

# **BOARD OF REGENTS**

## **EASTERN MICHIGAN UNIVERSITY**

### **RECOMMENDATION**

#### **EMERITUS FACULTY STATUS**

##### **ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Faculty Status to six (6) former faculty members listed on the attached report.

##### **STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Executive Vice President.

##### **FISCAL IMPLICATIONS**

None.

##### **ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer  
Provost and Executive Vice President

5-27-2010

\_\_\_\_\_  
Date

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY STATUS RECOMMENDATION  
June 15, 2010**

**Barry Avedon**

Professor, Department of Art from 1966-2009  
(43 years)

Masters	Rochester Institute of Technology
Baccalaureate	Rochester Institute of Technology

**Geraldine Green**

Professor, Department of Mathematics from 1989-2010  
(21 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	Marygrove College

**Gary Hammerberg**

Assistant Professor, School of Health Science from 1984-2010  
(27 years)

Doctoral	Western Michigan University
Masters	Michigan State University
Baccalaureate	Michigan State University

**Charles Monsma**

Professor, Department of Political Science from 1971-2010  
(39 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	Calvin College

**Mohammad Sabki**

Professor, Department of Political Science from 1969-2010  
(41 years)

Doctoral	Indiana University
Masters	
Baccalaureate	Indiana University

**Sandra G. Yee**

Professor and Associate Dean, University Library from 1982-2001  
(19 years)

Doctoral	University of Michigan
Masters	Western Michigan University
Baccalaureate	Western Michigan University



**EASTERN MICHIGAN UNIVERSITY**  
 Division of Academic Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of Art recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Barry Avedon

Current Status/Rank at EMU: Retired/Professor

Date of Hire at EMU: September 1, 1966 Retirement Date: December 30, 2009

Number of Years at EMU: 43 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: BFA/Rochester Institute of Technology/1962

Masters: MFA/Rochester Institute of Technology/1964

Doctoral: N/A

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Richard Washington/Ellen Schwartz 4/16/10  
 Recommended by (please print) Date

Department Head 4-22-10 Date Dean 5/17/10 Date

Provost/ 5-19-10 Date June 15, 2010 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
 Academic Affairs, 106 Welch Hall

## NOMINATION OF BARRY AVEDON FOR EMERITUS STATUS

Ellen C. Schwartz

April 15, 2010

Barry Avedon, Professor of Art, retired in December, 2009 after 44 years at Eastern Michigan University. Prof. Avedon taught thousands of students in all levels of painting and drawing, along with non-majors in the introduction to art classes. He has an extensive exhibition record in both solo and group invitationals, as well as in regional and state juried exhibitions. He has shown works all over the midwest, as well as in the northeast and Ontario. While on the faculty, he served as coordinator of the faculty in his area and as departmental union steward, as well as a member of many departmental committees. Known for his exuberant color palette, and his careful balance between representation and abstraction, Prof. Avedon has created an important legacy in his drawings, his multimedia pieces and his paintings. He richly deserves emeritus status.

RECEIVED

MAY 13 2010

Arts and Sciences  
Dean's Office



EASTERN MICHIGAN UNIVERSITY  
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Mathematics recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Geraldine Green

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September, 1989 Retirement Date: May 1, 2010

Number of Years at EMU: 21 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: Marygrove College 1949

Masters: University of Michigan 1954

Doctoral: University of Michigan 1969

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

CHRIS GARDNER 5/11/10  
Recommended by (please print) Date

\_\_\_\_\_  
Department Head Date 5/11/10

\_\_\_\_\_  
Dean Date 5/17/10

\_\_\_\_\_  
Provost / Date 5/29/10

June 15, 2010  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

# EASTERN MICHIGAN UNIVERSITY

## DEPARTMENT OF MATHEMATICS

**To:** Tom Venner, Dean  
College of Arts and Sciences

**From:** Chris Gardiner, Interim Department Head  
Department of Mathematics

**Date:** April 16, 2010

**Subject:** Emeritus Faculty status for Dr. Geraldine Green

I am requesting that Dr. Geraldine Green be awarded Emeritus Faculty status. She earned a B.A. from Marygrove College, and both an M.A. and a Ph.D. from the University of Michigan. She joined the Mathematics Department at EMU in 1989. She retired on April 30, 2010, after 21 years of service.

Dr Green came to the Mathematics Department after a distinguished career as an elementary classroom teacher, which included significant service for the National Council of Teachers of Mathematics and the Michigan Council of Teachers of Mathematics, including a term as President of the latter. While at Eastern she has played an active role in the mathematics education group, which included the running of several successful regional conferences for mathematics teachers. I am pleased to recommend her for emeritus faculty status.



**EASTERN MICHIGAN UNIVERSITY**  
**Division of Academic Affairs**

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of Health Sciences recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Gary Hamnerberg

Current Status/Rank at EMU: assistant professor

Date of Hire at EMU: 8/29/84 Retirement Date: 8/31/2010

Number of Years at EMU: 27 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
 \_\_\_\_\_

Home Telephone: ( ) \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: Michigan State 1964

Masters: Michigan State - Clinical Lab Sciences > 1969

Doctoral: Western Mich U - Ed Leadership 1982

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Elizabeth Francis 5/3/10  
 Recommended by (please print) Date

\_\_\_\_\_  
 Department Head Date 5/3/10

\_\_\_\_\_  
 Déan Date 5-12-10

\_\_\_\_\_  
 Provost Date 5-13-10

June 15, 2010  
 Date Submitted to Board of Regents

Please forward this completed form to: **Nicki Banush**  
 Academic Affairs, 106 Welch Hall

Dr. Gary Hammerberg began his career at Eastern Michigan University in 1984 as a faculty member in the Clinical Laboratory Sciences Program, School of Health Sciences. He has been a valued member of the School serving on numerous committees, supporting students, mentoring new faculty, and engaging in scholarly endeavors. He became the Clinical Laboratory Sciences Program Director in 1997 and single handedly kept the program alive as the sole faculty member for over 10 years. It is currently a flourishing, highly sought after program due to his diligence and ability to develop community partnerships with area clinical sites.

During his tenure at EMU he worked on a variety of research projects. These ranged from molecular biology to immunofluorescence to recruiting strategies for the profession. In his most recent work he published the development of an assay that used a modified PCR-mediated, site-directed mutagenesis assay in patients that had a suspected genetic abnormality leading to Alpha-1-Antitrypsin deficiency. Its development allowed for the identification of both homozygotes and heterozygotes in one reaction for the two most common and clinically significant mutations of this disease. Other research involved the detection of antibodies in the disease Wegener's Granulomatosis. This disease is a rare and is difficult to diagnose. The initial diagnosis involves the detection system, antineutrophilic cytoplasmic antibodies that Gary worked with and published in Laboratory Medicine.

I am pleased to recommend Dr. Gary Hammerberg for emeritus faculty status.

Elizabeth Francis-Connolly, PhD, OTR/L, FAOTA

Director, School of Health Sciences



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Political Science recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Charles Monsma

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 8/26/71 Retirement Date: 8/31/10

Number of Years at EMU: 39 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: ( ) E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Calvin College

Masters: University of Michigan

Doctoral: University of Michigan

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Political Science Dept. faculty meeting 4/16/2010
Recommended by (please print) Date

Department Head 4/19/2010 Date

Dean 4/21/10 Date

rroyosy 1/22/2010 Date

June 15, 2010 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

DATE: April 19, 2010

TO: Dean Tom Venner

FROM: Arnold Fleischmann  
Head, Political Science

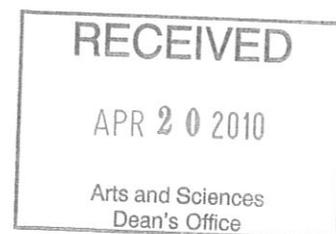
RE: Monsma emeritus status

I am writing about the request to grant professor emeritus status to Dr. Charles Monsma. During four decades at EMU, Professor Monsma helped create and build the Master of Public Administration program, which has been responsible for training scores of government and nonprofit managers throughout Southeastern Michigan – and beyond.

Professor Monsma also had a solid service career at EMU, providing consulting to a variety of government agencies. Even after returning to the faculty, he and Professor Rauf Hanna coauthored “Eastern Michigan University Economic and Social Impact Study, 2009.”

Beyond these achievements, Professor Monsma remains a dedicated instructor. He still teaches the beginning American Government course (PLSC 112), including requiring his students to analyze current stories in the media.

Chuck Monsma is a Michigan native who earned his Ph.D. at the University of Michigan. His career at EMU and his work with students and organizations have made a great contribution to the state and merit emeritus status.





EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Political Science recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Mohammad Sabki

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9/1/69 Retirement Date: 9/1/10

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: ( ) E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Business Administration Indiana University

Masters:

Doctoral: Government, Indiana University at Bloomington

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Political Science Dept. Faculty meeting 4/16/2010
Recommended by (please print) Date

Department Head 4/19/2010 Date Dean 4-24-10 Date

Provost 4/22/2010 Date June 15, 2010 Date Submitted to Board of Regents

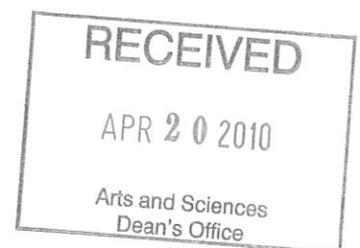
Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

DATE: April 19, 2010  
TO: Dean Tom Venner  
FROM: Arnold Fleischmann  
Head, Political Science  
RE: Sabki emeritus status

I am writing about the request to grant professor emeritus status to Dr. Mohammed Hisham Sabki. Professor Sabki came to EMU more than forty years ago after finishing his Ph.D. at Indiana, where he worked with this year's Nobel Laureate in Economics, Dr. Elinor Ostrom.

During his time at EMU, Professor Sabki has taught countless students in American Government (PLSC 112). He also became the "go-to" person on campus for students interested in politics in the Middle East. He complemented his academic background with regular trips to the region, particularly Syria.

Our faculty voted resoundingly to recommend Dr. Sabki for emeritus status and thanked him for his many years of service. We hope that the Board of Regents will support this request.





EASTERN MICHIGAN UNIVERSITY
DIVISION OF ACADEMIC AFFAIRS

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of University Library recommends the awarding of Emeritus Faculty Status for the following retired faculty member:

Name of Faculty Member: Sandra G. Yee

Current Status/Rank at EMU: Associate Dean, Learning Resources and Technologies

Date of Hire at EMU: June 30, 1982 Retirement Date: August 31, 2001

Number of Years at EMU: 19 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse:

Degree(s) Institutions/Year: Baccalaureate: B.A., English, Sec. Ed., Western Michigan, 1970

Masters: M.L.S., Library Science, Western Michigan Univ., 1973

Doctoral: Ed.D. Educational Administration, Univ. of Mich., 1979

Please Attach a Brief Statement of Support to this Form - See attached

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Eric D. Owen Recommended by (please print) Date 5-6-10

Department Head/University Librarian Date 5/6/10 Dean Date

Date 5/6/2010 Date Submitted to Board of Regents June 15, 2010

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

# Emeritus Faculty Recommendation for Sandra G. Yee

## Statement of Support

Sandra G. Yee provided nearly two decades of exemplary service to Eastern Michigan University, first as a faculty member, and then as an administrator of the University Library. Her commitment and dedication to the university were notable. She was well-liked for her warm personality, and respected for her talents and her sound judgment.

During the summer of 1982, Dr. Yee began her career at the EMU Library as a lecturer and in fall 1982 accepted a full-time faculty position. From 1985 to 1990 she held the position of assistant dean for Media and Instructional Support Services at the EMU Library. From 1990 to October 2000 she was department head. Dr. Yee was appointed as associate dean in Learning Resources and Technologies in October 2000, now the University Library. In April 2001, Dr. Sandra Yee retired from Eastern Michigan University to accept the position of Dean of Libraries at Wayne State University.

Dr. Yee was responsible for the Library's day to day operations, management of budget and personnel and development and implementation of programs and services.

During her service to Eastern Michigan University she was a member of the NCA Steering Committee, FCIE Advisory Board, Chair of the New Library Building Committee and member of the Co-Curriculum Task Force, Barriers to Learning.

Professional activities included Chair of the Michigan Library Consortium Executive Board, Member of the OCLC Advisory Committee on College and University Libraries, President, Michigan Library Association 1993-94 and Treasurer, 1989-91. She was a member of the Committee of Scholars for Michigan Department of Education Evaluation team, evaluating Concordia College's application to grant a Master's Degree in Business Administration. Dr. Yee was also a member of the Association of College and Research Libraries and American Library Association.

Professional publications, presentations, performances, and exhibitions included: Workshop co-designer and presenter, "Designing and Building Leading Edge Libraries," ACRL National Conference, Detroit, MI, April 8, 1999. Judge and contributor to article, "The Best Library-Related Web Sites," by Michael Seadle, Library Hi Tech, 15 (Issue 59-50) 1997:7-10. "Electronic full Text: Gold Mine or Black Hole?" Keynote address, Academic Librarians' Day, Michigan Library Association, Holland, MI, May 19, 1998. "Digital Libraries, how are they changing your job?" Presentation and discussion leader at Michigan Library Association Support Staff Workshop, Grand Rapids, MI, Nov. 4, 1997. "Automated Storage and Retrieval Devices, Using the Industrial Model in Libraries," presentation with Charles Wenzel, Michigan Library Association Annual Conference, Grand Rapids, MI, Nov. 4, 1995.

Dr. Sandra Yee was honored as Librarian of the Year, 1999, Michigan Library Association. She has been a member of the Honor Society of Phi Kappa Phi since 1992 and Who's Who in American Education from 1992-1995.

Dr. Yee's dedication and loyalty to the faculty, staff and EMU community was evident to all those she so faithfully served during her many years with E.M.U. The university librarian concurs with the Library's personnel evaluation committee in highly recommending Dr. Sandra G. Yee be awarded Emeritus Faculty Status.



# EASTERN MICHIGAN UNIVERSITY

February 17, 2010

To Whom It May Concern:

This letter is in strong support of the emeritus recommendation for Dr. Sandra Yee whose 20 years of dedicated service to Eastern Michigan University certainly qualifies her for this very worthy status. When I think of someone being an emeritus faculty, I think of someone who is respected by their peers, is sought out as a professional expert, and is dedicated to making improvements no matter where they are. Dr. Sandy Yee meets and exceeds all of these.

I've known Sandy for over 25 years and rate her as a top academic professional. A description of Dr. Yee would include words such as thorough, creative, conscientious, dependable, positive, clever and high quality. She is very knowledgeable in her field and always stays current by attending professional conferences, and is often a presenter at such events.

As a faculty member at this university, my interactions with Sandy involved a variety of activities. Over my many years at EMU, she always had a variety of suggestions on sources for finding information and data needed for research projects, conference papers or information related to courses I've taught. Her ability to analyze my "information needs" always produced a pragmatic recommendation and procedure. She was a great support for my knowledge needs.

Awarding Sandy Yee emeritus faculty status is well deserved; she will be a role model for other professionals who achieve this designation.

Sincerely,

Polly Buchanan, PhD, RD, CHE  
Associate Professor, Hotel and Restaurant Management  
School of Technology Studies, College of Technology

March 8, 2010

Dear Colleague:

I am happy to support the nomination of Dr. Sandra Yee for emeritus status here at Eastern Michigan University. I have known Sandy for over 25 years, primarily as a professional colleague. My interactions with her began as we served on university committees focused on student retention and success, especially for first year students. It was not uncommon at the time for Academic Affairs and Student Affairs colleagues to collaborate on sweeping university-wide initiatives such as the development of Fast Track, the Fall Orientation program, and the on-going orientation seminar course. Vice President Laurence Smith and Provost Ronald Collins worked together, and so did the rest of us to enrich the student experience at EMU.

I especially remember a lengthy seminar we presented at the University of South Carolina Conference on the First Year experience. We had developed a multiple intervention strategy for first year student success and it met with substantial interest. The national consultants Lee Noel, John Gardner, and Carol Aslaynian, among others, all came to EMU to enrich our thinking about student success and retention. Dr. Yee was part of the planning and also the audience for these seminars. Sandy was a quick study and made many insightful contributions to the strategies being developed at EMU.

Shortly after the opening of the Bruce T. Halle Library, the Student Center project planning got under way. Dr. Yee had worked hard on the Library project and helped those of us who were just starting out on the student center adventure before she retired from EMU and went to Wayne State University. Again, her contributions were very helpful.

I attended the award ceremony in 1999 when Dr. Yee was honored as the Librarian of the Year by the Michigan Library Association. It was clear to me that she was widely respected by her peers as a collegiate librarian. She brought honor to EMU with that award.

There are many, many examples of the professional contributions to EMU by Dr. Sandra Yee. I believe the emeritus designation is especially appropriate for her. Thank you for your consideration.

Sincerely,

/Glenna Frank Miller

Assistant Vice President, Student Affairs

March 16, 2010

I am pleased to write this recommendation in support of Dr. Sandra Yee's application for Emeritus Status at Eastern Michigan University. I believe she is truly deserving of this honor.

For twelve years I worked with Sandy developing and directing Eastern's Freshman Experience course, AAD 179. I began as a teacher of this course when Sandy served as co-director. Since the instructors of this course were for the most part unfamiliar with the specifics of guiding Freshmen through their first year, we all benefitted from Sandy's extensive knowledge of learning styles and campus resources. After two years of teaching, I became a co-director of this course and for several years worked closely with Sandy developing new ideas and training teachers of AAD 179. These were very rewarding years for me, and throughout this period I became increasingly impressed with Sandy's knowledge and strong commitment to students.

Sandy's contributions to the development of the Halle Library are numerous. As Associate Dean of the CER Sandy was intimately involved with each detail of the Library's construction. In the first years after the opening, Sandy continued to solve problems and refine the running and working of this facility. Sandy has always been concerned with every detail of a project or a commitment. She was a tireless worker and always showed great concern for the best interests of the campus community.

Sandy is well known at the state and national level. I attended a banquet in her honor several years ago when she received an award as outstanding Michigan librarian. She has also co-authored a book and participated in many other professional activities.

Dr. Sandra Yee has all of the qualities necessary in an outstanding library administrators, professor, and colleague. I believe she is most deserving of the honor of Emeritus status.

Yours truly,

Katherine Strand-Evans,

Professor Emeritus, Department of Communication and Theatre Arts(1973-2003)