

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 21
DATE: September 20, 2011

RECOMMENDATION
COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EASTERN MICHIGAN UNIVERSITY CHAPTER OF THE POLICE OFFICERS LABOR COUNCIL (SERGEANTS UNIT)

ACTION REQUESTED

It is recommended that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the Police Officers Labor Council – Sergeants Unit.

STAFF SUMMARY

The recommendation is based on outcomes of negotiations between EMU and the EMU Chapter of the Police Officers Labor Council – Sergeants Unit. The proposed agreement covers four employees and was ratified by the Union on June 30, 2011.

Significant provisions of the proposed agreement include:

- One year extension of the current agreement to June 30, 2013
- Delay of scheduled 3.0% across-the-board increase from July 1, 2011 to January 1, 2012
- 0% across-the-board increase for July 1, 2012 through June 30, 2012
- Maintain existing health care plan through June 30, 2013

FISCAL IMPLICATIONS

The net cost impact resulting from this agreement is contained in the FY12 budget approved by the Board on June 21, 2011.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

9/20/11