

SECTION
DATE:
September 16, 2008

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**MONTHLY REPORT**  
**EDUCATIONAL POLICIES COMMITTEE**

**ACTION REQUESTED**

It is requested that the Educational Policies Committee Agenda for September 16, 2008 and the Minutes of the June 17, 2008 meeting be received and placed on file.

**SUMMARY**

The primary items for the September 16, 2008 Educational Policies Committee meeting include: (1) Emeritus Faculty Status, (2) Emeritus Staff Status, (3) Academic Affairs Administrative/ Professional Appointments/Transfers, (4) Faculty Appointments, (5) Lecturer Appointments, (6) Academic Retirements/Separations, (7) Honorary Degrees.

**FISCAL IMPLICATIONS**

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive ~~Officer~~  
Provost and Executive ~~Vice President~~

9/8/08  
Date

**EASTERN MICHIGAN UNIVERSITY**  
**Board of Regents**  
**Educational Policies Committee**

September 16, 2008  
1:45 – 2:30 p.m.  
205 Welch Hall

**AGENDA**

**Consent Agenda**

- Section 3 Emeritus Faculty Status (*Donald Loppnow*)
- Section 4 Emeritus Staff Status (*Donald Loppnow*)
- Section 5 Academic Affairs Administrative/Professional Appointments/Transfers (*R. Longworth*)
- Section 6 Faculty Appointments (*Rhonda Longworth*)
- Section 7 Lecturer Appointments (*Rhonda Longworth*)
- Section 8 Academic Retirements/ Separations (*Rhonda Longworth*)

**Regular Agenda**

- Section 11 Monthly Report and Minutes (*Regent Sidlik*)
- Section 12 Honorary Degrees (*Donald Loppnow*)

EASTERN MICHIGAN UNIVERSITY  
BOARD OF REGENTS

**EDUCATIONAL POLICIES COMMITTEE MINUTES**

June 17, 2008  
1:45-2:30 p.m.  
205 Welch Hall

**Attendees:** (seated at tables) Regent Sidlik, Provost and Executive Vice President Loppnow, Robert Neely, Rhonda Longworth

**Guests:** (as signed in) S. Abraham, J. Aebersold, C. Day, J. Dugan, M. Erwin, L. Findley, H. Höft, R. Larson, K. McKanders, H. McSurely, W. Miller, M. Nair, V. Reaume, B. Riemer, C. Schaffer, K. Simpkins, A. Slough, B. Warren

*Regent Thomas Sidlik* convened the meeting at 1:50 p.m.

**Emeritus Faculty Status (Section 3)**

*Donald Loppnow, Provost and Executive Vice President*, recommended that the Board of Regents grant Emeritus Faculty Status to five (5) faculty members: Dr. John Sanford (Sandy) Dugan of the Department of Foreign Languages & Bilingual Studies, Dr. Janet Kauffman of the Department of English Language & Literature, Dr. Gary B. McCombs (Posthumous) of the Department of Accounting & Finance, Dr. Hugh McSurley of the Department of Marketing, Dr. James Adolph Robinson of the Department of Communication & Theatre Arts.

**Emeritus Staff Status (Section 4)**

Provost Loppnow recommended that the Board of Regents grant Emeritus Staff Status to one (1) staff member: Dr. J. Michael Erwin, Interim Associate Vice President, Division of Student Affairs.

**Division of Academic Affairs Administrative/Professional Appointments/Transfers (Section 5)**

*Rhonda Longworth, Interim Assistant Vice President for Academic Human Resources and Divisional Budget*, recommended that the Board of Regents approve five (5) Administrative/Professional appointments at the ranks and effective dates shown on the listing provided to the Board.

**Academic Separations/Retirements (Section 6)**

Dr. Longworth recommended that the Board of Regents approve seven (7) retirements and five (5) separations for the reporting period March 1, 2008 through May 31, 2008.

**Faculty Appointments (Section 7)**

Dr. Longworth recommended that the Board of Regents approve the granting of nineteen (19) new faculty appointments for the 2008-2009 academic year at the ranks, salaries, and effective dates shown on the listing provided to the Board.

Dr. Longworth stated that there are still a number of open faculty searches and Regent Sidlik asked if recruiting faculty has been difficult. Dr. Longworth stated that, in general, the success rate has been normal, with the exception of certain challenging areas such as health administration, special education,

and leadership areas. She stated that this has been a market factor, not a reflection of lack of attraction of the institution.

### **Faculty Reappointments (Section 8)**

Dr. Longworth recommended that the Board of Regents approve the granting of one hundred and thirty-four (134) reappointments of probationary faculty members for the 2008-2009 academic year as shown on the listing provided to the Board. She stated that the large number reflects generational issues in turnover.

### **Faculty Tenure Appointments (Section 9)**

Dr. Longworth recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2008 fall semester, for nineteen (19) faculty members as shown on the listing provided to the Board. Provost Loppnow pointed out that the first person listed is Dr. Sue Martin, the University's new president.

### **Faculty Appointments (Section 10)**

Dr. Longworth recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective for fall 2008 as presented to the Board.

### **Lecturer Appointments (Section 11)**

Dr. Longworth recommended that the Board of Regents approve one (1) new full-time lecturer appointments for the 2008-2009 academic year at the rank, salary, and effective date shown on the listing provided to the Board. She stated that there will be substantially more appointments to follow later in the summer.

### **Lecturer Promotions (Section 12)**

Dr. Longworth recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers effective for the 2008-2009 academic year.

### **Monthly Report and Minutes (Section 14)**

Provost Loppnow requested that the Educational Policies Committee Agenda for June 17, 2008 and the Minutes of the April 1, 2008 meeting be received and placed on file.

### **Charter Schools Board Appointments (Section 15)**

*Mr. Joseph Pollack, Director of the Charter Schools Program*, recommended that the Board of Regents approve the appointment and reappointment of charter school board members as shown on the recommendation materials presented to the Board. He stated that these constitute about one third of all of the school board members. Five of the eleven will be serving their second term, while three of the eleven will be serving their third term. This, he stated, reflects the stability of the charter schools.

### **2008/2009 Sabbatical Leave Awards (Section 16)**

*Dr. Robert Neely, Associate Provost and Associate Vice President for Research*, recommended that the Board of Regents accept and place on file the Report on the 2008-2009 Sabbatical Leaves. Eight (8) two-semester and seventeen (17) one-semester leaves will be awarded. In response to Regent Sidlik's request for information on sabbaticals, Dr. Neely stated that such a leave can be applied for once every seven

years. The criteria are broad, with categories for professional development, research, community service, and creative activities. The application goes through the department, the college advisory council, the Dean's Office, and also to the URSLC if the application is for a one semester leave. Two semester leaves are approved at the college level as there are no budgetary implications, with faculty only receiving half pay and the University actually achieving a net gain in costs.

Regent Sidlik asked about the situation where a faculty member secures outside funding in the form of a fellowship or grant money. Dr. Neely stated that the University tries not to go above what an individual would normally make as a faculty member. If an individual has a two semester leave and were able to augment the other half salary with a grant, that would be the best of both worlds. Regent Sidlik asked how the University would handle a situation where a former sabbatical leave recipient was offered grant money in excess of their current salary to continue the research, but at a location other than Eastern. Dr. Neely stated that this does occur and the typical route would be for them to apply for a Faculty Research Fellowship. Fellowships are offered in increments of release, everywhere from twenty-five to one hundred percent. The other alternative, with the appropriate approvals from the department, is to build money into the grant to buy out their salary. The department then keeps that salary and uses it in a discretionary way and lecturer replacement funding is provided. Dr. Longworth pointed out that there is also a provision in the faculty contract for professional leave.

Regent Sidlik asked for clarification on replacement of a faculty member on sabbatical. Dr. Neely stated that they are replaced with an adjunct lecturer. The cost of a one semester sabbatical is the faculty member's complete salary plus \$12,000 to replace them in the classroom. A two semester sabbatical costs half the salary plus \$24,000. Usually, the half salary and the \$24,000 do not add up to the faculty member's full salary, so there is a residual saving.

#### **Spring/Summer and Fall 2008 Faculty Research and Creative Activity Fellowships (Section 17)**

Dr. Robert Neely recommended that the Board of Regents accept and place on file the Report on the Spring/Summer and Fall 2008 Faculty Research and Creative Activity Fellowships. Eleven (11) academic year fellowships and five (5) Spring/Summer fellowships are being recommended.

#### **New Academic Program: Bachelor of Art/Science in Sports Management (Section 18)**

Provost Lopnow recommended that the Board of Regents approve a new Academic Program: Bachelor of Arts/Science in Sport Management. *Dr. Brenda Riemer, Assistant Professor, School of Health Promotion & Human Performance*--who is heading up this program--stated, as background, that there is currently a Master's Degree in Sports Management that has laid the foundation for the new program. The proposed program is cross disciplinary and involves three other colleges. This makes the program unique compared to other programs in the area, with minors offered in Entrepreneurial Studies, Non-profit Administration, and Hotel and Restaurant Management. The bachelor's has been purposely designed to be separate to the master's program, avoiding course duplication. This is a major that is being requested by students.

In response to Regent Sidlik's request for information on courses in the major, Dr. Riemer gave examples of courses offered: Event Management, Introduction to Sports Management, Sports Ethics, Sports Law, Negligence, Sports Facilities, and Sports Economics & Finance. The program will start with a limited enrolment of approximately thirty students a year. Dr. Riemer stated that keeping the program small will have advantages in serving its students. She stated that opportunities after graduation exist in collegiate athletics administration. In major league professional settings, the reality is that most individuals are going to start in ticket sales, which is the weeding out process prior to advancement in an organization. Community relations is also a prospect in front office positions. In hotel and restaurant management, there are opportunities in hotels with sporting facilities.

**Policy Revision: Revision of EMU's Residence Classification for Tuition Policy (Section 19)**

*Dr. Ken McKanders, General Counsel University Attorney*, recommended that the Board of Regents approve the revision of the University's Residence Classification for Tuition Purposes Policy as presented in the Board materials, which would provide for the granting of in-state tuition to active duty members of the United States Armed Forces, their spouses and dependents, where the member of the armed forces is a Michigan resident or is stationed in Michigan. All fifteen of the four year public universities in the state were contacted by the U.S. Department of Defense earlier this year with a request to provide this type of status and all fifteen have agreed. Eastern tentatively agreed based on an interpretation of its existing policy and it is now recommended that the specific language suggested by the Defense Department be inserted into the policy to prevent any question regarding interpretation.

Regent Sidlik thanked those in attendance, and adjourned the meeting at 2:15 p.m.

Respectfully submitted.

Winifred Martin, Administrative Secretary  
Academic Affairs