

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**ACADEMIC RETIREMENTS / SEPARATIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve (7) retirements and (5) separations for the reporting period December 1, 2009 through January 31, 2010.

It is also recommended that the Board of Regents approve (3) retirements and (2) separation that had not been reported in January, April, and August 2009.

**STAFF SUMMARY**

Of the seventeen (17) retirements / separations, ten (59%) are male and seven (41%) are female. Demographics show that all are Caucasian.

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

2-7-2010  
Date

**ACADEMIC RETIREMENTS / SEPARATIONS (DECEMBER 1, 2009 – JANUARY 31, 2010)**

Name	E Class	Term Date	Job Title	Department	Gender	Ethnicity	Term Reason
Avedon, Barry	FA	12/31/09	Professor	Art	M	WH	Term Retirement
Flannery, Clarinda	LE	12/31/09	Lecturer II	English Language & Literature	F	WH	Term Personal
Garrett, Edward J.	FA	1/2/10	Assistant Professor	English Language & Literature	M	WH	Term Personal
Al-Khafaji, Mahmoud	FA	1/4/10	Assistant Professor	Mathematics	M	WH	Term Retirement
Bach, Catherine	FA	1/4/10	Professor	Biology	F	WH	Term Retirement
Geherin, David	FA	1/4/10	Professor	English Language & Literature	M	WH	Term Retirement
Pearson, Donald	FA	1/4/10	Professor	Economics	M	WH	Term Retirement
Hart, Margaret	FA	1/5/10	Professor	Teacher Education	F	WH	Term Retirement
Moss, Walter	FA	1/5/10	Professor	History & Philosophy	M	WH	Term Retirement
Motschall, Melissa	FA	1/20/10	Professor	English Language & Literature	F	WH	Term Death
Kanagy, Max	FA	1/27/10	Professor	School of Eng Tech	M	WH	Term Death
Byrd, Mark A.	AP-MGIL3	1/31/10	Exec Director, IRIM	Inst Res & Info Mgmt	M	WH	Term Personal
Jones, Michael T.	FA	1/5/09	Professor	History & Philosophy	M	WH	Term Retirement
Love, Dian	FA	4/30/09	Assistant Professor	School of Eng Tech	F	WH	Term Retirement
Gordon, Nancy	LE	8/31/09	Lecturer I	COE – Office of Acad Svcs	F	WH	Term Non-Reappt
Grove, Sheryl	LE	8/31/09	Lecturer II	Teacher Education	F	WH	Term Non-Reappt
Kuwik, Paul	FA	8/31/09	Professor	School of Tech Studies	M	WH	Term Retirement