus status. The other criteria for which Dr. Parfitt should be honored include her teaching and educational contributions, her service to students, and her advancement of the University.

In 2007, Dr. Parfitt developed a School Based Counseling Clinic (SBCC) in collaboration with the Ypsilanti school district (now Ypsilanti Community Schools). Since then, she has maintained and expanded the Clinic, whose purpose is two-fold. First it provides master's students in EMU's Counseling programs with practicum and internship opportunities not available to them in the on-campus College of Education Counseling Training Clinic. In the SBCC, they have expanded opportunities to work with children and adolescents from diverse backgrounds and in conjunction with professionals and treatment teams from the public school environment. Second, as noted on the SBCC website (<https://emusbcc.weebly.com/>), the help provided in the clinic allows elementary, middle, and high school students (grades 2nd-12th) the opportunity to resolve personal, emotional, and social problems that may interfere with their adjustment to school/society. The SBCC reduces the gap between students' mental health needs and availability of mental health services by providing treatment convenient to where students are during their school days.

Over the years the SBCC has grown from providing services in two Ypsilanti schools to providing services to students and families of Estabrook Learning Community, Ypsilanti Community High School, Washtenaw International Middle Academy (WIMA), and Washtenaw International High School (WIHI). An increasing number of our graduate students choose to do parts of their practica and internships at these sites. Feedback from students consistently points to the value of these experiences. The SBCC not only qualifies as an important educational contribution and service to our students, it also advances the University through collaboration

with the surrounding community. It is very clear that without Dr. Parfitt's initiative and constant efforts over eleven years, these services would not be available.

Chi Sigma Iota (CSI) is an international honor society that values academic and professional excellence in counseling. In 2006, Dr. Parfitt established the Pi Omega chapter at Eastern Michigan University ([https://www.csi-net.org/members/group.aspx?code=pi\\_omega](https://www.csi-net.org/members/group.aspx?code=pi_omega)). She recruited the first group of students to serve in leadership roles and served as the chapter's faculty advisor until 2016. CSI membership recognizes academic excellence among our students, and students are eager to become members. The chapter sponsors several professional development and service programs each year. Although CSI was established nationally in 1985, it was not until Dr. Parfitt took the initiative to establish a chapter at EMU that our students had opportunities to be part of this. Clearly, her work with CSI reflects Dr. Parfitt's service to students in providing them with an important educational opportunity.

Dr. Parfitt's educational contributions cannot be overlooked in considering her for emeritus status. She brought her expertise and experience as a practicing school counselor into her teaching and advising, thus serving as a significant resource for students in the school counseling program. She brought the realities of being a school counselor into the classroom, a perspective that students find extremely valuable. Her connections with the "school counseling community" in Michigan are extensive, and these certainly have informed her teaching and provided valuable resources for students.

In addition to her experience as a school counselor, Dr. Parfitt has extensive clinical experience and continues to have a private counseling and supervision practice. This clinical experience certainly informed her teaching and her supervision of practicum students and interns. Related to this is her work as a member of the Michigan Board of Counseling. Her position on the Board has kept her apprised of important developments for the counseling profession in Michigan and our students and faculty in the counseling program. This information has proven invaluable as we help our student become licensed professional after graduation.

Dr. Parfitt's absence will be greatly felt by the students and faculty in the counseling program. She certainly deserves the recognition of emeritus status for the important contributions she made over 12 years. Finally, her commitment to the Counseling Program continues unabated even after retirement as evidenced by her continuing willingness to fill in and teach necessary courses to serve our expanding students population, and be available to our students for consultation.

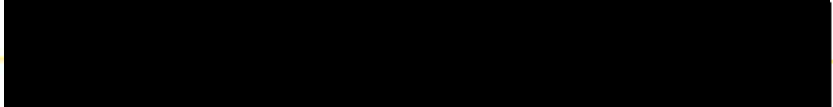
Respectfully,



Dr. Irene Ametrano

Dr. Devika Choudhuri

Dr. Perry Francis



Dr. Patrice Bounds

Dr. Ron Flowers  
Department Head  
Leadership & Counseling