SECTION: 5

DATE:
December 14, 2018

BOARD OF REGENTS EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members: Linda Berry, School of Nursing from 1992 to 2014 who retired after 21 years; Karen Schulte, Department of Special Education from 1988 to 2018 who retired after 30 years; Maria Sipos, Department of Visual and Built Environments from 1990 to 1992 and 2005 to 2018 who retired after 15 years; Jianhua Wang, Department of Engineering Technology from 2002 to 2018 who retired after 15 years and Michael Zeiger, Department of Computer Science from 1975 to 2018 who retired after 43 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

	11/26/18
University Executive Officer	Date
Rhonda Longworth, Ph.D.	

EASTERN MICHIGAN UNIVERSITY EMERITUS FACULTY STATUS RECOMMENDATION **December 14, 2018**

Linda Berry

Associate Professor, School of Nursing from 1992 to 2014

(21 years)

Doctorate

University of Michigan

Masters

Dalhousie University

Baccalaureate

Dalhousie University

Karen Schulte

Associate Professor, Department of Special Education from 1988 to 2018

(30 years)

Masters

Eastern Michigan University

Baccalaureate

Eastern Michigan University and Polytechnic Institute in Romania

Maria Sipos

Assistant Professor, Department of Visual and Built Environments from 1990-1992 and 2005-2018

(15 years)

Masters Baccalaureate Eastern Michigan University Eastern Michigan University

Jianhua Wang

Associate Professor, Department of Engineering Technology from 2002 to 2018

(15 years)

Doctorate

Baccalaureate

University of Iowa

Masters

Nanjing University of Aeronautics and Astronautics Nanjing University of Aeronautics and Astronautics

Michael Zeiger

Assistant Professor, Department of Computer Science from 1975 to 2018

(43 years)

Doctorate Masters

University of Michigan University of Michigan

Baccalaureate

Brooklyn College



EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Nusing retiring/retired faculty member:
Name of Faculty Member: Linda Berry
Current Status/Rank at EMU: Associate Professor
Date of Hire at EMU: 8/26/1992 Retirement Date: 7/1/2014
Number of Years at EMU: 21 (Minimum of 15 years of service required)
Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the <u>EMU Faculty Directory</u> .
Home Address:
Home Telephone: Home Telephone
Name of Spouse: Joseph Engwanyu
Degree(s)/Institutions/Year: Baccalaureate: Dalhausie University, 1980
Masiers: Dalhousie University, 1985
Doctoral: University of Michigan, 2002
Please Attach a Brief Statement of Support to this Form
Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.
8/17/18
Recommended by (please print) Date
Pepartment Head 9/14/16 Department Head Dean Dean Dean
9/25/18
Provost Date Date Submitted to Board of Regents

Please forward this completed form to:

Debbie Clearwater

Academic and Student Affairs, 106 Welch Hall





September 14, 2018

Eastern Michigan University Emeritus Faculty Application

Dear Emeritus Review Committee:

I am pleased to write this letter of support for Dr. Linda Berry to be inducted into the Emeritus Faculty association. Dr. Berry was a member of the School of Nursing faculty from 1993 to 2014 (21 years). During that time, Dr. Berry shared her expertise in obstetrical and women's health nursing with many students, faculty, and visiting professors. Dr. Berry taught primarily in the undergraduate program and proposed and taught NUR 430 Vulnerable Populations for many years; a topic way ahead of her time! Dr. Berry taught many other courses on campus and in Livonia, Jackson, and Flint sites.

Dr. Berry received her diploma in nursing from the University of West Indies, Jamacia, her BSN and MSN from Dalhousie University in Halifax, NS, and ultimately her PhD from the University of Michigan. Her dissertation and research was on pre-natal care and birthweight among impoverished childbearing women and was presented a several conferences. Dr. Berry also served as an active member of the faculty in the School of Nursing. She served on numerous committees and participated in many student activities as well including the Undergraduate Symposium Committee, Explore Eastern, Graduate Fairs, and the college grade grievance committee.

Over 21 years, Dr. Berry was an active member in the education and mentoring of nursing students. She retired in 2014 and the School of Nursing faculty and students are indebted to Dr. Berry's contributions during her tenure here. I am happy to support Dr. Berry's nomination as an Emeritus faculty.

Sincerely,

Michael L. Williams, PhD, MSN, RN, CCRN, CNE Director and Associate Professor School of Nursing



March 15, 2018

RE: Linda Berry, PhD, RN Associate Professor School of Nursing RE: Emeritus Status

Dear Director Williams.

The Personnel and Finance Committee (PFC) recommends granting of Emeritus status for our colleague Dr. Linda Berry who retired from Eastern Michigan University, School of Nursing.

Dr. Berry served as a member of the School of Nursing faculty at Eastern Michigan University from 1993 – 2014; 21 years. She consistently met or exceeded all of her teaching, scholarship and service responsibilities. Dr. Berry taught in both the undergraduate and masters programs, she provided leadership in her specialty area of obstetric (OB) nursing. She taught a variety of core courses in the traditional, BSN completion and masters level courses on campus and at the Livonia, Flint and Jackson extension sites.

Dr. Berry is commended for her service of more than 4 years on College of Health & Human Services (CHHS) grade grievance committee. She also organized and chaired the Annual Scholarly Achievement Day in the nursing department; an event that showcased faculty and graduate student scholarship. Dr. Berry also sponsored 8 students at the Undergraduate Symposium throughout her tenure at Eastern Michigan University.

Members of PFC are pleased to nominate Dr. Linda Berry for Emeritus status at Eastern Michigan University.

Sincerely.

Peggy A. Trewn, PhD, RN
Chair, Personnel & Finance Committee

CURRICULUM VITAE

Linda M. Berry 1487 Ainsley Street YPSILANTI, MICHIGAN 48197

EDUCATION

INSTITUTION	DEGREE/DATE	MAJOR
The University of Michigan Ann Arbor	PhD 2002	Nursing
Dalhousie University Halifax, N.S.	M.N. 1985	OB Nursing Minor in Ed.
Dalhousie University Halifax, N.S	B.N. 1980 Sigma Theta Tau	Nursing
U of the West Indies Jamaica	Diploma in Nursing Ed. 1972	Nursing

St Mary's Hospital School

SCM 1969

Midwifery

Leeds, England

Royal South Hants

School of Nursing

SRN 1968

Nursing

Southampton, England

PROFESSIONAL EXPERIENCE

Part time Lecturer (EMU)

2014 to present

Assoc. Professor with tenure (EMU)

1998 to 2014

Assistant Professor (EMU)

1993-1998

Visiting Lecturer (EMU)

1991 to 1993

Assistant Professor (DAL)

1988 to 1990

Lecturer (Dal)

1983 to 1988

Victoria General Hospital

1980 to 1983

(Nova Scotia general duty RN)

St John's Episcopal Hospital

1979 to 1980

(Far Rockaway, N.Y. Part-time RN)

General Duty RN

1970 to 1971

Nursing Instructor

1972 to 1974

Director School of Nursing, Belize

1974 to 1980

TEACHING RESPONSIBILITIES at EASTERN MICHIGAN UNIVERSITY

Since 1991 I have taught in all the undergraduate nursing programs and the master's program. I taught on site, on-line and at off-site locations such as Jackson and Livonia. I also taught at Sinai Grace and St Joseph Mercy hospitals. The courses taught are listed below:-

N110: Introduction to Professional Nursing

N208: The Art & Science of Nursing 1

N209: The Art & Science of Nursing 1 Clinical

N250: The Art & Science of Nursing 2

N251: The Art & Science of Nursing 2 Clinical

*N308: A Theoretical Basis for Nursing Care of Childbearing Families

N372: Nursing Research

*N430: Health Care of Vulnerable populations

N610: Research Design, Methods & Analysis

The courses with a (*) indicate courses which are no longer offered. The content has been incorporated into other course offerings.

EMU School of Nursing Service

Served as a member of ALL the standing committees of the School for more than 20 years, twice serving as Co-Chair for the Personnel Committee.

Twice organized and chaired the Annual Scholarly Achievement Day activities.

Met all my responsibilities as Advisor and Mentor to Students.

Participated in numerous yearly University Activities such as Graduation, Explore Eastern, Alumni Awards, Research Grad Fairs, and athletic events.

Was school representative on Library Committee for several years.

Sponsored eight students who presented at the Undergraduate Symposium over the years.

Was representative to NLN for six years.

Service to College of Health and Human Services

Represented the School of Nursing on the Ethics Committee for six years.

Was school's representative on the College Grievance Committee for four years.

University/Community Service

Served as school representative for four years on the Undergraduate Symposium Committee.

Participated in numerous yearly University Activities such as Graduation, Explore Eastern, Alumni Awards, research Grad Fairs, and athletic events.

Member of the EMU-UM gradate Mentorship Program GSI Initiative

Former Board Member for the Ypsilanti Youth Orchestra providing fund raising help (as clerk) to allow constructive after school activities for young men and women.

Represented EMU at International Education Conference in Jacksonville, Florida.

Represented EMU at National Research Funding Conference in Washington DC.

Participation/Presentation at Conferences while at EMU

2017 Participant in 2[™] Nkrumah Pan African and Global Conference in ACCRA, GHANA.

2013 Participant in Elsevier Nursing Conference for Nurse Educators in

Chicago, Illinois.

. . .

2012 Paper on the "Outcome of obesity on Pregnancy" accepted for presentation at ANA conference in Hawaii. Unable to attend.

2009 Participant at Eastern Region MNRS Nursing Conference in Boston, Massachusetts.

2004 Paper "Pre-natal Care of Poor Women Revisited" presented at Canadian Association of Nurses Conference in Toronto, Ontario.

2003 Dissertation findings presented to Obstetric Nursing group at U of M in Ann Arbor

2002 Dissertation findings presented to Obstetric Clinic Nurses at St Joseph Mercy Hospital in Ann Arbor.

2002 Dissertation published entitled "Pre-natal Care and Birth Weight Among Impoverished Childbearing Women: The Effects of Stress, Sense of Belonging and Life Style Behaviors" at the University of Michigan Dissertation Archives.

2000 to Present- participation in activities of Coalition for Maternal-Child Health and participated in numerous workshops and webinars when invited at the hospital with students.

PUBLICATIONS prior to EMU Employment

- Berry, L.M. & Sullivan, P.L. (1984). "The Stress Responses of First-Time Expectant Fathers During Their Spouses' Labor and Delivery. <u>Abstract Published in the Proceedings of the First International Congress n Women's Health Issues</u>. Halifax, Nova Scotia.
- Berry, L.M. (1986). Helping Expectant Fathers Cope During Their Spouses' Labor and Delivery". . <u>Abstract Published in the Proceedings of the First</u>

 <u>International Congress n Women's Health Issues</u>. University of Alberta,

 Alberta
- Berry, L.M. (1987). "Companions, not Coaches". Dalhousie News, 17, 10, page 9.
- Berry, L.M. (1988). "Labor Coach Expectations". <u>Great Expectations: The Magazine for Expectant Parents</u>, 18, 3, page 4
- Berry, L.M. (1988). "Realistic Expectations of the Labor Coach". <u>Journal of</u>

 <u>Obstetrics, Gynaecology and Neonatal Nursing, 17, 354-355.</u>



EMERITUS FACULTY STATUS RECOMMENDATION

(COE)
The Department of Special Education recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:
Name of Faculty Member: Karen Schulte
Current Status/Rank at EMU: Associate Professor
Date of Hire at EMU: 1988 Retirement Date: \$ 1018
Number of Years at EMU: 30 (Minimum of 15 years of service required)
Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.
Home Address:
Home Telephone: E-Mail Address:
Name of Spouse: Bill Sverdlik
Degree(s)/Institutions/Year: Baccalaureate: Eastern Michigan University - 1976
Masters: <u>Eastern Michigan University</u> - 1982 Specialist of Arts-Eastern Michigan University: Doctoral: 1989
Please Attach a Brief Statement of Support to this Form
Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.
11/15/18 CHAIR
Recommended by (please print) Date
11/14/18
Department Head Dean Date
11/11/18
Provost Date Date Submitted to Board of Regents
Please forward this completed form to: Debbie Clearwater Academic and Student Affairs, 106 Welch Hall

3/26/2013



DEPARTMENT of SPECIAL EDUCATION

emich.edu

Eastern Michigan University College of Education Special Education Dept Derrick R. Fries Ph.D. Personnel Committee Chair

11/15/18

Dear

Personnel,

I am writing this letter of full support on behalf of Karen Schulte application to Emeritus Faculty. Karen was an Associate Professor for approximately 15 years in the Special Education Dept. teaching in the Learning Disabilities area. Karen truly deserves this honor, and the Special Education Personnel Committee unanimously endorses her for the following accomplishments:

- Total and full commitment to instructional excellence
- Masterful teaching skills in the classroom
- Unselfish commitment to the College of Education and the Special Education Dept.
- Comprehensive involvement in Special Education Committees and functions
- Supreme knowledge of the Learning Disabilities Field and realm
- Professional and unyielding commitment to the students in her classroom and students seeking a Special Education Degree
- Willingness to fully collaborate and work with all colleagues

The personnel committee unilaterally supports Karen application to Emeritus status. She truly deserves this honor!

Derrick R. Fries Ph.D.

Professor

Dept. of Special Education

Personnel Committee Chairperson



DEPARTMENT of SPECIAL EDUCATION

emich.edu

November 14, 2018

Dean Sayler,

I am very pleased to support the Department Personnel Committee's nomination to Emeritus Faculty of Karen Schulte, who retired from our Department on August 31, 2018.

During her years at EMU, Karen made an invaluable contribution to our Department and, especially, to our students. She consistently had strong student evaluations and modeled best practices throughout her teaching. Her passion for teaching, organization of course materials, and creative approach to topics provided an exceptional learning experience for each of her students. For example, when I came to EMU in 2009 as Department Head, she invited me to visit one of her classes. I came away from that visit deeply impressed with every aspect of the class session. In addition, her excellence in teaching was recognized through her receiving the Dean's Award for Innovative Teaching in 2010.

Karen was also active in service for the Department and her field of learning disabilities. She was one of the primary designers of the recently launched undergraduate Learning Disabilities major. Her skill in organization, writing, and understanding State and University program requirements helped that new major gain approval. In addition, she served on several Department and College committees throughout her time at EMU. She was Chair or Co-Chair of the Department Finance Committee for several years. Furthermore, she was active in several state organizations, serving on the Board of the Michigan Branch of the International Dyslexia Association as well as the Association of Learning Disability Educators Executive Board.

Throughout her years at EMU, Karen served on the Editorial Review Board for the Michigan Reading Association Journal and was a reviewer for that National Association of Secondary School Principals Bulletin. She made numerous presentations at state and national conferences and authored numerous book reviews and several refereed articles for journals.

I have found Karen to be an example of professionalism, collegiality, and wise counsel. She was always willing to help both students and colleagues. For example, when I first arrived at EMU as Department Head in 2009, she provided very helpful insight into the Department as well as EMU. She continued that counsel as I moved back to Faculty for several years before becoming Department Head a second time in 2017.

Karen Schulte is a teacher's teacher. Therefore, I heartily endorse her nomination for Emeritus Faculty.

Sincerely.

David C. Winters, Ph.D. Academic Department Head



EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Visual and Built Environments recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:
Name of Faculty Member: Maria Sipos
Current Status/Rank at EMU: Assistant Professor
Date of Hire at EMU: 1990-1992, 2005-2018 Retirement Date: August 2018
Number of Years at EMU: 15 (Minimum of 15 years of service required)
Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.
Home Address:
Home Telephone: E-Mail Address:
Name of Spouse: Tibor Sipos
Degree(s)/Institutions/Year: Baccalaureate: BS Architecture/Urban Planning, Polytechnic Inst., Romania, 1980
Masters: BA Interior Design, EMU 1984; MA Interior Design, Wayne State Univ. 1982
Doctoral:
Please Attach a Brief Statement of Support to this Form
Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.
August 28, 2018
Recommended by (please print) Date
Suleiman Ashur 10.30.18
Department Head Date Dear Date
Provost Date Dute Submitted to Board of Regents
Please forward this completed form to: Debbie Clearwater Academic and Student Affairs, 106 Welch Hall
3/26/2013

Application for Faculty Emeritus Maria Sipos

Professor Sipos has been an integral member of the Interior Design Program for 15 years. Before coming to EMU, she taught at Lawrence Technological University in the College of Architecture and Design. Maria's prior degrees in both Architecture and Interior Design plus commercial design experience at UofM Hospital, Contract Interiors, Interior Dynamics and Work Place Integrators made her well prepared for teaching both lecture and studio courses. Her teaching load included introductory courses, history of art/architecture/interiors, internship, professional practice, and studio classes from the 100 to the 400 level. Maria annually mentored students in state competitions, such as ASID, and sponsored student projects or presentations at the Undergraduate Symposium. Her service included program coordination, and she successfully prepared for and participated in the program reaccreditation process with the Council for Interior Design Accreditation and the recent accreditation with the National Association of Schools of Art and Design. Input with the Interior Design Program Advisory Board facilitated a number of program modifications over the years. Professor Sipos' contributions will be greatly missed. We wish her well in retirement.



Fwd: Maria's emeritus material

Mary Linbtade <miinbtade@emich.edu> To: Suteiman Ashur <sashur@emich.edu>

Mon, Oct 29, 2018 at 11:53 AM

Cc: Mohamad Qatu <mqatu@emich.adu>, Rebekah McDow <mrcdow@emich.adu>

To All - here is what I could find related to her employment history:

Lacturer Work History

F'90 (9/1/90-12/20/10) as temp full time lecturer = 4 months

Sp'91 (5/2/90-6/22/90) as temp full time tecturer = 1.5 months

F'91 (9/4/91-12/19/91) as temp full time lecturer = 4 months

W92 (1/6/92-4/25/92) as temp full time lecturer = 4 months

Total = 13.5 months or 1 year + 6 months

Faculty Work History

Hired 8/31/05 and terminated 8/1/18

Total = 12 years + 11 months

FTL = 1 year + 6 months

+ Faculty = 12 years + 11 months

Total years of service = 14 years + 5 months

Let me know if you have any other questions.

Mary

On Mon, Oct 29, 2018 at 9:52 AM, Suleiman Ashur <ashur@emich.edu> wrote: [Quoted text hidden]

Mary Linblade Associate Okroctor, Academic Human Resources 103 Boone Hall Ph: 734-487-4245 Fax: 734-484-1973



EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Engineering Technology recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:	
Name of Faculty Member: Dr. Jianhua Wang	
Current Status/Rank at EMU: Associate Professor	
Date of Hire at EMU: 2002 Retirement Date: 5.31.2018 (VPR) 8/31/18	
Number of Years at EMU: 15 (Minimum of 15 years of service required)	
Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.	
Home Address: prefers not to provide personal information	
Home Telephone: ()E-Mail Address:	
Name of Spouse:	
Degree(s)/Institutions/Year: Baccalaureate:	
Masters:	
Doctoral: Mechanical Engineering. The University of Iowa, Iowa City (1994)	
Please Attach a Brief Statement of Support to this Form	
Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.	
M.C. Greenfield 11.9.18	
Department Head (please print) Date 1/12/18 Date 1/18/18 Date	
Pròvost Date Submitted to Board of Regents	
Please forward this completed form to: Debbie Clearwater Academic and Student Affairs, 106 Welch Hall	
3/26/2013	

Academic and Student Affairs, 106 Welch Hall

Statement of Support, Emeritus Faculty Status for Dr. Jianhua Wang, Associate Professor, School of Engineering Technology

Dr. Wang has presented us with unique excellence as a professor of the School of Engineering Technology in the College of Technology for more than 15 years. He worked as a faculty member of the profoundly fruitful Product Design and Development Program. He brought many years of industrial experience to his classes that greatly enhanced his teaching. Dr. Wang worked to improve the educational modules and supporting PDD labs. He was effectively engaged in enrolling of many students that prompted the growth of the program. Because of the quick development of the Product Design and Development Program during his tenure, a new faculty member was added to the program. His students greatly appreciated his advanced practical knowledge which he gained from working as Senior Product Engineer at EDS of Cincinnati, Ohio. The new faculty member, with accreditation and modern industrial experience, started the phase for the improvement of the new Product Design and Development. Because of his improvement in staff, ability, and lab spaces, the School of Engineering Technology presently has the capacity to convey Product Design and Development and other technical educational expertise. Notwithstanding his initiative in program improvement, he has additionally exceeded expectations in education and different zones of research. He has published several papers in mechanical modeling which are related to our Product Design and Development Program. Dr. Wang taught many different courses throughout the curriculum, and always took on new challenges.

Although a brilliant teacher and one producing model research, he has kept up a functioning academic motivation. He has distributed a synopsis of insightful papers and reports too long to make reference to in this announcement; likewise, he has kept up with current areas in his field of concentration through different engineering ventures.

Dr. Wang has filled in as a motivator to his co-faculty, through model, consolation, direction and support in their expert advancement. Although his ability and outstanding research will be unpleasantly felt within the School of Engineering Technology after his retirement, his co-faculty, students, and others bid him well on his new adventures in moving forward in life. The School of Engineering Technology as a whole unequivocally support his selection for emeritus faculty status.

Prof. M. C. Greenfield
Associate Professor
School of Engineering Technology



RECEIVED

SEP 1 9 2018

EMERITUS FACULTY STATUS RECOMMENDARION Sciences Deavis Office

The Department of Computer Science recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:
Name of Faculty Member: Michael Zeiger
Current Status/Rank at EMU: Assistant Professor
Date of Hire at EMU: Sept. 3575 Retirement Date: 8 31 2018
Number of Years at EMU: 48 (Minimum of 15 years of service required)
Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the <u>BMU Faculty Directory</u> .
Home Address: _
Home Telephone E-Mail Address:
Name of Spouse: Computer Scrince Dept. 14-0-0 Vote
Degree(s)/Institutions/Year: Baccalaureate: B'klyn College/63
Masters: UM/64
Doctoral: UM/74
Please Attach a Brief Statement of Support to this Form
Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.
14-0.00 to:
Recommended by (please print) Date
9 17 2018 9 17 17 17 18 Dean Date
9/18/18
Provost Date Submitted to Board of Regents
Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall 3/26/2013





Date: September 17, 2018

Re: Emeritus Faculty Status for Dr. Michael Zeiger

Dr. Zeiger joined the Mathematics department in the early 70's and later moved over to the Computer Science Department in 1986. Overall, he served the university for more than 40 years, taught a variety of courses in Mathematics and Computer Science, published several books and served as an undergraduate Adviser for the department for many years.

The department and I strongly recommend that he be honored with the Emeritus Faculty Status at EMU.

Thank you.

Augustine ikeji Department Head