

SECTION:
DATE:
December 15, 2011

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members: Dr. Polly (Pauline) W. Buchanan, Associate Professor in the School of Technology Studies, who retired August 30, 2011; Dr. Sally McCracken, Professor in the Department of Communication, Media and Theatre Arts, who will retire January 4, 2012; Dr. Louise Patrick, Professor in the Department of Music and Dance, who retired August 30, 2011; Dr. Martha W. Tack, Professor in the Department of Leadership and Counseling, who retired October 27, 2011; Dr. Bette L. Warren, Professor in the Department of Mathematics, who will retire January 6, 2012.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

11/29/2011
Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
December 15, 2011**

Dr. Polly (Pauline) W. Buchanan

Associate Professor, School of Technology Studies from 1980-2011
(31 years)

Doctoral	University of Michigan
Masters	Michigan State University
Baccalaureate	Purdue University

Dr. Sally McCracken

Professor, Department of Communication, Media, and Theatre Arts from 1968-2012
(44 years)

Doctoral	Wayne State University
Masters	Bowling Green State University
Baccalaureate	Muskingum College University

Dr. Louise Patrick

Professor, Department of Music and Dance from 1990-2011
(20 years)

Doctoral	Michigan State University
Masters	Michigan State University
Baccalaureate	University of Michigan

Dr. Martha W. Tack

Professor, Department of Leadership and Counseling from 1990-2011
(20 years)

Doctoral	University of Alabama
Masters	University of Alabama
Baccalaureate	Troy State University

Dr. Bette L. Warren

Professor, Department of Mathematics from 1984-2012
(27 years)

Doctoral	Indiana University
Masters	
Baccalaureate	Washington University



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The School Department of Technology Studies recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Polly (Pauline) W. Buchanan

Current Status/Rank at EMU: Associate Professor, Hotel + Restaurant Mgt.

Date of Hire at EMU: Aug, 1980 Retirement Date: Aug 30, 2011

Number of Years at EMU: 31 (minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone _____

E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Foods + Nutrition, Purdue University - 1963

Masters: Institutional Management, MSU - 1980

Doctoral: Higher Adult Continuing Education, - U of M - 1991

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print) Date 10-12-11

Department Head _____ Date 10/12/11

Provost _____ Date 11/29/11

Dean _____ Date 10/19/11

_____ Date Submitted to Board of Regents December 15, 2011

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Thanks, Susan!



EASTERN MICHIGAN UNIVERSITY

TO: Nicki Banush
Academic Affairs

FROM: Susan Gregory
Program Coordinator – Hotel and Restaurant Mgmt

DATE: October 12, 2011

SUBJECT: Emeritus Faculty Status Recommendation

Please allow Dr. Polly Buchanan Emeritus Faculty Status. Dr. Buchanan became a faculty member in 1980 in Hotel and Restaurant Management Program -Human and Environmental Consumer Sciences in the College of Health and Human Services.

Dr. Buchanan has worked as Associate Professor, Asst. Dean – CHHS, Interim Dean – CHHS, Associate Dean – College of Technology. She continues to be an important voice for the Hotel and Restaurant Management Program. She is on our Advisory Board and teaches two classes a year as an adjunct professor. She also represents the Hotel and Restaurant Management Program on the Michigan Restaurant Association Education Committee.

Emeritus Status will allow her to continue to use her e-mail account, access to Halle Library and continuation of educational professional benefits from various industry associations. She is not requesting office space.

Thank you



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

Communication, Media & Theatre Arts

The Department of _____ recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Sally McCracken

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 09/01/1968 Retirement Date: 01/04/2012

Number of Years at EMU: 44 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Muskingum College 1964

Masters: Bowling Green State Univ. 1965

Doctoral: Wayne State University 1968

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. Kathleen Stacey 11/28/11
Recommended by (please print) Date

11-28-11 11-25-11
Department Head Date Dean Date

11/29/11 December 15, 2011
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Dr. Sally Rose McCracken
Professor of Communication
Department of Communication, Media & Theatre Arts

It is with a great deal of pleasure that we recommend Dr. Sally McCracken for emeritus faculty status at Eastern Michigan University. Professor McCracken has been an invaluable asset to the EMU community for more than forty years. She is a distinguished professor of communication, and a remarkable servant to the entire University community.

During her tenure at Eastern Michigan University, Professor McCracken was instrumental in curricular developments including designing and implementing numerous new courses, such as *Listening Behavior*, *Communication in Negotiation*, *Assertive Communication*, and *Communication and Conflict Resolution*.

Dr. McCracken is an exceptional classroom teacher who engaged her students with insightful, research-grounded information that was also spiced with her wonderful sense of humor. Similarly, Sally has been an integral part of the College of Technology's Staff and Command program as an instructor and program advocate.

In addition to being an exceptional teacher, Dr. McCracken has been an outstanding colleague who served her students, the department and the University community with distinction. As a faculty member, she served six years as president of EMU-AAUP and four years as chair of the Faculty Council. In 1998, she was the recipient of the Ronald W. Collins Distinguished Faculty Award for Service.

Sally McCracken is a staunch advocate for numerous EMU programs and events – athletics, theatre, student residence halls, and the Undergraduate research Symposium. Students and colleagues alike treasure her enthusiasm and support.

In all, Dr. Sally Rose McCracken is a brilliant classroom teacher; caring colleague and friend; and a dedicated University servant.

Eastern Michigan University and the Department of Communication, Media & Theatre Arts are fortunate to have had a faculty member as dedicated, caring and dynamic as Sally McCracken, and we proudly recommend her for emeritus faculty status.

Dr. Kathleen Stacey
Professor of Communication

✓ ~~Dr. Hiroo~~ Agnssa
Professor of Theatre

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Re: A Real Loss for CMTA and EMU....!!!

From :

Mon, Nov 28, 2011 02:46 PM

Subject : Re: A Real Loss for CMTA and EMU....!!!**To :** Rhonda Longworth**Cc :** Christopher Gardiner, Sally Lucas

Thanks Rhonda...I think we are "OK"! CMTA has just completed the Sally McCracken emeritus recommendation materials, as well a separation PAF with original letter of resignation.

We are having these materials delivered to the dean's office as I send this note.

The emeritus materials should go to Sally Lucas, and PAF to Wanda.

Thanks to all, Dennis~

Dennis Beagen, Head
Communication, Media & Theatre Arts
124 Quirk
Ypsilanti, MI 48197
734-487-3131

----- Original Message -----

From: "Rhonda Longworth"

To: "Dennis Beagen"

Cc: "Christopher Gardiner", "Sally Lucas"

Sent: Monday, November 28, 2011 2:28:02 PM

Subject: Re: A Real Loss for CMTA and EMU....!!!

Today or early tomorrow is best and is preferred- we are supposed to have them upstairs in final form by no later than midday Wed.. But they don't actually go out in the mail until Friday AM so I know they are coming for sure I could call Vicki and beg if you need until Th. to get the final recommendations here. I know she'll give me until then as long as I ask sometime today or very early tomorrow.

Rhonda

On 11/28/2011 1:24 PM, Dennis Beagen wrote:

> Hi Chris...thanks for the "heads up". I am near completed with CMTA's recommendation for Sally. We were told that today was the deadline from Nicki...so we have put some "god-speed" into this.

>

> We'll have it done, Dennis~

>

> Dennis Beagen, Head

> Communication, Media & Theatre Arts

> 124 Quirk

> Ypsilanti, MI 48197

> 734-487-3131

>

>

> ----- Original Message -----

> From: "Christopher Gardiner"

> To: "Rhonda Longworth"



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

OCT 13 2011

EMERITUS FACULTY STATUS RECOMMENDATIONOFFICE OF THE PROVOST
ACADEMIC AFFAIRS

The Department of Music and Dance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Louise Patrick

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1990 Retirement Date: 2011

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B. Music Ed/Univ of Michigan/1971

Masters: M. Music/Michigan State Univ/1976

Doctoral: Ph.D. Music Ed/Michigan State/1978

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Marilyn Saker 9/22/11
Recommended by (please print) Date

10/10/11
Department Head Date

10-12-11
Dean Date

Provost Date

December 15, 2011
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Date: September 22, 2011
To: Nicki Banush
Academic Affairs
From: Marilyn Saker, Ph.D.
Professor of Music Theory
Subject: Louise Patrick, Emeritus Faculty Status Nominee

It gives me great pleasure to recommend Louise Patrick for Emeritus Faculty Status. I had many opportunities to work closely with Dr. Patrick during her tenure at Eastern Michigan University and can state, without hesitation, that she was an exemplary educator and a first-rate colleague. After witnessing nearly two decades of Louise's professional contributions to EMU's Department of Music and Dance, I can attest that her contributions were, at all times, of the highest caliber.

Dr. Patrick's time at EMU provides evidence of an effective educator who excelled at communicating to students of all levels and backgrounds. She had a wonderful rapport with her students and consistently received high ratings on student evaluations. Her ability to understand students was remarkable, and I attribute this to the depth and breadth of her knowledge in music education. She was a truly caring, always respectful professor, with a well-rounded background.

Colleagues appreciated Dr. Patrick's superb organizational skills and were continually impressed by her unending capacity for hard work. She willingly undertook service duties above-and-beyond her assigned course load and served as a Coordinator for our Music Education program. It is notable that Louise singlehandedly reconfigured our series of required music courses for Elementary Education majors—a truly daunting task—and served as the Chair of a Search Committee. I worked with Louise on our department's Personnel and Instruction Committees, and can verify that she was a team player and a true visionary. She was always open to input from her colleagues and continually worked to improve our academic setting.

Dr. Patrick's contributions to the university extended well beyond the Department of Music and Dance. Throughout her time at EMU, she represented the department on the College of Education's Basic Programs Committee as well as serving on the Advanced Programs Committee. She was the department's NCATE coordinator for both undergraduate and graduate music degrees and represented the department for the State of Michigan Department of Education reaccreditation process. Twice during her time at EMU, she represented the department on the State of Michigan Music Test Committee. Louise's ongoing efforts proved that she was exceptionally self-motivated and continually worked to improve our department, our university, and our state.

I find it particularly noteworthy that Dr. Patrick's interaction with faculty and students was always on a professional level. She remained positive and supportive throughout an ever-changing academic climate, and evidence of her dedication to her profession can still be observed in our department. Louise Patrick is one of the best music educators I have ever known. I have witnessed her selfless commitment to students and colleagues alike and confirm that she is a consummate professional.

Highlights from Louise Patrick's tenure at Eastern Michigan University:

- 1990–96: Represented the Department of Music and Dance on the College of Education (COE) Basic Programs Committee and, on occasion, the Advanced Programs Committee.
- 1997–2010: Represented the Department of Music and Dance on the COE Basic Programs Committee and, when needed, presented changes to the Advanced Programs Committee.
- 2009–2010: Worked with COE to reconfigure required music courses for Elementary Education majors. Combined the two-course sequence, MUSC 104 and MUSC 320 (each at 2 credits) to MUSC 220 at 3 credits. Created title for the COE initiative that eliminated MUSC 104: "Liaison to COE for Music Methods Restructuring Group." Redesigned MUSC 320 and completed all paperwork to become MUSC 220, a General Education course satisfying requirements for the Humanities Strand.
- 2006–2010: Represented Department of Music and Dance as NCATE coordinator for both undergraduate and graduate music education degrees (initial and advanced programs in music education accreditation). Guided faculty in creating assessments/rubrics, compiled and analyzed all data, and authored both reports for COE. Notice of "continued national accreditation" of both programs by NCATE received June 30, 2011.
- 2007: Represented EMU and the Department of Music and Dance, along with David Woike, at the State of Michigan Department of Education, music education program re-accreditation. Bonnie Rockefeller, MDE curriculum specialist, was head of this process.
- Twice during her tenure, Dr. Patrick represented EMU and the Department of Music and Dance on the State of Michigan Music Test committee—once in the early 1990's when she was a member of the original group that created, piloted and approved the first MTTC (JX) test for music certification, and then in early 2000's when she participated in the creation of the newest test, (JQ), which added a listening component and other features missing from the first test. Each venture required approximately a two-year investment of trips to Lansing to meet with other music educators, MDE personnel and NES-MTTC (the testing company).
- Search Committee membership, which included Dr. Patrick chairing the Music Education search in 2004–05.
- 2008–10: Member of the Human Subjects Review Committee.
- 2006–10: Member of the CAS College Committee of Methods Instructors for Secondary Certification students.
- Acted as the Department of Music and Dance liaison for two major workshop events:
(1) 1992–95: Kindermusik International offered summer certification workshops at EMU. Dr. Patrick worked with both the clinicians and Continuing Education (everything from credits, housing, etc.).



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Leadership & Counseling recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Martha W. Tack

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 08/01/1990 Retirement Date: 10/27/2011

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Troy State University

Masters: University of Alabama

Doctoral: University of Alabama

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Ella Burton 10/4/11
Recommended by (please print) Date

Jaclynn C. Tracy 10/4/11
Department Head Date

11/29/11
Provost Date

10/6/11
Dean Date
December 15, 2011
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Dr. Martha Wingard Tack

In August of 1990, Dr. Tack joined the Educational Leadership faculty as Professor and Department Head in the Department of Leadership and Counseling, College of Education at Eastern Michigan University. She currently serves as a full-time tenured professor in the Educational Leadership Program in the College of Education. In addition to her work as a faculty member, she served in several administrative capacities such as Interim Associate Dean of the College of Education, Head of the Department of Leadership and Counseling and Assistant to the President.

Dr. Tack's service to the Eastern Michigan University and the College of Education includes membership on the College of Education Administrative Staff Council, the College of Education Alumni Governing Board, the College of Education Council, the College Dean's Search Committee, Chairperson of the Departmental Advisory Council, the Doctoral Coordinating Committee, Learning Technologies Advisory Committee, the university Merit Pay Committee, the university Graduate Council, and the vice-chairperson of the Academic Development Council. Of honorable mention, Dr. Tack was one of the champions for the first doctoral program at EMU. While working as Department Head in the Leadership and Counseling Department, she worked tirelessly to put the Educational Leadership Doctorate Program in a position of prominence. She accepted many other responsibilities of service too numerous to mention.

Prior to Dr. Tack joining EMU, she was a member of the higher education faculty at Bowling Green State University. She was there from 1981 to 1990. While there she again had many responsibilities in addition to the duties of a professor. Her administrative positions included Director of Graduate Student Orientation, Coordinator of Graduate Studies, Department of Educational Administration and Supervision; Deputy Chair of the Department of Educational Administration and Supervision, and Director of Interdisciplinary Higher Education Administration Doctoral Program. In addition she served on twenty-four service committees as well as several faculty and dean searches.

Dr. Tack first began her career in higher education when she joined the faculty at the University of Alabama. She served the University of Alabama from 1973 to 1981 where in addition to her work on the faculty, her administrative responsibilities included Dean of the College of Education, Assistant-to-the-Dean, College of Education, Assistant Dean for Planning and Policy, Acting Director of Women's Studies Program, and Assistant Dean for Personnel, Policy, and Off-Campus Programs. Dr. Tack served on twenty-five active service committees during her tenure at The University of Alabama. Of note, is her service on the following; Executive Advisory Council to the Dean of the College of Education, Institute for Women Executives Advisory Committee, Project Growth Scholars Advisory Committee, Institute of Higher Education Research and Services.

Dr. Tack posted as a front runner and advocate for women and women's issues. She was one of five women selected for the Outstanding Woman Faculty Member at the University of Alabama. She was the Alabama State Coordinator, American Council on Education's National Identification Program for the Advancement of Women in Higher Education Administration.

While at Bowling Green State University, she was elected to the Business and Professional Women's Foundation Board of Trustees. She was one of five public trustees elected to this national board. She received several awards during her professional career including an Honorary Doctorate from the University of Findley where she was also honored as the Commencement Speaker. She received the Phi Delta Kappa Research Award; was a Named Gift Recipient by the Alabama Division of Association of American University Women (AAUW); and a Named Gift Recipient by the Tuscaloosa Branch of the AAUW. Dr. Tack was one of ten named to the National Resource Board of Intercollegiate Association for Women Students. Additionally, she received a teaching fellowship award from the University of Alabama.

Dr. Tack directed nearly thirty-seven dissertations, with three of those winning special awards. One dissertation won the 1989 Edgar L. Morpher Dissertation Award of the National Council of Professors of Educational Administration (NCPEA); another winning dissertation was for the 1980 Ruth Strang Research Award of the National Association of Women Deans, Administrators and Counselors, (NAWDAC); and the 1981 M. Ray Loree Research Award of the College of Education at The University of Alabama, Tuscaloosa was awarded for a dissertation she directed.

Dr. Tack has had a noteworthy research agenda that placed emphasis on the improvement of post-secondary education with an expressed interest in women in higher education. Worthy of mention are three books published, more than 20 journal articles published, along with documented proceedings, editorship, national paper presentations, workshop materials, unpublished papers and indices and other bibliographic texts, all of which are too numerous to list.



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Mathematics recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Bette L. Warren

Current Status/Rank at EMU: Professor of Mathematics

Date of Hire at EMU: September, 1984 Retirement Date: January 6, 2012

Number of Years at EMU: 27 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Partner: _____ Birthday: (day/month/year) _____

Degree(s)/Institutions/Year: Baccalaureate: A.B. 1971 Washington University in St. Louis

Masters: _____

Doctoral: Ph. D. 1976 Indiana University

Please Attach a **Brief Statement of Support** and a current **Academic Vita** to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Christopher Gardiner November 28, 2011
Recommended by (please print) Date

Department Head 11/25/11 Date

Dean 11-25-11 Date


Provost 11/29/11 Date

December 15, 2011
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

EASTERN MICHIGAN UNIVERSITY

DEPARTMENT OF MATHEMATICS

To: Thomas Venner, Dean
College of Arts and Sciences
From: Chris Gardiner, Department Head 
Department of Mathematics
Date: November 28, 2011
Subject: Emeritus Faculty status for Dr. Bette Warren

I am requesting that Dr. Bette Warren be awarded Emeritus Faculty status. She is retiring in January 2012 after 27 years of distinguished service to the Department of Mathematics, to the university and to the mathematical community, both as a faculty member and as an administrator.

Dr Warren earned a Bachelor of Arts degree in mathematics from Washington University in St. Louis in 1971, and a PhD in mathematics from Indiana University in 1976. She spent eight years at SUNY Binghamton, and came to Eastern Michigan University as an Assistant Professor in 1984. She was promoted to Associate Professor in 1988, and to Full Professor in 1993. Dr. Warren served in several leadership roles as a faculty member, including three terms as President of the EMU Faculty Council. She served as Head of the Department of Mathematics from 2001 through 2007, and as Associate Vice President of Academic Programming from 2007 through 2011.

As a faculty member Dr. Warren supervised numerous undergraduate and graduate research projects and served as director of the Actuarial Science program. She represented the Department of Mathematics on the Undergraduate Symposium Planning Committee for many years, and has continued to support the Symposium as an academic administrator. In 1995 she was awarded the Distinguished Faculty Award for Service to the University.

During her service on the Eastern Michigan University Faculty Council (now Faculty Senate), Dr. Warren authored successful proposals to wire faculty offices and to establish a regular computer refresh program, and was the first Faculty Council President to serve as an ex-officio member of the Board of the Eastern Michigan University Foundation.

Dr. Warren has also assumed several leadership positions in the Mathematical Association of America, including a year as Chair of the Michigan Section, and a three-year term on the national Board of Governors, from 2007 through 2010.