

Campus Behavioral Intervention at EMU

A Caring Approach

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Brief History

- ◉ Informal Networks
- ◉ *Involuntary Administrative Withdrawal Policy*
- ◉ Benchmark Study – Fall 2007
- ◉ Student Intervention Team
 - First meeting – January 2008
 - Second Generation Intervention Team

Mental Health Facts

● Increase in mental health concerns on campuses

- Increase in severity of problems
- Increase in number of students on medications
- Reduction in stigma leading to increase in utilization of counseling resources

● National data

- 9.5% of population has a mood disorder
- Major Depression is leading cause of disability in Americans age 15-44

Webinars

- ◉ Best Practices for Campus Behavioral Intervention
- ◉ Managing Disruptive/Violent Students on College Campuses
- ◉ Threat Assessment in the Campus Setting
- ◉ Aggression Management Strategies
- ◉ Mandated Assessments
- ◉ Confidentiality
- ◉ Record Keeping
- ◉ Risk Management and Legal Liabilities
- ◉ Where Mental Health and Discipline Intersect
- ◉ Involuntary Withdrawal Protocol

Single Team Model

- Old model:

- Student Intervention Team
- Behavioral Evaluation Team

- New model:

- Student Intervention Team

Leadership

- ◉ Senior administrator from DSAEM
- ◉ Key roles for leader
 - Convene SIT meetings
 - Chair involuntary withdrawal process
 - Coordinate student emergencies

SIT Functions

- Threat assessment
 - Assign level of threat
 - Recommendations for follow-up
- Early intervention with student concerns
- Involuntary withdrawal committee

SIT Processes

- ◉ Weekly meetings
- ◉ Small membership
- ◉ Record keeping

Expand Trainings

- Provide education about SIT to:
 - Faculty
 - Staff
 - Student Groups
 - Judicial Boards
- How to make a Care Report

A Proactive Approach

- The post-Virginia Tech era shows a dramatic shift to proactive prevention with behavioral intervention team practices.
- It is simply easier to dodge a snowball than to outrun an avalanche.

Purpose

Primarily to support and provide
resources to students and
nominally to address threat

Membership

- Ellen Gold, *Student Well Being*
- Lisa Lauterbach, *Counseling and Psychological Services (CAPS)*
- Adam Meyer, *Disability Resource Center*
- Bob Heighes, *Department of Public Safety (DPS)*
- Gloria Hage, *Legal Counsel*
- Marney Buss, *Residence Life*
- Jesus Hernandez, *Student Conduct and Community Standards (SCCS)*

Functions

- Gather information to assess situations
- Connect students to campus or community resources
- Recommend appropriate intervention strategies or disciplinary sanctions
- Provide consultation, education and support to faculty and staff

Recommendations

- ◉ Amend existing policy – *Involuntary Administrative Withdrawal Policy*
- ◉ Removal of Behavioral Intervention Team (BET)
- ◉ Addition of Student Intervention Team (SIT)

Student Intervention Team

Questions or Comments?