

SECTION: 12
DATE: June 15, 2010

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY REAPPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 94 probationary faculty members for the 2010-2011 academic year.

**STAFF SUMMARY**

The 94 probationary faculty members listed on the attachment have been reappointed for the 2010-2011 academic year.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer \_\_\_\_\_

5-27-2010

\_\_\_\_\_  
Date

**FACULTY REAPPOINTMENTS**

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Ahmed	Muhammad	School of Engineering Technology	Assistant Professor
Banfield	James	School of Technology Studies	Assistant Professor
Barnes	Michael	Library	Instructor
Blair	Stephen	Mathematics	Assistant Professor
Bleyaert	Barbara	Leadership & Counseling	Assistant Professor
Bo	Jin	Psychology	Assistant Professor
Bonenberger	Danny	Geography & Geology	Assistant Professor
Booth	Susan	CMTA	Assistant Professor
Burton-Hoyle	Sally	Special Education	Assistant Professor
Carbone	John	School of Health Sciences	Assistant Professor
Carlson	Ronald	Mathematics	Instructor
Casper	Anne	Biology	Assistant Professor
Dagnan	Heather	CMTA	Assistant Professor
David	Nina	Geography & Geology	Assistant Professor
DeBello	Marguerite	School of Nursing	Instructor
Deiningner	Heidi	School of Nursing	Associate Professor
Desiderio	Jennifer	Special Education	Assistant Professor
Doster	Brenda	Special Education	Assistant Professor
Dove	Natalie	Psychology	Assistant Professor
Drake	John	CIS	Assistant Professor
Duke	Robert	History & Philosophy	Assistant Professor
Dunn Jr.	John	English Language & Literature	Assistant Professor
Edwards	Gavin	Chemistry	Assistant Professor
Elton	Jessica	CMTA	Assistant Professor
Fabian	Sarah	Library	Assistant Professor
Fisher	Janet	Special Education	Assistant Professor
Flowers	Ronald	Leadership & Counseling	Assistant Professor
Fries	Derrick	Special Education	Assistant Professor
Graves	Chiron	Biology	Assistant Professor
Gray	Suzanne	Library	Assistant Professor
Guthrie	Jeffrey	Chemistry	Assistant Professor
Haque	Rubina	School of Health Sciences	Assistant Professor
Harryman	Carla	English Language & Literature	Assistant Professor
Harten	Ana Claudia	Special Education	Assistant Professor
Herman	Christopher	HPHP	Assistant Professor
Higgins	Peter	History & Philosophy	Assistant Professor
Hines	Sandra	School of Nursing	Assistant Professor
Hopgood	Jeromy	CMTA	Assistant Professor
Jacobs	Ira	Music & Dance	Assistant Professor
Janisse	Heather	Psychology	Assistant Professor
Jefferson	Stephen	Psychology	Assistant Professor

Johnson	Amy	Chemistry	Assistant Professor
Jones	Melissa	English Language & Literature	Assistant Professor
Judd	Kristin	Biology	Assistant Professor
Kao	Faye	Marketing	Assistant Professor
Kellman-Fritz	Jennifer	School of Social Work	Assistant Professor
Knight	John	History & Philosophy	Assistant Professor
Koolage	William	History & Philosophy	Assistant Professor
Kovacevic	Natasa	English Language & Literature	Assistant Professor
Kubitskey	Mary	Physics & Astronomy	Assistant Professor
LaGore	William	Accounting & Finance	Assistant Professor
LaRose	Jacqueline	Teacher Education	Assistant Professor
Li	Hui	Political Science	Assistant Professor
Liepman	Aaron	Biology	Assistant Professor
Lorence	Daniel	School of Health Sciences	Associate Professor
McDonagh	Mary Jean	School of Nursing	Instructor
McVey	Michael	Teacher Education	Assistant Professor
Memmott	Sara	Library	Instructor
Millan	Monica	World Languages	Assistant Professor
Morton II	Larry	School of Social Work	Assistant Professor
Mueller	Derek	English Language & Literature	Assistant Professor
Nam	MeeAe	Music & Dance	Assistant Professor
Peavler	Robert	Music & Dance	Assistant Professor
Perren	James	World Languages	Assistant Professor
Pudloski	Elizabeth	Art	Assistant Professor
Ramsey	Paul	Teacher Education	Assistant Professor
Raymond III	Delbert	School of Nursing	Associate Professor
Rhodes	Robert	HHPH	Assistant Professor
Sacksteder	Amy	Art	Assistant Professor
Sasser	Sheila	Marketing	Assistant Professor
Saucier	Sandra	School of Nursing	Assistant Professor
Schmitt	Thomas	Psychology	Assistant Professor
Schneider	Mary	Music & Dance	Assistant Professor
Shapla	Tanweer	Mathematics	Assistant Professor
Shen	Tsai-Shan	CMTA	Assistant Professor
Shetron	Lynne	School of Health Sciences	Assistant Professor
Shyu	Shinming	School of Engineering Technology	Assistant Professor
Simmons	Philip	CMTA	Assistant Professor
Slack	Julie	School of Nursing	Assistant Professor
Spolans	Brian	Art	Assistant Professor
Staunton	John	English Language & Literature	Assistant Professor
Stevens	Brooks	Art	Assistant Professor
Stevens	Robert	Library	Assistant Professor
Strasma	Mary	History & Philosophy	Assistant Professor
Sweet	James	HHPH	Instructor

Teehan	Robert	School of Technology Studies	Assistant Professor
Tout	Samir	School of Technology Studies	Associate Professor
Vivek	Shiri	Marketing	Assistant Professor
Walters	Barbara	School of Social Work	Assistant Professor
Williams	Linda	Teacher Education	Assistant Professor
Wilmes	Gregg	Chemistry	Assistant Professor
Yatczak	Jayne	School of Health Sciences	Instructor
Yaya	Mehmet	Economics	Assistant Professor
Zakrajsek	Andrea	School of Health Sciences	Assistant Professor