

SECTION:	14
DATE:	June 15, 2010

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2010.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The sixty-three (63) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer \_\_\_\_\_

5-27-2010  
Date

**FACULTY PROMOTIONS**

<b>Last Name</b>	<b>First Name</b>	<b>Rank</b>	<b>Department</b>
Ajrouch	Kristine	Professor	Sociology, Anthropology & Crim.
Allbright	David	Associate Professor	Marketing
Amidei	Cathryn	Associate Professor	School of Technology Studies
Bahorski	Zenia	Assistant Professor	Computer Science
Brickner	Daniel	Professor	Accounting & Finance
Burke	Wendy	Professor	Teacher Education
Burton	Ella	Professor	Leadership & Counseling
Chowdhury	Sanjib	Professor	Management
Clemans	Daniel	Professor	Biology
Corsianos	Marilyn	Professor	Sociology, Anthropology & Crim.
Csicsila	Joseph	Professor	English Language & Literature
Curran	John	Associate Professor	Mathematics
Damron	Keith	Associate Professor	CMTA
DeHoog	John	Professor	Art
deVries	Susann	Assistant Professor	Library
Dichtelmiller	Margo	Professor	Teacher Education
Emal	Cory	Associate Professor	Chemistry
Evans	Hedeel	Professor	Chemistry
Faust	Roberta	Professor	HHPH
Han	Xiaoxu	Associate Professor	Mathematics
Harmon	Deborah	Professor	Teacher Education
Huth-Bocks	Alicsa	Associate Professor	Psychology
Hwang	Angela	Professor	Accounting & Finance
Isenhour	Linda	Associate Professor	Management
Kelly	Robert	Associate Professor	Library
Kernsmith	Roger	Professor	Sociology, Anthropology & Crim.
Kim	Young	Associate Professor	Sociology, Anthropology & Crim.
Kindred	Jeanette	Associate Professor	CMTA
Koehn	Patrick	Associate Professor	Physics & Astronomy
Koh	Myung-Sook	Associate Professor	Special Education
Kubota	Sayuri	Associate Professor	World Languages
Lajiness-O'Neill	Renee	Associate Professor	Psychology
Leapard	Barbara	Professor	Mathematics
Lemerand	Pamela	Associate Professor	School of Health Sciences
Lewis	Philip	Associate Professor	Accounting & Finance
Li	Tsai-Ping	Professor	Special Education
Locke	Jennifer	Associate Professor	Art
Lukomski	Angela	Assistant Professor	School of Nursing
Margerum-Leys	Jon	Professor	Teacher Education
Marx	Gary	Associate Professor	Leadership & Counseling
Mayda	Chris	Professor	Geography & Geology

Maylone	Nelson	Professor	Teacher Education
McCurdy	John	Associate Professor	History & Philosophy
Nelson	Brian	Professor	Art
Okagbue-Reaves	Janet	Associate Professor	School of Social Work
Parfitt	Diane	Associate Professor	Leadership & Counseling
Pilato	Denise	Professor	School of Technology Studies
Rearick	Mary	Professor	Teacher Education
Reedy	Michael	Associate Professor	Art
Reinhardt-Segawa	Ulrich	Professor	Biology
Robbins	Christopher	Associate Professor	Teacher Education
Ross	Andrew	Associate Professor	Mathematics
Selman	Donna	Associate Professor	Sociology, Anthropology & Crim.
Shellhorn	Bette	Associate Professor	Teacher Education
Smith	Pamela	Associate Professor	Teacher Education
Stevens	Lizbeth	Professor	Special Education
Tartalone	Philip	Associate Professor	School of Technology Studies
Tracy	Christine	Associate Professor	English Language & Literature
Walsh	Pamela	Associate Professor	School of Health Sciences
Wannamaker	Annette	Associate Professor	English Language & Literature
Wellinski	Stephen	Associate Professor	Teacher Education
Wilkinson	Sherry	Professor	Music & Dance
Zamani-Gallaher	Eboni	Professor	Leadership & Counseling