

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

REPORT

**REPORT: 2010-11 NCAA DIVISION I ATHLETICS CERTIFICATION
SELF-STUDY REPORT**

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the 2010-11 NCAA Division I Athletics Certification Self-Study Report that was submitted to the NCAA for review on May 13.

STAFF SUMMARY

The NCAA requires that Division I institutions undergo athletics certification. The purpose of this accreditation program is to help ensure integrity in the institution's athletics operations. Eastern Michigan University has completed a nine-month campus-wide effort to study our athletics program.

The Report contains Eastern's responses to the questions provided by the NCAA. Included in the Report are 17 Plans For Improvement and 12 Maintenance Plans, of which 19 were required by the NCAA. Implementation of the Plans will occur between 2011 and 2014.

FISCAL IMPLICATIONS

The cost of the Plans For Improvement and the Maintenance Plans recommended in the Report will be absorbed in the Athletics budgets from 2011-2014, or will be addressed through fundraising and grants.

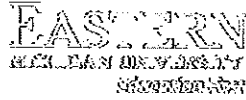
ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Vice President for Communications

Date

June 9, 2011

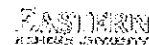


NCAA Athletics Certification Program

June 21, 2011
Board of Regents
Athletic Affairs Committee

Recent NCAA decisions

- **April 19**
 - 10 days before the April 29 submission deadline, NCAA announced probable moratorium on certification process
 - Participants had option to submit report, or not
 - No certifications would be issued
- **April 26**
 - Due to comments from 40+ universities, NCAA announced report submission still optional, but reports would receive abbreviated review
- **April 29**
 - NCAA announced reports must be submitted by May 13, now not optional



Recent NCAA decisions

■ May 2

- NCAA Board approved two-year moratorium on certification process
- Will develop new streamlined annual certification process
- Submitted reports will be reviewed and if approved, certification will be issued
- If not approved, NCAA will determine further required actions, including possible evaluation visit

■ May 13

- Eastern submitted Cycle 3 Self-Study Report to NCAA
- Final report posted on EMU NCAA Certification website:
<http://www.emich.edu/ncaa-certification>



Eastern's Self-Study Report

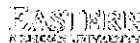
■ Five areas of study

- Governance and Commitment to Rules Compliance
- Academic Integrity
- Gender Issues
- Diversity Issues
- Student-Athlete Well Being

■ 213-page report written by more than 50 faculty, staff and student-athletes

■ 17 Plans for Improvement and 12 Maintenance Plans

■ Plans required by NCAA for Gender and Diversity; optional for other three areas



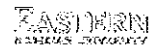
Governance and Commitment to Rules Compliance

■ Plans For Improvement

- The Intercollegiate Athletics Advisory Council (IAAC) should be enhanced and engaged in matters of appropriate concern [Winter 2012]

■ Maintenance Plans

- None



Academic Integrity

■ Plans For Improvement

- None

■ Maintenance Plans

- None



Gender Issues

■ Plans For Improvement

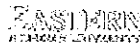
- Make significant progress toward gender proportionality [Ongoing]
- Upgrade Women's Rowing to fully and effectively accommodate student-athletes [2012]
- Improve equipment/supply ordering and laundry service [2013]
- Address inequities in Rowing equipment/supplies budget [2012]
- Establish contract for head coach of Women's Volleyball that is aligned with other major sports head coaches' contracts [2012]
- Create permanent, salaried position for assistant coach of Volleyball [2012]
- Provide dedicated locker room for Women's Rowing [2014]



Gender Issues

■ Plans For Improvement *(continued)*

- Provide larger, updated locker room for Women's Gymnastics [2012]
- Provide dedicated locker room for Women's Soccer near the competition/practice facility [2014]
- Upgrade locker room for Women's Track & Field [2011]
- Improve communication among coaches and student-athletes about training table options [2011]
- Improve information flow between coaches and athletics administration to ensure equitable participation in governance and decision-making [2011]
- Establish permanent Gender Equity Committee in athletics with University-wide participation [2011]



Gender Issues

■ Maintenance Plans

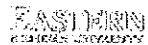
- Maintain scholarship levels at maximum amount permitted by NCAA
- Ensure availability of facilities for contests and practice times remains equitable
- Maintain travel budgets at levels that reflect differences in travel requirements of varied sports and ensures equity
- Maintain effective academic support services for all student-athletes
- Maintain equitable medical and training facilities and services



Gender Issues

■ Maintenance Plans *(continued)*

- Maintain equity in publicity and awards for student-athletes
- Maintain equity in administrative clerical support and office space
- Maintain equity in opportunities and resources for recruitment and the equitable treatment of prospective student-athletes
- Maintain programs that aid in the retention of coaches, administrators and female student-athletes



Diversity Issues

■ Plans For Improvement

- Periodically conduct a University-wide campus climate survey [2013]
- Assess hiring process to ensure equitable treatment of women and minority groups [2013]

■ Maintenance Plans

- Continue to offer programs and services which address retention and acclimation of diverse staff, coaches and student-athletes
- Continue collaboration and integration between athletics and other institutional units
- Involve staff, coaches and student-athletes from under-represented groups in governance and decision-making, and provide leadership opportunities for all student-athletes, coaches and staff



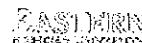
Student-Athlete Well Being

■ Plans For Improvement

- Design and implement a formal CHAMPS/ life skills program for student-athletes utilizing current University resources [2012]

■ Maintenance Plans

- None



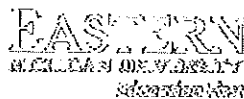
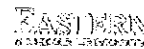
Next steps

■ NCAA

- May 16 – July 15: Self-Study Reports reviewed
- July 27-29: NCAA determines institution's certification status
- Week of August 1: Institutions are notified of certification decision or further required action
- Spring 2012: For institutions not certified in July, final certification decision is rendered

■ Eastern

- Begin implementation of Plans For Improvement and Maintenance Plans



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