

SECTION: 11
DATE: June 15, 2010

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve thirty (30) new faculty appointments for the 2010-2011 academic year at the rank, salary, and effective date shown on the attached listing.

**STAFF SUMMARY**

Of the thirty (30) appointments, nineteen (19) are male and eleven (11) are female.

**FISCAL IMPLICATIONS**

The salary would be absorbed in the 2010-2011 personnel budget.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer \_\_\_\_\_

5-27-2010  
Date

## NEW FACULTY APPOINTMENTS

### **Amanda Allen**

Assistant Professor in the Department of English Literature & Language effective September 1, 2010 at an academic year base salary of \$54,000.

#### Education

Ph.D. University of Alberta, In Progress  
M.A. York University, 2004  
B.A. York University, 2003 (with Honors)

### **Howard Cass**

Assistant Professor in the Department of Communication, Media & Theatre Arts / Music & Dance effective September 1, 2010 at an academic year base salary of \$54,500.

#### Education

D.M.A. The Julliard School, 1987  
M.M. The Julliard School, 1985  
B.M. The Julliard School, 1985

### **Thomas Cieslak II**

Assistant Professor in the School of Health Promotion & Human Performance effective September 1, 2010 at an academic year base salary of \$58,500.

#### Education

Ph.D. The Ohio State University, 2004  
M.A. Wayne State University, 2001  
B.S. Wayne State University, 1998

### **Elizabeth Currans**

Assistant Professor in the Department of Women's & Gender Studies effective September 1, 2010 at an academic year base salary of \$55,000.

#### Education

Ph.D. University of California, Santa Barbara, 2007  
M.A. University of Oregon, 1999  
B.A. Colorado State University, 1994

### **Jason DeMarte**

Assistant Professor in the Department of Art effective September 1, 2010 at an academic year base salary of \$55,000.

#### Education

M.F.A. University of Oregon, 2000  
B.F.A. Colorado State University, 1997

**David Dobrzykowski**

Assistant Professor in the Department of Computer Information Systems effective September 1, 2010 at an academic year base salary of \$103,000.

Education

Ph.D. University of Toledo, In progress  
M.B.A. University of Toledo, 1999  
B.B.A. University of Toledo, 1995

**Guy Downs**

Assistant Professor in the School of Technology Studies effective September 1, 2010 at an academic year base salary of \$60,000.

Education

M.A. Eastern Michigan University, 2009  
M.A. University of Colorado – Boulder, 2001  
B.S. Eastern Michigan University, 1996

**Jason Ferguson**

Assistant Professor in the Department of Art effective September 1, 2010 at an academic year base salary of \$54,000.

Education

M.F.A. University of Delaware, 2006  
B.F.A. Towson University, 2001 (cum laude)

**Katherine Greenwald**

Assistant Professor in the Department of Biology effective September 1, 2010 at an academic year base salary of \$57,000.

Education

Ph.D. The Ohio State University, 2009  
B.S. Brown University, 2002 (with Honors)

**Todd Grote**

Assistant Professor in the Department of Geography & Geology effective September 1, 2010 at an academic year base salary of \$55,000.

Education

Ph.D. West Virginia University, 2006  
M.S. Shippensburg University, 2001  
B.S. Frostburg State University, 1997

**Robert Halpern**

Assistant Professor in the Department of English Literature & Language effective September 1, 2010 at an academic year base salary of \$55,000.

Education

Ph.D. University of California – Santa Cruz, 2006  
B.A. Evergreen State College, 1989

**Julie Jahn**

Assistant Professor in the School of Health Promotion & Human Performance effective September 1, 2010 at an academic year base salary of \$60,000.

Education

Ph.D. Arizona State University, In Progress  
M.A. University of Northern Iowa, 2006  
B.S. University of Wisconsin - LaCrosse, 2005

**Jesse Kauffman**

Assistant Professor in the Department of History & Philosophy effective September 1, 2010 at an academic year base salary of \$53,000.

Education

Ph.D. Stanford University, 2008  
M.A. Stanford University, 2002  
B.A. University of California – Los Angeles, 2000 (summa cum laude)

**Amy Knopps**

Assistant Professor in the Department of Music & Dance effective September 1, 2010 at an academic year base salary of \$53,500.

Education

D.M.A. University of Georgia, In Progress  
M.M. University of Kansas, 2007  
B.S. University of Missouri-Columbia, 2001

**Margaret Koopman**

Assistant Professor in the Department of Biology effective September 1, 2010 at an academic year base salary of \$57,000.

Education

Ph.D. University of Wisconsin – Madison, 2008  
B.S. Northern Arizona University, 2002

**Thomas Lechner**

Assistant Professor in the Department of Accounting & Finance effective September 1, 2010 at an academic year base salary of \$118,000.

Education

Ph.D. State University of New York at Buffalo, 1998  
M.S. Iowa State University, 1981  
B.A. Carleton College, 1971

**William Marino**

Instructor in the University Library effective September 1, 2010 at an academic year base salary of \$46,800.

Education

M.S. University of Illinois at Urbana-Champaign, 2009  
M.A. University of Colorado at Boulder, 2008  
B.A. University of Illinois at Chicago, 1997

**Irwin Martin**

Associate Professor in the School of Health Sciences effective September 1, 2010 at an academic year base salary of \$68,000.

Education

Ph.D. University of Massachusetts - Amherst, 1980  
M.S. University of Massachusetts – Amherst, 1977  
B.A. Brandeis University, 1974

**Theresa Merrill**

Assistant Professor in the Department of Music & Dance effective September 1, 2010 at an academic year base salary of \$56,000.

Education

Ph.D. Michigan State University, 2009  
M.M. British Columbia Open University, 1998  
B.M. British Columbia Open University, 1995

**Ana Monteiro-Ferreira**

Assistant Professor in the Department of African American Studies effective September 1, 2010 at an academic year base salary of \$52,000.

Education

Ph.D. Temple University, In Progress  
M.A. Temple University, 2006  
B.A. Universidade Aberta (Portugal), 1999

**David Pawlowski**

Assistant Professor in the Department of Physics & Astronomy effective September 1, 2010 at an academic year base salary of \$58,000.

Education

Ph.D. University of Michigan, 2009  
M.S. University of Michigan, 2007  
M.S. University of Utah, 2005  
B.S. Bradley University, 2002

**John Reposa**

Assistant Professor in the School of Engineering Technology effective September 1, 2010 at an academic year base salary of \$65,000.

Education

Ph.D. Florida Institute of Technology, 1996  
M.S. Florida Institute of Technology, 1989  
B.S. University of Rhode Island, 1981  
B.S. Roger Williams College, 1974

**Megan Rickard**

Assistant Professor in the School of Health Promotion & Human Performance effective September 1, 2010 at an academic year base salary of \$65,000.

Education

Ph.D. University of Toledo, 2010  
M.S. University of Florida, 2005  
B.S. Western Michigan University, 1997

**Karen Rogers-Collins**

Instructor in the University Library effective September 1, 2010 at an academic year base salary of \$52,000.

Education

M.S.L.S. Wayne State University, 1993  
B.S. Eastern Michigan University, 1986

**Tomoyuki Sasaki**

Assistant Professor in the Department of History & Philosophy effective September 1, 2010 at an academic year base salary of \$53,000.

Education

Ph.D. University of California – San Diego, 2009  
M.A. Kobe City University, 1999  
B.A. Kobe City University, 1997

**Jamie Scaglione**

Assistant Professor in the Department of Chemistry effective September 1, 2010 at an academic year base salary of \$59,000.

Education

Ph.D. Washington School of Medicine, 2007  
B.A. University of Evansville, 2001 (summa cum laude)

**Nitya Singh**

Assistant Professor in the Department of Political Science effective September 1, 2010 at an academic year base salary of \$57,000.

Education

Ph.D. University of Georgia, In Progress  
M.A. Lucknow University, 2001  
B.A. Lucknow University, 1999

**Koji Tanno**

Assistant Professor in the Department of World Languages effective September 1, 2010 at an academic year base salary of \$53,000.

Education

Ph.D. University of Washington, In Progress  
M.A. University of Washington, 2004  
M.S. University of Washington, 2000  
B.S. Binghamton University, 1998 (magna cum laude)

**Steven Webber**

Assistant Professor in the School of Engineering Technology effective September 1, 2010 at an academic year base salary of \$55,000.

Education

M.Arch Lawrence Tech University, 2005  
B.S. Lawrence Tech University, 2001

**David Wozniak**

Assistant Professor in the Department of Accounting & Finance effective September 1, 2010 at an academic year base salary of \$105,000.

Education

Ph.D. University of Oregon, In Progress  
M.A. Dalhousie University, 2006  
B.A. University of Calgary, 2003 (Honours)