

SECTION: 6
DATE: June 23, 2009

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve twenty-five (25) new faculty appointments for the 2009-2010 academic year at the rank, salary, and effective date shown on the attached listing.

**STAFF SUMMARY**

Of the twenty-five (25) appointments, eleven (11) are male and fourteen (14) are female. Demographics show that 16 (64 %) is Caucasian, 2 (8%) are Asian, 1.5 (6%) are African American, 0.5 (2%) are American Indian, and 5 (20%) that did not indicate.

**FISCAL IMPLICATIONS**

The salary would be absorbed in the 2009-2010 personnel budget.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
6/10/09  
Date

## NEW FACULTY APPOINTMENTS

### Name

#### Jin Bo

Assistant Professor in the Department of Psychology effective September 2, 2009 at an academic year base salary of \$55,000.

#### Education

Post Doc	University of Michigan, Present
Ph.D.	University of Maryland, 2006
M.A.	University of Maryland, 2002
B.M.	Shanghai Second Medical University, P.R. China, 1993

#### Experience

2006-Present	University of Michigan
2004 – 2006	Johns Hopkins University
2001 – 2006	University of Maryland

### Name

#### John Carbone

Assistant Professor in the School of Health Sciences effective September 2, 2009 at an academic year base salary of \$65,000.

#### Education

Ph.D.	University of Connecticut, Present
B.S.	Union College, 1999

#### Experience

2005-Present	University of Connecticut
2002 – 2005	Harvard Medical School
1999 – 2001	Union College

## **Name**

### **Anne Casper**

Assistant Professor in the Department of Biology effective September 2, 2009 at an academic year base salary of \$56,000.

### **Education**

Ph.D.	University of Michigan, 2005
M.S.	University of Michigan, 2002
B.S.	University of Nebraska-Lincoln, 1999

### **Experience**

2009-Present	Duke University
2006 – 2009	University of North Carolina – Chapel Hill
1999 – 2006	University of Michigan

## **Name**

### **Heather Dagnan**

Assistant Professor in the Department of Communication Media & Theatre Arts effective September 2, 2009 at an academic year base salary of \$53,000.

### **Education**

M.F.A.	Ohio University, 2007
B.S.	Eastern Michigan University, 2002
B.S.	Oberlin College, 2001

### **Experience**

2008-Present	Eastern Michigan University
2007 – 2008	Russell Video Services
2003 – 2007	Ohio University

**Name**

Marguerite DeBello

Instructor in the School of Nursing effective September 2, 2009 at an academic year base salary of \$58,000.

Education

M.S.N.           Oakland University, 1997

B.S.N.           University of Michigan, 1990

Experience

1998-Present   Oakland Community College

1985 – 1997   Harper Hospital

**Name**

Heidi Deininger

Associate Professor in the School of Nursing effective September 2, 2009 at an academic year base salary of \$75,000.

Education

Ph.D.           University of Tennessee, 1998

M.S.N.           University of Pennsylvania, 1990

B.S.N.           University of Michigan, 1987

Experience

2004 – 2006   University of Maryland

2000           Healtheon / WebMD

1993 – 1996   University of Tennessee

## **Name**

### Natalie Dove

Assistant Professor in the Department of Psychology effective September 2, 2009 at an academic year base salary of \$55,500.

### Education

Ph.D.	Purdue University, 2004
M.S.	Purdue University, 2001
B.S.	Ball State University, 1998

### Experience

2006-Present	Illinois Wesleyan University
2004– 2006	University of Connecticut

## **Name**

### Jessica Elton

Assistant Professor in the Department of Communication Media & Theatre Arts effective September 2, 2009 at an academic year base salary of \$54,500.

### Education

Ph.D.	Purdue University, (In Progress)
M.A.	University of Denver, 2003
B.A.	University of Nevada, Reno, 2001

### Experience

2008-Present	Missouri Western State University
2008	Indiana University
2006 – 2008	Centers for Disease Control & Prevention

**Name**

Janet Fisher

Assistant Professor in the Department of Special Education effective September 2, 2009 at an academic year base salary of \$58,400.

Education

Ed.D. Eastern Michigan University, 2007  
M.A. (2) Central Michigan University, 1985 & 2000  
B.S. Central Michigan University

Experience

2006-Present Linden Community Schools  
2004 – 2006 Rockford Public Schools  
2002 – 2004 Reeths-Puffer Public Schools

**Name**

Chiron Graves

Assistant Professor in the Department of Biology effective September 2, 2009 at an academic year base salary of \$53,500.

Education

Ph.D. University of Michigan, Present  
M.A. Xavier University, 1999  
B.S. Xavier University, 1997

Experience

2004 – 2005 Champaign Centennial High School  
2002 – 2004 Jefferson Middle School

**Name**

Jeffrey Guthrie

Assistant Professor in the Department of Chemistry effective September 2, 2009 at an academic year base salary of \$59,000.

Education

Ph.D. Carleton University, 2004  
B.Sc. Thompson Rivers University, 1999

Experience

2008-Present University of Windsor  
2004-2008 University of Alberta  
1999-2004 Carleton University

**Name**

Peter Higgins

Assistant Professor in the Department of History & Philosophy effective September 2, 2009 at an academic year base salary of \$52,500.

Education

Ph.D. University of Colorado at Boulder, 2008  
M.A. University of Colorado at Boulder, 2003  
B.A. University of Kansas, 2000

Experience

2008-Present University of North Carolina at Charlotte  
2000-2008 University of Colorado at Boulder

**Name**

Heather Janisse

Assistant Professor in the Department of *Psychology* effective September 2, 2009 at an academic year base salary of \$59,500.

Education

Ph.D. Wayne State University, 2002  
M.A. Wayne State University, 2000  
B.S. Eastern Michigan University, 1995

Experience

1996-Present Wayne State University

**Name**

William Koolage

Assistant Professor in the Department of History & Philosophy effective September 2, 2009 at an academic year base salary of \$52,500.

Education

Ph.D. University of Wisconsin-Madison, Present  
M.A. University of Wisconsin-Madison, 2003  
M.A. University of Manitoba, 1999  
B.A. (2) University of Manitoba, 1994 & 1995

Experience

2008-2009 University of British Columbia  
2008 University of Wisconsin-Madison  
2006-2007 University House Communities of Madison



## **Name**

### **Monica Millan**

Assistant Professor in the Department of World Languages effective September 2, 2009 at an academic year base salary of \$52,500.

### **Education**

Ph.D. University of Illinois at Urbana-Champaign, Present  
M.A. Tulane University, 2002  
B.A. Los Andes University, 1997

### **Experience**

2002-Present University of Illinois at Urbana-Champaign  
2001 – 2002 Tulane University  
1999 – 2000 Dillard University

## **Name**

### **Larry Morton II**

Assistant Professor in the School of Social Work effective September 2, 2009 at an academic year base salary of \$62,000.

### **Education**

Ph.D. Washington University, Present  
M.A. University of Missouri-St. Louis, 2004  
M.S.W. St. Louis University, 2000  
B.S. University of Missouri-St. Louis, 1993

### **Experience**

2007-Present Saint Louis University  
2002 – 2006 Call 4 Life, Inc.  
2001 – 2002 Peter & Paul Community Services

**Name**

Derek Mueller

Assistant Professor in the Department of English Language & Literature effective September 2, 2009 at an academic year base salary of \$55,000.

Education

Ph.D.           Syracuse University, Present  
M.S.           University of Missouri-Kansas City, 2000  
B.A.           Park University, 1996

Experience

2004-2009     Syracuse University  
1997-Present   Park University

**Name**

MeeAe Nam

Assistant Professor in the Department of Music & Dance effective September 2, 2009 at an academic year base salary of \$54,000.

Education

D.M.A.        University of Colorado-Boulder, 1998  
Diploma       Mozarteum Int'l Summer Music Academy, 1996  
M.M.          University of Colorado-Boulder, 1993  
B.M.          Sook-Myung University, 1990

Experience

2001 – 2008   Cathedral of the Immaculate Conception  
1999-Present   Metropolitan State College of Denver

### Name

#### Robert Peavler

Assistant Professor in the Department of Music & Dance effective September 2, 2009 at an academic year base salary of \$57,000.

#### Education

D.M.A.	Florida State University, 2000
M.M.	Florida State University, 1996
B.M.	Central Michigan University, 1994

#### Experience

2005-Present	Indiana University of Pennsylvania
2000-2005	University of Wisconsin-Stevens Point

### Name

#### Sandra Saucier

Assistant Professor in the School of Nursing effective September 2, 2009 at an academic year base salary of \$62,500.

#### Education

D.N.P.	Oakland University, Present
M.S.N.	University of Michigan, 2003
B.S.N.	Eastern Michigan University, 2003
A.A.S.	Wayne County Community College, 1996

#### Experience

2003-Present	Henry Ford Hospital
1997-2003	Oakwood Hospital

**Name**

**Brian Spolans**

Assistant Professor in the Department of Art effective September 2, 2009 at an academic year base salary of \$52,000.

**Education**

M.F.A.           University of North Texas, 2006  
B.F.A.           University of Texas-Austin, 2002

**Experience**

2008-Present   University of Texas-Arlington  
2006-Present   University of North Texas  
2006-2007      Tarrant County Community College

**Name**

**Mary Strasma**

Assistant Professor in the Department of History & Philosophy effective September 2, 2009 at an academic year base salary of \$52,500.

**Education**

Ph.D.           University of Minnesota, Present  
M.A.           University of Minnesota, 1999  
B.A.           Macalester College

**Experience**

2007-Present   Shepherd University  
2006-2007      St. John's University-Collegeville  
2002-2003      University of Minnesota

## **Name**

### **Samir Tout**

Associate Professor in the School of Technology Studies effective September 2, 2009 at an academic year base salary of \$72,000.

### **Education**

Ph.D.	Nova Southeastern University, 2006
M. Sc.	University of Western Ontario, 1993
B. Sc.	University of Western Ontario, 1992

### **Experience**

2006-Present	Eastern Michigan University
2000-Present	GMAC Financial Services
1996 – 2000	Z-Tek

## **Name**

### **Shiri Vivek**

Assistant Professor in the Department of Marketing effective September 2, 2009 at an academic year base salary of \$108,000.

### **Education**

Ph.D.	University of Alabama, Present
Ph.D.	Indian Institute of Technology, 2007
M.B.A.	Mohanlal Sukhadia University, 1992
M.A.	Jai Narain Vyas University, 1993
B.A.	Jodhpur University, 1989

### **Experience**

2007-2008	University of Alabama
2004-2007	Institute for Integrated Learning in Management
1998-2000	Indian Institute of Technology

## **Name**

Mehmet Yaya

Assistant Professor in the Department of Economics effective September 2, 2009 at an academic year base salary of \$72,000.

## **Education**

Ph.D.	University of Alabama, Present
M.S.	University of Alabama, Present
M.A.	University of Alabama, 2006
M.B.A.	Auburn University, 2004
B.A.	Bogazici University, 2003

## **Experience**

2005-2009	University of Alabama
2003-2005	Auburn University