

EASTERN MICHIGAN UNIVERISTY
Board of Regents Meeting
September 20, 2011

These are the proposed minutes of the September 20, 2011 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 4:01 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Vice Chair Francine Parker, Regent Thomas Sidlik, Regent James Stapleton and Chair Roy Wilbanks.

Regent Mike Morris was absent.

TAB A

OPEN COMMUNICATIONS

Secretary Reaume announced that 6 people requested to address the Board of Regents. Each speaker was given up to five minutes to speak.

Jelani McGadney (Student Body President) – Matters of importance to the Student Body

Scott Menzel (Washtenaw Intermediate School District) – Joint meeting of the Ypsilanti and Willow Run school boards that was held at EMU

Susan Moeller (EMU-AAUP) – Administration and Union Relations

Mary Larkin (The Lesbian, Gay, Bisexual and Transgender Resource Center) – Recent ranking in Newsweek magazine

Reginald Barnes (Diversity and Community Involvement and the Black and Latino Male Initiative) – Live Welcome Week

Gregory Sheldon (EMU Alumni Association) – Alumni Association Update

TAB B

President's Report
EASTERN MICHIGAN UNIVERSITY
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As Fall semester begins, I would like to welcome our new and returning students, our 29 new tenure-track faculty, 11 new full-time lecturers, and thank everyone for their cooperation with the move back into Pray-Harrold, our largest and busiest classroom building. This brought an end to the massive “swing space” initiative in which we closed the entire building and relocated faculty offices and classes across campus last year.

Moving completely out of the building, as opposed to a phased construction plan, saved more than \$3 million in costs and trimmed more than a year off construction time.

Work continues on EMU's self-funded \$90-million science complex, the largest project in campus history. Renovation of the basement, first and second floors of the Mark Jefferson Building are in the finishing phase. The entire project is planned for completion in December 2012.

Enrollment of first-year students increased by more than 6 percent – with 2,130 new students, up from last year's total of 2,008. Housing contracts in residence halls and apartments increased by 8.5 percent, rising from 2,780 a year ago to 3,016.

The academic profile of our new students also improved. The average ACT score increased from 21.02 to 21.44, and the average GPA rose from 3.08 to 3.26. The number of new students entering Eastern with high school GPAs between 3.5 and 4.0 rose by 16 percent. Our student retention rate remained at just over 76 percent, up five percent from two years ago.

Undergraduate enrollment continued to increase at 18,569 and overall enrollment is at 23,341, which is down slightly by 0.69 percent from last year – fewer new and returning graduate students. The Chronicle of Higher Education recently noted that in Fall 2009 Eastern was 14th in the country in enrollment at 22,893 among similar universities.

The Office of the Provost is being led by a team of two Interim Associate Provosts: Rhonda Kinney-Longworth, interim associate provost and associate vice president for academic programming, and Jim Carroll, interim associate provost and associate vice president for research and professor of physics. Jim and Rhonda function as a team to provide leadership and oversee day-to-day operations, and both attend Cabinet and Executive Council meetings until an interim or permanent provost is named. David Woike was appointed interim vice president for academic affairs, where he provides leadership for Academic Human Resources. The Provost Search Committee chaired by Dean Venner is well underway with its work.

Two new programs are being recommended today for Board of Regents' approval. The proposed Interdisciplinary Environmental Science and Society Major is built on a platform of existing science, social science and humanities courses. The program is designed to meet the demand for increased numbers of environmental scientists and professionals with an understanding of environmental science.

The proposed Early Childhood Education Major replaces a minor program in the same area and includes additional requirements – such as expanded Special Education coursework. The program will help meet the demand for graduates to teach in Special Education classrooms as well as general education early childhood settings. It also will help address the findings of a state study released last week that indicated Michigan educators need better training on effective teaching methods for children with autism spectrum disorder.

Eastern recently hosted a roundtable focused on special education teacher preparation, recruitment and retention. The program featured Alexa Posny, Assistant Secretary for Special Education and Rehabilitative Services, U.S. Department of Education.

I am pleased to report tentative agreements on three labor contracts, which we are recommending for Board of Regents approval today. They include a new agreement with Eastern Michigan University Chapter of Police Officers Labor Council – Sergeants Unit, covering four officers; a new agreement with AFSCME Local Union 3866 affiliated with AFSCME Council 25, covering approximately 200 employees; and, the inaugural collective bargaining agreement with the Eastern Michigan University Federation of Teachers Part-Time Lecturers Unit, covering approximately 800 instructional staff, field instructors and adjunct library staff teaching at least one credit hour or the equivalent non-credit instructional workload.

“Invest. Inspire. The Campaign for Eastern Michigan University” has now raised more than \$48 million, nearing our goal of \$50 million. I particularly want to acknowledge the \$1.5 million gift from the American Electric Power Foundation that will fund an endowed chair in the College of Education, honoring Regent Michael Morris.

Bob Seger will kick-off the second leg of his North American tour at the Convocation Center on Wednesday, November 2.

This concludes my formal remarks. The full President's Report, with additional news, is available in hard copy and on the University's web site.

Thank you, Chairman Wilbanks, this concludes my report.

Susan Martin

TAB C

RESOLUTION: Cultural Heritage Months

Regent Fitzsimmons moved and Regent Clack seconded to recommend the Board approve the Resolution recognizing Cultural Heritage Months at EMU.

Motion Carried

TAB D

RESOLUTION: Bob England

Regent Sidlik moved and Regent Clack seconded to recommend the Board approve the Resolution recognizing Bob England. Bob England retired from EMU after 43 years of dedicated service to the University and the Recreation and Intramural Department.

Motion Carried

TAB E

PROPOSED MINUTES OF THE JUNE 21, 2011 REGULAR BOARD MEETING

Regent Stapleton moved and Regent Sidlik seconded that the proposed minutes be approved as submitted.

Motion Carried

Consent Agenda

Regent Sidlik moved and Regent Fitzsimmons seconded that the items on the Consent Agenda be approved (sections 1- 9).

Section 1

Emeritus Staff Recommendations

Recommended that the Board of Regents grant Emeritus Staff status to five (5) former staff members: Sylvia Bethea, Robert England, Claudia Galli, George Johnson, and Sandra Tanner.

Section 2

Emeritus Faculty Status

Recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member: Harrison Smith.

Section 3

Academic Affairs Administrative/Professional Appointments/Transfers

Recommended that the Board of Regents approve three (3) Administrative/Professional appointments and one (1) Administrative/Professional transfer.

Section 4

Academic Retirements/Separations

Recommended that the Board of Regents approve two (2) retirements and one (1) separation for the reporting period June 1, 2011 through July 31, 2011.

Section 5

Faculty Appointments

Recommended that the Board of Regents approve one (1) new faculty appointment for the 2011-2012 academic year.

Section 6

Faculty Tenure Appointments

Recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2011 fall semester, for one (1) faculty member.

Section 7

Lecturer Appointments

Recommended that the Board of Regents approve ten (10) new lecturer appointments for the 2011-2012 academic year.

Section 8

Staff Appointments

Recommended that the Board of Regents approve 11 staff appointments for the reporting period of June 1, 2011 – August 31, 2011.

Section 9

Staff Separations/Retirements

Recommended that the Board of Regents approve 55 separations and retirements for the reporting period June 1, 2011 – August 31, 2011.

Motion Carried

Section 10

MONTHLY REPORT AND MINUTES - STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Parker seconded that the Student Affairs Committee Agenda for September 20, 2011 and the Minutes of June 21, 2011 be received and placed on file.

Motion Carried

Section 11

POLICY REVISION: ALCOHOL AND OTHER DRUG POLICY

Regent Fitzsimmons moved and Regent Parker seconded that the Board of Regents approve revisions to the Alcohol and Other Drug Policy.

Motion Carried

Section 12

MONTHLY REPORT AND MINUTES - ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Sidlik seconded that the Athletic Affairs Committee Agenda for September 20, 2011 and the June 21, 2011 Minutes be received and placed on file.

Motion Carried

Section 13

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Regent Parker moved and Regent Hawks seconded that the Faculty Affairs Committee Agenda for September 20, 2011 and the April 14, 2011 Minutes be received and placed on file.

Motion Carried

Sections 14 -17

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

ADDITION AND DELETION OF ACADEMIC PROGRAMS

BOARD POLICY REVISION (Grading and Academic Probation)

BOARD POLICY REVISION (6.2.1 reformat)

Regent Sidlik moved and Regent Clack seconded that the Educational Policies Committee Agenda for September 20, 2011, the Minutes of the June 21, 2011 meeting be received and placed on file, and the Board approve the addition of two new academic programs: an Early Childhood Education major and an Interdisciplinary Environmental Science and Society Major. Further, it was recommended that the Board approve the deletion of the Business French Major and the Three Minors Degree Program and the deletion of the Business French Minor and the Early Childhood Education Minor. It was also recommended that the Board approve the Policy Revisions regarding Grading and Academic Probation effective 2012 and approve the proposed revision of Board Policy 6.2.1 effective immediately.

Motion Carried

Section 18

MONTHLY REPORT AND MINUTES - FINANCE AND AUDIT COMMITTEE

Regent Stapleton moved and Regent Sidlik seconded that the Board of Regents receive and place on file the Minutes from the June 21, 2011 Finance and Audit Committee meeting, the agenda for the September 20, 2011 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 19

CONTRACT EXTENSION WITH CMD OUTSOURCING SOLUTIONS, INC. FOR FINANCIAL AID CALL CENTER SERVICES

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve a one-year extension of the contract with CMD Outsourcing Solutions, Inc. for financial aid call center services.

Motion Carried

Section 20

CONTRACT WITH JP MORGAN CHASE BANK, NA FOR STUDENT CENTER BANKING SERVICES AND CAMPUS ATM LOCATIONS

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve a five year contract with JP Morgan Chase Bank, NA for Student Center banking services and campus ATM locations.

Motion Carried

Section 21

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EASTERN MICHIGAN UNIVERSITY CHAPTER OF THE POLICE OFFICERS LABOR COUNCIL (SERGEANTS UNIT)

Regent Sidlik moved and Regent Clack seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the Police Officers Labor Council – Sergeants Unit.

Motion Carried

Section 22

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND AFSCME LOCAL 3866 (FM Unit)

Regent Clack moved and Regent Sidlik seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and AFSCME Local Union 3866 affiliated with AFSCME Council 25 (FM Unit).

Motion Carried

Section 23

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EASTERN MICHIGAN UNIVERSITY FEDERATION OF TEACHERS PART-TIME LECTURERS UNIT

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents approve the inaugural collective bargaining agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers Part-Time Lecturers Unit.

Motion Carried

Section 24

CODE OF ETHICS REVISION

Regent Parker moved and Regent Clack seconded that the Board of Regents approve a revised Code of Ethics for members of the Board of Regents.

Motion Carried

Section 25

2012 BOARD OF REGENTS MEETING DATES

Regent Wilbanks announced the 2012 meeting dates for the EMU Board of Regents: February 21, 2012; April 17, 2012; June 19, 2012; September 18, 2012; October 30, 2012; and December 6, 2012.

Chairman's Comments

Chairman Wilbanks announced that Regent Michael Morris was awarded the Edison Electric Institute's Distinguished Leadership Award by his industry peers for his 23 years of exemplary service as an electric utility chief executive. The Board extended congratulations.

Chairman Wilbanks encouraged Vice President of Advancement Tom Stevick to modify and adopt the Code of Ethics for both the Foundation Board of Trustees and the Alumni Association Board of Directors. In addition, he asked President Martin to adopt this Code for members of her Executive Team.

Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 5:02 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents