

# **BOARD OF REGENTS**

## **EASTERN MICHIGAN UNIVERSITY**

### **RECOMMENDATION**

### **STAFF SEPARATIONS/RETIREMENTS**

|                                    |
|------------------------------------|
| <b>SECTION: 19</b>                 |
| <b>DATE:</b><br>September 21, 2010 |

### **ACTIONS REQUESTED**

It is recommended that the Board of Regents approve 27 separations and retirements for the reporting period June 1 - August 31, 2010.

### **STAFF SUMMARY**

Of the 27 separations and retirements there are 12 (44%) females and 15 (56%) males. Demographics of the total group indicate 23 Caucasians (85%) and 4 African Americans (15%).

### **FISCAL IMPLICATIONS**

None

### **ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

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**University Executive Officer**

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**Date**

**EASTERN MICHIGAN UNIVERSITY**  
**STAFF SEPARATIONS RETIREMENTS**  
**June 1 - August 31, 2010**

| Last Name  | First Name | Job Title                                    | E Class | Grade | Org Title                       | Current Hire Date | Termination Date | Ethnicity | Gender | Termination Reason           |
|------------|------------|--|---------|-------|---------------------------------|-------------------|------------------|-----------|--------|------------------------------|
| Adkins     | Earl       | Custodian                                    | FM      | 06    | Custodial Services              | 10/29/90          | 08/28/10         | WH        | M      | TERM RETIREMENT              |
| Austin     | Ronald     | Manager, Basketball Operations               | AC      | 11    | I A Women's Basketball          | 08/17/09          | 08/13/10         | BL        | M      | TERM PERSONAL                |
| Balduf     | Sharon     | Career Services Assistant II                 | CS      | 05    | Career Services Admin           | 03/28/80          | 08/30/10         | WH        | F      | TERM RETIREMENT              |
| Bowman     | Nancy      | Driver/Warehouseperson                       | FM      | 13    | Shipping & Receiving            | 03/10/86          | 07/29/10         | WH        | F      | TERM RETIREMENT              |
| Burghardt  | Andrew     | ELearning Multimedia Course Development      | PT      | 08    | EP-Innov-TECH                   | 06/21/04          | 07/30/10         | WH        | M      | TERM PERSONAL                |
| Coburn     | Brandy     | Customer Service Rep II                      | CS      | 05    | EP-Reg Center Detroit Exp       | 02/09/09          | 07/31/10         | BL        | F      | TERM LAYOFF W/ RECALL RIGHTS |
| Cornette   | Glenda     | Account Specialist Senior                    | CS      | 06    | VP Advancement                  | 01/07/80          | 08/30/10         | WH        | F      | TERM RETIREMENT              |
| Davie      | Gary       | Lead Abs&Chill Spc                           | FM      | 25    | HVAC Heating Ventilation AC     | 02/06/84          | 07/15/10         | WH        | M      | TERM INVOLUNTARY             |
| Doan       | Paula      | Foreperson, Custodial                        | PT      | 05    | HDC Support Services-Housing    | 07/25/04          | 08/01/10         | WH        | F      | TERM PERSONAL                |
| Fayaz      | Candice    | Academic Advisor II                          | PT      | 08    | Academic Advising Center        | 03/05/80          | 08/11/10         | WH        | F      | TERM RETIREMENT              |
| Grubaugh   | Rock       | Facilities Maintenance Worker                | FM      | 14    | HDC Support Services-Housing    | 05/02/77          | 08/28/10         | WH        | M      | TERM RETIREMENT              |
| Hartenburg | Gerald     | Scientific Instrument Tech I                 | PT      | 07    | Biology                         | 06/15/70          | 08/27/10         | WH        | M      | TERM RETIREMENT              |
| Healy      | Patricia   | Sr. Secretary                                | CS      | 05    | Eng Language & Lit              | 11/22/99          | 08/25/10         | WH        | F      | TERM RETIREMENT              |
| Koyluoglu  | Sukru      | Coordinator Masters In Pub Admin Programs    | PT      | 08    | Political Science               | 08/01/01          | 08/30/10         | WH        | M      | TERM RETIREMENT              |
| Licholat   | James      | Information Tech Analyst Sr.                 | PT      | 10*   | Do IT-Enterprise Appl & Svcs    | 09/01/99          | 08/02/10         | WH        | M      | TERM RETIREMENT              |
| Mack       | Sharon     | Program Coordinator Advising/Services Center | PT      | 8     | Retention Services              | 07/29/09          | 08/20/10         | WH        | F      | TERM INVOLUNTARY             |
| Mills III  | Robert     | Site Coordinator                             | PT      | 07    | Study Children & Family         | 08/31/09          | 07/01/10         | BL        | M      | TERM PERSONAL                |
| Moore      | Frank      | Special Grounds Equipment Op                 | FM      | 16    | Grounds Walks Roadways          | 12/19/77          | 07/31/10         | BL        | M      | TERM RETIREMENT              |
| Morton     | Mark       | Lib Tech/Tech Distribution Specialist        | FM      | 20    | Library Media Services          | 08/07/67          | 07/30/10         | WH        | M      | TERM RETIREMENT              |
| Novak      | Laurie     | Custodian                                    | FM      | 08    | Custodial Services              | 01/08/79          | 07/07/10         | WH        | F      | TERM RETIREMENT              |
| Paul       | Dennis     | Trades Foreperson                            | PT      | 09    | Undistributed Maintenance Labor | 03/22/78          | 07/30/10         | WH        | M      | TERM RETIREMENT              |
| Pung       | Barnaby    | Area Complex Director                        | PT      | 06    | HDC Support Services-Housing    | 09/11/07          | 08/30/10         | WH        | M      | TERM PERSONAL                |
| Quinnell   | Jennifer   | Administrative Assistant II                  | PT      | 06    | School Hlth Prom Hum Prfrm      | 06/03/08          | 07/10/10         | WH        | F      | TERM PERSONAL                |
| Ruppel     | Kenneth    | Asst Dir Alumni Programs                     | AP      | PFSP2 | Alumni Relations Office         | 04/23/04          | 08/20/10         | WH        | M      | TERM PERSONAL                |
| Snyir      | John       | Cook   | FM      | 06    | Dining Services                 | 09/27/95          | 07/31/10         | WH        | M      | TERM RETIREMENT              |
| Switkala   | Stella     | Sr. Secretary                                | CS      | 05    | Military Science                | 10/05/87          | 08/30/10         | WH        | F      | TERM RETIREMENT              |
| Williams   | Judy       | Account Specialist Senior                    | CS      | 06    | VP Advancement                  | 10/01/80          | 08/30/10         | WH        | F      | TERM RETIREMENT              |