

SECTION:
DATE: December 17, 2009

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to six (6) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

12-4-09

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
December 17, 2009**

Catherine Bach

Professor, Biology from 1991-2010
(18.5 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	Kalamazoo College

Paul D. Kuwik

Professor, Technology Studies from 1970-2009
(39 years)

Doctoral	Ohio State University
Masters	Ohio State University
Baccalaureate	Ohio State University

Margaret Moore-Hart

Professor, Teacher Education from 1988-2010
(21.5 years)

Doctoral	University of South Florida
Masters	University of South Florida
Baccalaureate	Knox College

Walter Moss

Professor, History and Philosophy from 1970-2010
(39 years)

Doctoral	Georgetown University
Masters	
Baccalaureate	Xavier University

Donald Pearson

Professor, Economics from 1969-2010
(41 years)

Doctoral	University of Texas
Masters	University of Texas
Baccalaureate	Tulane University

John R. Smith

Associate Professor, Music and Dance from 1969-2009
(40 years)

Masters	Eastern Michigan University
Baccalaureate	Louisiana State University

Dr. Cathy Bach, Professor of Biology, will retire in January after 18 years of service. Dr. Bach's dedication to teaching is legend in our department, a contention underscored by the comments of her students. She has mentored numerous graduate and undergraduate students in the practice of science and years later, many of these students continue to maintain contact with Dr. Bach and sing her praises.

Dr. Bach's research skills in the area of plant- insect interactions are well recognized both nationally and internationally. These talents have been recognized in various arenas. For example, she has attracted National Science Foundation research funding, served as an editor for the journal *Ecology* (the top journal in her field) and served as a reviewer for various other professional journals. Her fifty-seven peer-reviewed publications include multiple entries in both *Ecology* and *Ecological Monographs*, a truly outstanding feat. In recognition of her significant contributions in research, Dr. Bach was presented the Collins Distinguished Faculty/Creative Activity Award in 2003. Dr. Bach is a scientist who loves to mentor students in the art of science. Her affability, patience, quiet competence and accessibility has provided a warm, scientifically nurturing environment for the long hours she spends with student researchers on their data sets. Students and faculty have streamed to her for assistance with biostatistics, and she gives of her time and talents generously. Her enthusiasm for research is infectious and motivates students to carry their projects to fruition.

Dr. Bach's contributions to the department and University are numerous and include her efforts on the advisory board of EMU's Jean Noble Parsons Center for the Study of Art and Science and the re-vamping of Biology's advising program to provide both students and faculty with a user-friendly system. She was recognized with the Outstanding Advisor Award in 2000 and has continued her efforts in advising our students.

The Biology department requests Emeritus faculty status for Dr. Bach in recognition of her outstanding career and many contributions to EMU. We look forward to Dr. Bach's continued involvement with the EMU community as an Emeritus professor.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of COT Technology Studies recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Paul David Kuwik

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 09/01/1970 Retirement Date: 08/31/2009

Number of Years at EMU: 39 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 73 Greenside Street
Ypsilanti, MI 48197

Home Telephone: (734) 434-9672 E-Mail Address: pkuwik@emich.edu

Name of Spouse: Beatrice "Bea" Kuwik

Degree(s)/Institutions/Year: Baccalaureate: B.S. Education, Ohio State, 1964

Masters: M.S. Industrial/Vocational Education, OSU 1965

Doctoral: Ph.D. Higher Education Management, OSU 1970

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Anthony Adamski, ph.D. 11.19.09
 Recommended by (please print) Date

[Signature] 11/23/09
 Department Head Date

[Signature] 11/23/09
 Dean Date

[Signature] 11/24/09
 Provost Date

December 17, 2009
 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
 Academic Affairs, 106 Welch Hall

Memo

To: Division of Academic Affairs

From: Anthony Adamski, Ph. D

CC:

Date: 11/19/2009

Re: Recommendation

Let this memo serve as my support for Dr. Paul Kuwik being awarded Emeritus Faculty Status. I have known Paul both socially and professionally for over 20 years and I have found him to be a trusted friend and colleague. He was Department Head when I began my tenure track at Eastern and he serves as a mentor and teacher.

There are many kudos I could relate about Paul, but perhaps its best to just say he deserves this honor. He has in the past and will no doubt in the future represent Eastern Michigan University in the best of possible manner.



EASTERN MICHIGAN UNIVERSITY

November 23, 2009

To Whom It May Concern:

I'm writing in support of the recommendation for the Board of Regents to grant Emeritus Faculty Status to Dr. Paul Kuwik.

When Dr. Kuwik retired on August 31, 2009, serving both as a faculty member and for many years as an administrator (Department Head), he was one of the two remaining founding faculty members of the College of Technology.

During his 39 years at EMU he had many notable achievements. Perhaps the most significant was his shepherding of the creation and implementation of the Coatings and Research Institute (CRI). This was and still remains a milestone that helps distinguish the COT's Polymers and Coatings Program as one of the four such programs in the United States.

Sincerely,

Morell D. Boone, Ph.D.

Dean, College of Technology



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Teacher Education recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Margaret Moore-Hart

Current Status/Rank at EMU: Professor Ph.D.

Date of Hire at EMU: 8/31/1988 Retirement Date: 1/4/2010

Number of Years at EMU: 21 1/2 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 1048 Pepperwood Court
Brighton, MI 48116

Home Telephone: (810) 225-2991 E-Mail Address: mhart@emich.edu

Name of Spouse: Tom Hart

Degree(s)/Institutions/Year: Baccalaureate: Knox College 1968

Masters: University of South Florida 1983

Doctoral: University of South Florida 1987

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Donald H. Bennett 11-25-09
Recommended by (please print) Date

11-23-09
Department Head Date

12.3.09
Dean Date

10-20-09
Provost Date

December 17, 2009
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

November 23, 2009

RE: Dr. Margaret Moore-Hart's Nomination for Emeritus Faculty Status

Dr. Margaret Moore-Hart came to Eastern Michigan University in 1988 as a faculty member in the Department of Teacher Education. Margaret taught at EMU for 21 years in the area of Reading. Margaret received her Ph.D. from the University of South Florida.

Dr. Moore-Hart's service to EMU was outstanding. She served as the Teacher Education Department's Reading Area Graduate Coordinator (2004-2005), Reading Program Area Coordinator (2000-2009), Finance Committee Chair (2005-2008), and Personnel Committee Chair (1993-1996). Her service to the broader EMU community consisted of membership on The Honors Advisor Committee (2000-2009), Writing Across the Curriculum Committee (2000-2009), and Chairperson of the College of Education Council (1999-2001).

Dr. Moore-Hart also provided great leadership to her profession and to the local community. She played leadership roles at the Michigan Reading Association, College Reading Association, International Reading Association, and Eastern Educational Research Association.

In the area of scholarship, Margaret has been very active. She has published articles in Journals with very low acceptance rates, and her recent book: Teaching Writing in Diverse Classrooms, K-8: Shaping Writers' Development Through Literature, Real-Life Experiences, and Technology (2009) was published by Allyn & Bacon Pearson, and has received rave reviews.

Dr. Margaret Moore-Hart has distinguished herself in many ways at Eastern Michigan University and is strongly recommended for Emeritus Faculty Status.

Sincerely,

Donald H. Bennion, Head
Department of Teacher Education

slh

EASTERN MICHIGAN UNIVERSITY
College of Arts and Sciences

DEPARTMENT OF HISTORY AND PHILOSOPHY
Inter-Office Memorandum

TO: Jack Kay, Provost and Vice President for Academic Affairs
FROM: Kate Mehuron, Department Head, History and Philosophy
SUBJECT: Emeritus Status Recommendation for Prof. Walter Moss
DATE: November 17, 2009

Enclosed herewith you will find an Emeritus Status Recommendation form requesting that Prof. Walter Moss be awarded Emeritus status. Professor Moss will retire from teaching effective January 5, 2010. He has served the department four decades as a model teacher, a productive scholar, and an industriously helpful colleague. His departure from active teaching is a loss that the History section will feel for some time to come.

I myself have served for twenty years in the department as a colleague of Professor Moss, and have found him a good colleague, committed teacher, and superb scholar. I urge you to confer on Professor Moss the title Emeritus and all of the rights and privileges to which he is entitled.



EASTERN MICHIGAN UNIVERSITY

November 15, 2009

Professor Kate Mehuron
Head, Department of History and Philosophy
Eastern Michigan University
Ypsilanti, MI 48197

Dear Kate,

This letter is to give you official notification that I will retire from Eastern Michigan University on January 5, 2010. According to the AAUP Contract (Article XX, B1): "Upon request, a retiring Faculty Member shall be provided a review and other considerations of retirement benefits (e.g., library, parking, Rec M, etc.) through EMU's Benefits Office." I had a conversation earlier in 2009 with the head of the Benefits Office, Jeanette Hassan, but I will contact her again in the next few weeks for a final review before I retire. Thanks for all your help.

Sincerely,

Walter G. Moss
Professor



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Economics recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Donald Pearson

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 09/01/1969 Retirement Date: 01/04/2010

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 713 Oxford Rd. Ypsilanti, MI 48197

Home Telephone: (734) 485-8185 E-Mail Address: donald.pearson@emich.edu

Name of Spouse: Jeanette Hassen

Degree(s)/Institutions/Year: Baccalaureate: Tulane University, 1964

Masters: University of Texas at Austin, 1967

Doctoral: University of Texas at Austin, 1970

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. John Edgren 11/30/09 Date

Department Head 11/30/09 Date Dean 12-2-09 Date

Provost 12/3/09 Date Submitted to Board of Regents December 17, 2009

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

Date: 3 December, 2009

To: Dr. Raouf Hanna, Department Head, Economics

From: Dr. John A. Edgren, Professor of Economics

RE: Letter of support for Professor Donald Pearson, Emeritus Faculty Status

I am honored to be able to write a letter of support in favor of Dr. Donald Pearson, who is soon to retire from the Economics Department here at EMU and is seeking Emeritus Status.

Dr. Pearson has been a faculty member at EMU for forty one years, and during that time has made immense contributions to both the Economics Department and the University. He was for many years head of the Labor Studies Program in the department, and in that capacity brought students and funding that were very much appreciated. His background in Labor Economics from his studies at the University of Texas at Austin underpinned substantially his work here, and he represented a school of thought about economics that made a valuable contribution to the department. His encyclopedic knowledge of and tireless energy for labor issues including unionization, the role of minority workers, arbitration, and mediation made his courses and research in these areas invaluable.

He has been an active and effective member of the larger EMU community as well. Ever a voice for sanity and reasoned interactions he has been an active spokesperson for the faculty and others. His knowledge of how EMU works has been a valuable resource to the department. He has been essentially the go-to person for figuring out what is going on and what to do about it. In recent years he has served with distinction as the director of the undergraduate program in the department, and brought order and progressive improvement to that area.

Dr. Pearson has contributed greatly to the Economics Department, to Eastern Michigan University, and through those to the larger community in his 41 years of service. I am happy to be able to recommend him for Emeritus Faculty Status. He is highly deserving of this honor.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

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EMERITUS FACULTY STATUS RECOMMENDATION

COLLEGE OF ARTS & SCIENCES
OFFICE OF THE DEAN

The Department of Music and Dance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: John Robert (J.R.) Smith

Current Status/Rank at EMU: Asst. Prof. (Retired)

Date of Hire at EMU: September, 1969 Retirement Date: 8.31.2009

Number of Years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 5911 Huntington, Ypsilanti, MI 48197

Home Telephone: (734)635.1098 E-Mail Address: N/A

Name of Spouse: N/A

Degree(s)/Institutions/Year: Baccalaureate: BM - Louisiana State U - Tuba Performance

Masters: MA - EMU - General Music

Doctoral: Doctoral studies UM (no degree)

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Diane L. Winder 11.9.09
Recommended by (please print) Date

Department Head Date 10 NOV 2009

Dean Date 11-16-09

Provost N _____
Date 11-16-09

Date Submitted to Board of Regents December 17, 2009

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Emeritus Faculty Status-Prof. J.R. Smith

Since joining the EMU Department of Music and Dance in 1969, multi-talented Prof. J. R. Smith has primarily taught studio tuba, euphonium and trombone Music 100 – music theory for non-majors – as well as a collection of other courses for music majors. He has soloed on trombone and tuba with all the major student instrumental ensembles and performed with faculty-student groups on double bass and voice.

Exhibiting outstanding civic engagement, Prof. Smith has played with the unique Dodworth Saxhorn Band, including twice at the White House, producing numerous recordings with the group. As a vocalist, he has appeared with the Ann Arbor Choral Union for a decade, as well as in Barbershop for 20 years with the select Great Lakes Chorus in Grand Rapids.

Playing bass and trombone, Prof. Smith worked for 40 years as a gigging musician doing studio work and anchoring the bass section in local big bands such as Ypsilanti's Ambassadors.

In short, Prof. Smith proves himself an all-around musician and caring professor, who made undergraduate advising a priority for 20 years.

Prof. Smith quips, "I'll miss all of you, but I won't say good-bye"!