

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**EMERITUS STAFF STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Staff Status to five (5) staff members: Sylvia Bethea, Administrative Associate in the College of Education Dean's Office, who retired July 21, 2011; Robert W. England, Director of Recreation/Intramural Programs, who retired July 15, 2011; Claudia Galli, Clinical Educator in the College of Education Speech Language Clinic, who retired August 12, 2011; George Johnson, Lock Shop Group Leader, who retired September 1, 2011; Sandra Tanner, Administrative Assistant in the Office of Academic Services, who retired August 1, 2011.

**STAFF SUMMARY**

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer  
President

August 30, 2011  
Date



# EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

## EMERITUS STAFF STATUS RECOMMENDATION

The Department of College of Education Dean's Office recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Sylvia Bethea

Current Status at EMU: \_\_\_\_\_

Date of Hire at EMU: April 1989 Retirement Date: July 21, 2011

Number of Years at EMU: 22 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: (\_\_\_\_) \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: Wayne State University

Masters: Masters Work Wayne State University

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Dr. Jann Joseph 7/12/11  
Recommended by (please print) Date

8/30/2011 7/12/11  
Department Head and/or Supervisor Date Dean and/or Vice President Date

8/30/2011 September 20, 2011  
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

Jon Margerum-Leys, Interim Associate Dean

July 12, 2011

Subject: Emeritus staff status for Ms. Sylvia Bethea

To Whom It May Concern:

Although the College of Education will miss her tremendously, I am pleased to wish Sylvia Bethea all the best on her retirement from Eastern Michigan University. In the over twenty years that she has served with us, she has touched countless lives and supported hundreds of faculty and staff and thousands of students.

Currently, Ms. Bethea serves ably in the office of the Dean, College of Education. She coordinates building support and operations. This involves, among many other things, being acutely aware of building conditions and interacting with our custodians and tradesmen. She schedules and helps to manage special events, coordinates building access, requests and helps to schedule maintenance, and is integral in the process of helping faculty and staff to get keys. She also helps keep tabs on budget, answers phones as needed, and generally helps to keep the faculty, staff, and administration well supported.

As mentioned previously, we will miss Sylvia. She has been a team member since 1989, part of the family. Ms. Bethea is richly deserving of our gratitude and certainly of emeritus staff status. I am honored to offer the support of the Dean's office in granting this award.

Sincerely,

Jon Margerum-Leys  
Interim Associate Dean, College of Education



# EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

## EMERITUS STAFF STATUS RECOMMENDATION

The Department of Recreation/Intramurals recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Robert W. England

Current Status at EMU: retired as of 7-15-11

Date of Hire at EMU: Aug. 1 1968 Retirement Date: July 15 2011

Number of Years at EMU: 43 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: U of Mich.

Masters: U. of Mich.

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

rec/IM. staff - Attached  
Recommended by: \_\_\_\_\_ (please print) Date \_\_\_\_\_

Department Head and/or Supervisor \_\_\_\_\_ Date \_\_\_\_\_

Dean and/or Vice President \_\_\_\_\_ Date 7/25/11

Provost \_\_\_\_\_ 8/30/2011  
Date

September 20, 2011  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

July 7, 2011

We would like to recommend emeritus staff status to be awarded to Robert England. Rationale for emeritus status:

- Administrator of Student Recreation Intramural Complex, outdoor sports field complex, and University Park, serving EMU students, staff and community (9 full-time staff, 200 student employees annually, \$1.2 million annual budget, serving 500,000+ users each year)
- 43 years of dedicated service to EMU and Rec/IM; first and only director since Rec Center opened in 1982—one of few directors who have had the opportunity to be involved in the total process of acquiring a comprehensive student recreation facility, including, attainment of support, planning, construction, opening, operating and renovating facility.
- Much-loved icon at EMU, who is loved by many students, employees, colleagues and customers.
- Recipient of many honors and awards: MIRSA (Region III) Robert W. England Outstanding Student Award, NIRSA Region III Honor Award, MRPA Facility Design Award, Ypsilanti High School Athletic Hall of Fame, EMU Gold Medallion Award, EMU Silver Medallion Award, Certificate of Appreciation--Ypsilanti Youth Sports Program, Certificate of Recognition—Huron Dugout Club, Certificate of Recognition—Southern Illinois University Pro Rec Club, Administrator of the Year—EMU, Grand Marshall—EMU Greek Week, Division of Student Affairs Recognition Award—EMU, NIRSA Regional Award of Merit, Dr. Michael Stevenson Outstanding MIRSA Service Award, EMU Endowment Fund created in his name, Englander Award created in his name honoring exceptional student employees, Dr. John Porter Distinguished Service Award—EMU Alumni Association, Co-founder, co-owner of professional consulting firm specializing in collegiate and community recreation, facility design and program/facility evaluations.
- Best boss ever!

Sincerely,

Martha Costa

Lou Gianino

Lisa Mayes

Jackie Ray Moffett

Michelle Owens

Donna Schubert

Kristi Teasdale

Tim White



EASTERN MICHIGAN UNIVERSITY  
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of College of Education Dean recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Claudia Galli

Current Status at EMU: PT-9

Date of Hire at EMU: 10-1978 Retirement Date: 8-12-11

Number of Years at EMU: 32 yrs 10 mths (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: B.S. Eastern Michigan University 1967

Masters: M.A. Eastern Michigan University 1970

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Jon Margerum-Leys  
Recommended by (please print) Date

8-10-11  
Department Head and/or Supervisor Date

8/19/11  
Dean and/or Vice President Date

8/30/11  
Provost Date

September 20, 2011  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

Jann Joseph, Dean  
Jon Margerum-Leys, Interim Associate Dean

August 20, 2011

The Eastern Michigan University Board of Regents  
Mr. Roy Wilbanks, Chair

Subject: Emeritus Staff Status for Claudia Galli

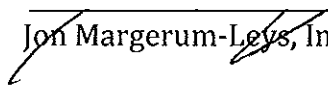
The College of Education and particularly the Speech Language Clinic will very much miss Ms. Claudia Galli, who is retiring as a PT 9 Clinical Educator. For over thirty years, Ms. Galli has served as a clinician, a student supervisor, and a leader in the clinic.

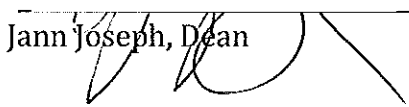
Ms. Galli is a staunch advocate for her students and her clients. In her time with Eastern Michigan University, she has helped the clinic to grow both in terms of its capacity to help those it serves and in the professionalism of the clinic and its staff. Her most recent performance review credits her as possessing "sensitivity and respect for a diverse set of clients" and acting "at all times in a manner consistent with the highest ethics and values of her field and of Eastern Michigan University."

Ms. Galli has also been the instructor of record for courses in Speech Language Pathology, an identified area of strength and future growth at Eastern Michigan University. Her student evaluations are consistently very strong, with her students praising her instructional ability and professional insights.

In the 2010-2011 academic year, Ms. Galli was instrumental in helping the clinic to manage needed personnel cuts. The clinic went from 3.5 to 3 clinical educators and, though some reduction in overall client load was necessary, was able to help as many clients as possible under the circumstances while continuing to serve our undergraduate and graduate students.

Ms. Galli is to be highly commended for a career well spent. The thousands of clients she has helped to communicate and the hundreds of students she has successfully mentored are a testament to her decades of service.

  
Jon Margerum-Leys, Interim Associate Dean

  
Jann Joseph, Dean



EASTERN MICHIGAN UNIVERSITY  
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of PHYSICAL PLANT recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: George Johnson

Current Status at EMU: FM#24 Carpenter/Lockshop Group Leader

Date of Hire at EMU: 11-20-1978 Retirement Date: 9-1-11

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: \_\_\_\_\_

Masters: \_\_\_\_\_

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

JOHN LAMB 7-20-11  
Recommended by (please print) Date

7-21-11  
Department Head and/or Supervisor Date

8/30/11  
Provost Date

7/21/11  
Dean and/or Vice President Date

September 20, 2011  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

Greetings:

I am writing you in support of George Johnson's Emeritus staff status, It is very rare to find such high standards of sincerity and trust-worthiness today, George has been an outstanding member of the Physical Plant for 33 years of his life. Starting in the motor pool in 1978, George worked his way up to position of mechanic- group leader, followed by Journeyman Carpenter, and finishing his career in the Lock-shop as group leader.

One of the greatest assets to any institution is an employee who is a self-starter and George has always been a self starter, from re-keying large buildings like Mark Jefferson to helping a student that has been locked out of their dorm room, as his Foreman, I have always been able to count on George Johnson for a job well done.

Thank You

John Lamb

Eastern Michigan University

Carpenter Lock and Paint Shop Foreperson



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS STAFF STATUS RECOMMENDATION**

The Department of Office of Academic Services recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Sandra Tanner

Current Status at EMU: PT 07 Administrative Assistant I

Date of Hire at EMU: May, 1974 Retirement Date: August 1, 2011

Number of Years at EMU: 37 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: \_\_\_\_\_

Masters: \_\_\_\_\_

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Shawn Quilter 7-18-11  
Recommended by (please print) \_\_\_\_\_ Date \_\_\_\_\_  
\_\_\_\_\_  
Department Head and/or Supervisor \_\_\_\_\_ Date 7-18-11  
\_\_\_\_\_  
Provost \_\_\_\_\_ Date 8/30/11  
\_\_\_\_\_  
Dean and/or Vice President \_\_\_\_\_ Date 7/15/11  
\_\_\_\_\_  
Date Submitted to Board of Regents September 20, 2011

Please forward this completed form to: **Nicki Banush**  
Academic Affairs, 106 Welch Hall

**Biography and Support for Sandra Tanner**  
**Application for Emeritus Staff Status**  
**July 29, 2011**

Sandy Tanner began her career at Eastern Michigan University in May of 1974. Her first jobs were clerical-secretarial. She started out processing applications in Graduate School. A few years later, she was promoted to supervisor of graduate records. Her responsibilities included graduation approvals, ordering diplomas for commencement, and working with student probation issues. After six years in the Graduate School, Sandy transferred to the Department of Industrial Technology as the departmental secretary. Two years later, Sandy became the secretary for the Corporate Services Center. Shortly after that move, she was promoted to a professional-technical position. This PT position focused on sponsored grants and contracts. Sandy did the accounting for all centers and was the office manager. In 1993, Sandy transferred to the Coatings Research Institute in the College of Technology. She was responsible for hiring graduate assistants and student workers as well as managing the office. She also organized numerous short courses offered by the Institute in the field of Polymers and Coatings. Beginning in 2004, Sandy was given the responsibility of managing accommodations, meals, advertising, and printing for the Smart Coatings National Conference held annually in Florida. In the fall of 2009, Sandy was transferred to the Office of Academic Services in the College of Education. She served as that office's manager until July 2011.

As Sandy's supervisor in the Office of Academic Services, I wholeheartedly support her application for emeritus staff. She faithfully served the university for over 37 years in various roles. She remained dedicated and committed to her work throughout her tenure at EMU. EMU appreciates her work and was fortunate to have her services through the years.

Shawn M. Quilter, Ph.D.  
Associate Dean for Academic Accountability, College of Education