

**EASTERN MICHIGAN UNIVERISTY**  
**Board of Regents Meeting**  
**June 21, 2011**

These are the proposed minutes of the June 21, 2011 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 4:02 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board Members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris, Vice Chair Francine Parker, Regent Thomas Sidlik, Regent James Stapleton and Chair Roy Wilbanks.

**TAB A**

**OPEN COMMUNICATIONS**

Secretary Reaume announced that 9 people requested to address the Board of Regents. Each speaker was given up to 3 1/2 minutes to speak.

Kristin Judge (Washtenaw County Cyber Citizenship Coalition) – Collaboration with Eastern

Jelani McGadney (Student Body President) – Matters of importance to the Student Body

Susan Moeller (EMU-AAUP) – The search for a Provost

Cheryl Cassidy (EMU Professor – English Language and Literature) – Funding cuts to Academic Affairs

Samantha Stamper and Mallory Apel (Residence Hall Association) – RHA resolution for the construction of a new dining facility

Lisa Laverty – The treatment that EMU provides to EMU teachers

Sonya Alvarado (EMU Federation of Teachers) –Adjunct lecturers and two percent give back on lecturers' salaries

Zachary Jones (EMU Federation of Teachers) – Working conditions on campus for part-time lecturers

Sarah Soebbing – Conditons for teaching at EMU

## TAB B

President's Report  
**EASTERN MICHIGAN UNIVERSITY**  
Board of Regents' Meeting  
June 21, 2011

Today, we celebrate our past and embrace our future. We are the first teacher training college west of the Alleghenies and the sixth in the nation to be established in 1849. My one-room school teacher graduated from Michigan State Normal. The Governor and Chairman Wilbanks announced yesterday the Education Achievement Authority that invites Eastern to take its expertise to help schools that are underperforming. This recognizes faculty expertise and our national reputation as one of the top producers of excellent teachers for 161 years. Eastern faculty members are leaders that can choose to help every Michigan child learn and achieve degrees.

Eastern is pleased to announce the largest gift in the history of Eastern Michigan University. Dee and Bill Brehm (Dee is Eastern alumna 1952/special education) have made a gift of \$3.2 million to the College of Education to establish the Delores Soderquist Brehm Center for Special Education Scholarship and Research, and to fully endow programs that they have been supporting for several years on an annual basis. The Brehm Scholars and faculty work together on research and develop teachers who understand how to think intellectually about better educating children, and publish those results to share with others. This gift ensures that work continues and also adds to the more than \$1 million in support given previously to make a \$4.365 million total gift -- the largest in Eastern's history. The Invest. Inspire. campaign is now more than \$46 million toward its \$50 million goal.

I am recommending that the Board of Regents approve a fiscal year 2012 budget that includes a 3.65 percent increase in tuition and fees -- \$10.20 per credit. That follows \$0 or 0 percent last year, and \$10.20 the year before -- \$20.40 in three years a total commitment to affordability and access. Parking fees will increase but free parking and a free shuttle will be available at Rynearson Stadium. Eastern is committed to its historic 161-year old role in providing an excellent affordable education with access to faculty who care and are leaders in their field. This budget recommendation also:

- Invests in faculty – 29 new tenure-track faculty and 11 full-time lecturers are budgeted.
- Invests in financial aid – 10.8 percent - \$3.3 million year-to-year increase in University-sponsored financial aid. In 4 years, a \$12.3 million/57 percent increase to support students.
- Invests in facilities – over \$200 million dollars – more than 75 percent targeted toward academic facilities. The University's \$200 million five-year capital plan

includes last January's opening of the 80,000 sq. ft. addition to the Science Complex and renovation of Mark Jefferson. Faculty and students will move back into the newly renovated Pray-Harold this Fall – Eastern's largest classroom building; \$1.9 million is committed to the renovation of the Rackham building to expand health programs. Hill and Pittman tower dorms have been renovated and Hoyt is next. The Freshman Living Center residence halls have new windows and keyless locks – safe, secure home on campus. Fourteen new print release stations that are ADA accessible will be added.

- Invests in academic programs – laboratory and studio fees are being recommended to ensure a vibrant state of the art classroom experience – 100 percent of these fees will go back to the academic departments to fund consumable supplies in the classroom and enable departments to save up for expensive instructional equipment across years.
- Invests in growth in academic programs – \$1 million preserved to invest in new academic programs such as physician assistant or existing programs that are growing and need more resources to help them expand. We are investing in the future.

Eastern is growing. We have achieved a 7 percent enrollment increase over the past two years. We plan to retain that growth and continue to add new students. .

We serve this great State of Michigan and the many Michigan citizens who have some college but no degrees. It is estimated that there are over 300,000 people ages 25-34 in southeast Michigan (eight counties including Washtenaw) in that category. Many families think they can only afford community college. Students of any age can come to a great, important, historic university and join the family of Eastern. We are 161-years old, historic and proud, and retain an affordable, accessible excellent education in a welcoming, beautiful campus where you or your child can earn a degree.

The new budget includes approximately \$15 million in spending reductions. Aggressive cost containment actions include the elimination of administration throughout the university, a pay freeze for non-union personnel, greater employee contributions to health care coverage, the reduction of travel and other expenses, cell phone allowances, and energy efficiency.

The budget process was rigorous and comprehensive, and involved all areas of the university. I thank the university community, the University Budget Council, the Faculty Senate, our union leadership, the all-union council, and all others who called or emailed me for the ideas, suggestions and support during this challenging time. This was challenging work for our team as we will lay off more than 40 employees while eliminating more than 70 positions. This is a painful moment for Eastern.

I thank the Board of Regents who created an ad hoc committee who met to hear the leadership teams recommendations over many hours – it was a learning experience for them and for us.

We pushed WEMU to raise more money over the upcoming years to be more self-

sustaining. We learned the Children's Institute trains many students and sustains most of their budget through grants and fees. There is much more work to do in managing our costs and future.

I thank the Board for awarding me a \$7,500 bonus and pay increase of 3 percent effective July 1 in my recent contract extension, but I will not accept it. I announced the non-bargained for employees would not receive a pay increase this next fiscal year and asked all bargaining units to do the same to reduce cuts by \$3.2 million. Only one union accepted this difficult request so far. I want to recognize Sgt. Todd Lancaster, president of the Police Officers Labor Council, who could not be here today. The other members are Sergeants Diana Good, David Shefferly and Mathias Buckland. Sergeants Good and Shefferly are here today. The union agreed to delay their pay increase for 6 months -- taking a 0 percent pay increase from July 1 through December 31, 2011 and again extending and accepting a 0 percent increase for the next fiscal year.

I would like to acknowledge Provost and Executive Vice President Jack Kay, who will step down from his position at the end of June to return to the classroom. Dr. Kay has been a valuable member of the leadership team and a strong intellectual voice in his area of expertise on hate crimes and communication holding several forums on campus that were dynamic. A special appreciation reception in his honor will be held on Thursday, June 30 from 3-5 p.m. in room 300 of the Student Center for the entire University community.

The Provost search is underway and many applicants are responding to recent advertisements. I am delighted to announce the appointment of Jim Carroll as Interim Associate Provost to help through this transition. Dr. Carroll is the current Department Head in the Physics and Astronomy Department, and a professor of physics, and will serve July 1, 2011 through August 31, 2012.

Jann Joseph, a top administrator and expert in science teacher education with extensive experience in supporting teacher education and faculty and curriculum development, has been appointed dean of our College of Education. Dr. Joseph begins July 1, 2011.

Our new Men's Basketball Coach is Rob Murphy. Rob has a great background and is a perfect fit for Eastern. He is from Detroit where he was successful in the high school ranks as coach, before moving on to assistant coach at powerhouse Syracuse University.

Chris Hoppe has joined us as Associate Athletic Director for Compliance. Chris comes to Eastern from Robert Morris University where he was Compliance Director.

Other special recognition includes:

- Senior Tyler "Omar" Orme won the national championship in Impromptu Speaking at the American Forensic Association tournament.

- Women's golfer Sarah Johnson won the 2011 MAC championship – first ever for an Eastern women's golfer. This is among several honors for women's golf.
- The 40<sup>th</sup> consecutive top ten finish for Eastern's forensics team at this year's National Forensic Association tournament. Eastern is the only team in the nation to finish in the top ten every year since the tournament was started in 1971.
- Senior Kevin Douglas, a student in the College of Business, is one of 10 students from around the country recently awarded a nationally recognized scholarship in supply chain management – the R. Gene Richter Scholarship.
- A team of Eastern students won the Information Security "Cyber Defense" Talent Search at Rochester Institute of Technology in New York. The students are Greg Gallaway (Eaton Rapids), Bryan Robinson (Ypsilanti), Chris Schmitt (Ypsilanti), Karl Schuttler (DeWitt) and Zach Zeid (Ypsilanti).
- Eastern's inaugural class of 13 future teachers was introduced as part of the highly competitive W.K. Kellogg-Woodrow Wilson Michigan Teaching Fellowship. They started this Spring semester 2011 as a cohort and will complete their Master's degree studies and enter the Detroit Public Schools as "master teachers" in science and math Fall 2012.
- Linda Lewis-White, a professor in teacher education, was selected as an outstanding advising award winner by the National Academic Advising Association.
- Nursing graduate Brenda Washington recently won first-place for her research, "African American Men and Prostate Cancer: The Relationship of Knowledge, Fear and Intention to Screen," awarded by the Midwest Nursing Research Society.
- Livonia native Ryan Bogan won a \$15,000 award for his art involving trash. It is one of the nation's largest and most competitive art awards.
- The women's track and field team won the 2011 MAC Indoor Track and Field Championship.
- 2010 graduate and former track team member R. P. White won the Cleveland Marathon ahead of more than 13,000 other finishers.
- In late May we hosted the Girls on the Run 5k run through campus, with a turnout of an estimated 3,000 girls and their families. Debbie Dingell and I welcomed the crowd and fired the starting horns. The event celebrates a special character and self-esteem building program for young girls.

Chairman Wilbanks, this concludes my report.

Thank you.

Susan Martin

## **TAB C**

### **RESOLUTION: Women's Track and Field**

Regent Morris moved and Regent Sidlik seconded to recommend the Board approve the Resolution recognizing the Women's Track and Field team. The team won the 2011 Mid-American Conference Indoor Track and Field Championship and Head Coach Sue Parks was named MAC Indoor Track Coach of the Year.

#### **Motion Carried**

## **TAB D**

### **RESOLUTION: Women's Golf Proclamation**

Regent Morris moved and Regent Sidlik seconded to recommend the Board approve the Resolution recognizing the Women's Golf program. Women's golfer Sarah Johnson won the 2011 Mid-American Conference Individual Championship, the first ever for an EMU women's golfer, the women's golf team tied the MAC record for most runner-up finishes and Head Coach Sandy Wagner was named MAC Coach of the Year.

#### **Motion Carried**

## **TAB E**

### **RESOLUTION: Forensics Program**

Regent Sidlik moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the 2011 EMU Forensics Team. The team earned its 40<sup>th</sup> consecutive top ten finish at the 2011 National Forensic Association's individual events national tournament and Tylor "Omar" Orme won the national championship in Impromptu Speaking at the American Forensic Association's individual events national tournament.

#### **Motion Carried**

## **TAB F**

### **PROPOSED MINUTES OF THE APRIL 14, 2011 REGULAR BOARD MEETING**

Regent Clack moved and Regent Morris seconded that the proposed minutes be approved as submitted.

#### **Motion Carried**

#### **Consent Agenda**

Regent Sidlik moved and Regent Stapleton seconded that the items on the Consent Agenda be approved (sections 1-12).

#### **Section 1**

##### **Emeritus Staff Recommendations**

Recommended that the Board of Regents grant Emeritus Staff status to two (2) former staff members: Judy Church and Nancy Mida.

#### **Section 2**

##### **Emeritus Faculty Status**

Recommended that the Board of Regents grant Emeritus faculty Status to five (5) former faculty members: S. Imtiaz Ahmad, Nancy Allen, Emily Catherine Day, Barry Fish and Arthur Howard.

#### **Section 3**

##### **Academic Affairs Administrative/Professional Appointments/Transfers**

Recommended that the Board of Regents approve four (4) Administrative/Professional appointments and two (2) administrative/professional transfers.

#### **Section 4**

##### **Academic Retirements/Separations**

Recommended that the Board of Regents approve nine (9) retirements and separations for the reporting period January 1, 2011 through May 31, 2011.

## **Section 5**

### **Faculty Appointments**

Recommended that the Board of Regents approve twenty-eight (28) new faculty appointments for the 2011-2012 academic year.

## **Section 6**

### **Faculty Reappointments**

Recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the appointment of 102 probationary faculty members for the 2011-2012 academic year.

## **Section 7**

### **Faculty Tenure Appointments**

Recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2011 fall semester, for twenty-four (24) faculty members.

## **Section 8**

### **Faculty Promotions**

Recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members Effective Fall 2011.

## **Section 9**

### **Lecturer Appointments**

Recommended that the Board of Regents approve one (1) new lecturer appointment for the 2011-2012 academic year.

## **Section 10**

### **Lecturer Promotions**

Recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2011-2012.

## **Section 11**

### **Staff Appointments**

Recommended that the Board of Regents approve 13 staff appointments for the reporting period of April 1, 2011 – May 31, 2011.

## **Section 12**

### **Staff Separations/Retirements**

Recommended that the Board of Regents approve 12 separations and retirements for the reporting period April 1, 2011 – May 31, 2011.

### **Motion Carried**

## **Section 13**

### **MONTHLY REPORT AND MINUTES - STUDENT AFFAIRS COMMITTEE**

Regent Stapleton moved and Regent Clack seconded that the Student Affairs Committee Agenda for June 21, 2011 and the Minutes of April 14, 2011 be received and placed on file.

### **Motion Carried**

## **Section 14**

### **MONTHLY REPORT AND MINUTES - ATHLETIC AFFAIRS COMMITTEE**

Regent Hawks moved and Regent Stapleton seconded that the Athletic Affairs Committee Agenda for June 21, 2011 and the April 14, 2011 Minutes be received and placed on file.

### **Motion Carried**

**Section 15**

**2011-2012 DEPARTMENT OF INTERCOLLEGIATE ATHLETICS BUDGET**

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents receive and place on file the recommended 2011-2012 Department of Intercollegiate Athletics Budget, along with projections for the 2011-2012 and 2012-2013 game guarantee accounts.

**Motion Carried**

**Section 16**

**EMPLOYMENT AGREEMENT FOR HEAD MEN'S BASKETBALL COACH  
ROB MURPHY**

Regent Hawks moved and Regent Stapleton seconded to approve the employment agreement for Head Men's Basketball Coach Rob Murphy.

**Motion Carried**

**Section 17**

**2010-11 NCAA DIVISION I ATHLETICS CERTIFICATION SELF-STUDY  
REPORT**

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents accept and place on file the 2010-11 NCAA Division Certification Self-Study Report that was submitted to the NCAA for review on May 13, 2011.

**Motion Carried**

**Section 18**

**MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES  
COMMITTEE**

Regent Sidlik moved and Regent Morris seconded that the Educational Policies Committee Agenda for June 21, 2011 and the Minutes of the April 14, 2011 meeting be received and placed on file.

**Motion Carried**

## **Section 19**

### **REPORT: SPRING-SUMMER 2011, FALL 2011, AND FIRST ROUND OF WINTER 2012 FACULTY RESEARCH and CREATIVE ACTIVITY FELLOWSHIPS**

It was moved by Regent Sidlik and seconded by Regent Clack to accept and place on file the report on Spring-Summer 2011, Fall 2011, and first round of Winter 2012 Faculty Research and Creative Activity Fellowships.

#### **Motion Carried**

## **Section 20**

### **APPOINTMENT OF CHARTER SCHOOL BOARD MEMBERS**

Regent Sidlik moved and Regent Parker seconded that the Board of Regents appoint Bernard Geter, Richard Hamme, Curtis Robinson, Cynthia Smith, Peter Sinclair, Mary Spademan, Randy McNeil, and Jasmine Fields to board seats at our charter schools.

#### **Motion Carried**

## **Section 21**

### **CHARTER APPROVALS FOR COMMONWEALTH ACADEMY (K-8) and GAUDIOR ACADEMY (K-8)**

Regent Sidlik moved and Regent Clack seconded that the Board of Regents reissue the charter for Commonwealth Community Development Academy and authorize the President of the University to execute a new five-year contract which will expire July 1, 2016. In addition, it was recommended that the EMU Board of Regents reissue the charter for Gaudior Academy and authorize the President of the University to execute a new two-year contract which will expire July 1, 2013.

#### **Motion Carried**

## **Section 22**

### **POLICY REVISION: 6.2.1 – GRADING, PROBATION AND COURSE REPEATS**

This item was tabled.

## **Section 23**

### **CORRECTION OF UNIVERSITY CALENDAR**

It was moved by Regent Sidlik and seconded by Regent Clack that the Board of Regents approve the changes to previously approved academic calendars for 2011-12, 2012-13, 2013-14, and 2014-15.

#### **Motion Carried**

#### **Chairman's Comments**

Before moving to the Finance and Audit section of the Board meeting, Chairman Wilbanks addressed the attendees reminding them that each member of the Board of Regents signs an oath of office, and supports the Constitution that spells out the duties of the Regents. He indicated that each Regent takes his or her position seriously and has listened intently to everyone's opinions during this difficult budget process. Regents Parker, Clack, Fitzsimmons, Hawks, Morris, Sidlik and Stapleton reinforced the Chairman's statements and reminded the attendees that this year's budgeting process was very serious.

## **Section 24**

### **MONTHLY REPORT AND MINUTES - FINANCE AND AUDIT COMMITTEE**

Regent Stapleton moved and Regent Parker seconded that the Board of Regents receive and place on file the Minutes from the April 14, 2011 Finance and Audit Committee meeting, the agenda for the June 21, 2011 meeting and the Informational Reports and Financial Updates.

#### **Motion Carried**

## **Section 25**

### **FY 2011-2012 TUITION AND FEES RECOMMENDATION**

Regent Stapleton moved and Regent Clack seconded that the Board of Regents approve an increase of 3.65 percent on the current tuition, mandatory fees, program fees (with the exception of the "all other course" fee) and elective fees starting with the Fall 2011 semester. In addition, it is recommended that the Board of Regents approve new lab and studio fees.

#### **Motion Carried**

**Section 26**

**FY 2011-2012 GENERAL FUND OPERATING BUDGET RECOMMENDATION**

Regent Stapleton moved and Regent Morris seconded that the Board of Regents approve a 2011-2012 General Fund operating budget of \$281.4 million.

**Motion Carried**

**Section 27**

**FY 2011-2012 AUXILIARIES FUND OPERATING BUDGET RECOMMENDATION**

Regent Stapleton moved and Regent Morris seconded that the Board of Regents approve the \$40.7 million fiscal year 2011-12 Auxiliary budget.

**Motion Carried**

**Section 28**

**FY 2011-2012 CAPITAL BUDGET RECOMMENDATION AND 3-YEAR CAPITAL PLAN**

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve a fiscal year 2011-2012 University Capital budget of \$38.1 million. It was also recommended that the Board receive and place on file the three-year capital plan for the years 2011-12 through 2013-14.

**Motion Carried**

**Section 29**

**POLICY REVISION: 9.3.1 – PUBLIC SAFETY, TRAFFIC and PARKING**

Regent Wilbanks moved and Regent Parker seconded that the Board of Regents amend Board Policy 9.3.1 – Public Safety, Traffic and Parking.

**Motion Carried**

### **Section 30**

#### **EMU FOUNDATION REPORT AND RECOMMENDATION**

Regent Stapleton moved and Regent Clack seconded that the Board of Regents approve a five-year operating agreement between Eastern Michigan University and the Eastern Michigan University Foundation.

#### **Motion Carried**

### **Section 31**

#### **CREATION OF THE DELORES SODERQUIST BREHM CENTER FOR SPECIAL EDUCATION SCHOLARSHIP AND RESEARCH**

Regent Wilbanks moved and Regent Clack seconded that the Board of Regents approve a new academic center to be named the Delores Soderquist Brehm Center for Special Education Scholarship and Research to be housed within the Department of Special Education in the College of Education at Eastern Michigan University.

#### **Motion Carried**

### **Section 32**

#### **RECOMMENDATION TO APPROVE THE INTERLOCAL AGREEMENT BETWEEN THE BOARD OF REGENTS OF EASTERN MICHIGAN UNIVERSITY AND THE SCHOOL DISTRICT FOR THE CITY OF DETROIT, CREATING THE EDUCATION ACHIEVEMENT AUTHORITY (A Michigan Public Body Corporate)**

Regent Wilbanks moved and Regent Parker seconded that the Board of Regents approve the Interlocal Agreement between the Board of Regents of Eastern Michigan University and the School District for the City of Detroit, creating the Education Achievement Authority (A Michigan Public Body Corporate). Further, it was recommended that the Board authorize President Susan Martin to sign the Agreement on behalf of Eastern Michigan University, and also to make non-material changes to the Agreement.

#### **Motion Carried**

Special thanks was given to Regent Michael Hawks for his assistance with this Agreement.

**Section 33**

**RECOMMENDATION TO APPOINT MIKE MORRIS AND JAMES STAPLETON TO THE AUTHORITY BOARD OF THE EDUCATION ACHIEVEMENT AUTHORITY UPON THE EFFECTIVE DATE OF THE INTERLOCAL AGREEMENT**

Regent Wilbanks moved and Regent Hawks seconded that the Board of Regents approve the appointment of Mike Morris and James Stapleton to the Authority Board of the Education Achievement Authority upon the effective date of the Interlocal Agreement.

**Motion Carried**

Chairman Wilbanks announced that Regent James Stapleton has agreed to continue to represent the Board of Regents on the EMU Foundation Board of Trustees for the upcoming fiscal year. Regent Stapleton's appointment on the Foundation Board of Trustees will end June 30, 2012.

Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 5:26 p.m.

Respectfully submitted,

Vicki Reaume  
Vice President and Secretary to the Board of Regents