

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2010 fall semester, for thirty-nine (39) faculty members.

STAFF SUMMARY

The thirty-nine (39) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2010 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

5-27-2010

FACULTY TENURE APPOINTMENTS			
Last Name	First Name	Rank	Department
Allbright	David	Associate Professor	Marketing
Amidei	Cathryn	Associate Professor	School of Technology Studies
Curran	John	Associate Professor	Mathematics
Damron	Keith	Associate Professor	CMTA
deVries	Susann	Assistant Professor	Library
Emal	Cory	Associate Professor	Chemistry
Greenfield	Moderick	Assistant Professor	School of Engineering Technology
Huth-Bocks	Alissa	Associate Professor	Psychology
Ilozor	Benedict	Associate Professor	School of Engineering Technology
Isenhour	Linda	Associate Professor	Management
Kelly	Robert	Associate Professor	Library
Kim	Young	Associate Professor	Sociology, Anthropology & Crim.
Kindred	Jeanette	Associate Professor	CMTA
Koehn	Patrick	Associate Professor	Physics & Astronomy
Koh	Myung-Sook	Associate Professor	Special Education
Kubota	Sayuri	Associate Professor	World Languages
Lajiness-O'Neill	Renee	Associate Professor	Psychology
Lemerand	Pamela	Associate Professor	School of Health Sciences
Lewis	Philip	Associate Professor	Accounting & Finance
Locke	Jennifer	Associate Professor	Art
Marx	Gary	Associate Professor	Leadership & Counseling
McCurdy	John	Associate Professor	History & Philosophy
Okagbue-Reaves	Janet	Associate Professor	School of Social Work
Parfitt	Diane	Associate Professor	Leadership & Counseling
Reedy	Michael	Associate Professor	Art
Rice	Jennifer	Associate Professor	Economics
Robbins	Christopher	Associate Professor	Teacher Education
Ross	Andrew	Associate Professor	Mathematics
Selman	Donna	Associate Professor	Sociology, Anthropology & Crim.
Shellhorn	Bette	Associate Professor	Teacher Education
Sipos	Maria	Assistant Professor	School of Engineering Technology
Smith	Pamela	Associate Professor	Teacher Education
Storm	Paula	Assistant Professor	Library
Tartalone	Philip	Associate Professor	School of Technology Studies
Tracy	Christine	Associate Professor	English Language & Literature
Walsh	Pamela	Associate Professor	School of Health Sciences
Wannamaker	Annette	Associate Professor	English Language & Literature
Wellinski	Stephen	Associate Professor	Teacher Education
Wrosch	Jacqueline	Assistant Professor	Library