

BOARD OF REGENTS**EASTERN MICHIGAN UNIVERSITY****RECOMMENDATION****EMERITUS FACULTY STATUS****ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Vice President for Academic Affairs.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Council
Provost and Executive Vice President

6-9-08
Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
June 17, 2008**

John Sanford (Sandy) Dugan

Professor, Department of Foreign Languages & Bilingual Studies from 1975-2008
(33 years)

Doctoral	Washington University
Masters	Johns Hopkins University
Baccalaureate	Yale University

Janet Kauffman

Professor, Department of English Language & Literature from 1988-2008
(20 years)

Doctoral	University of Chicago
Masters	University of Chicago
Baccalaureate	Juniata College

Gary B. McCombs (Posthumous)

Associate Professor, Department of Accounting & Finance from 1982-2008
(26 years)

Doctoral	18 hrs post Master's University of Michigan
Masters	University of Michigan
Baccalaureate	University of Michigan

Hugh McSurely

Professor, Department of Marketing from 1981-2008
(27 years)

Doctoral	Syracuse University
Masters	Syracuse University
Baccalaureate	Columbia University

James Adolph Robinson

Professor, Department of Communication & Theatre Arts from 1988-2008
(20 years)

Doctoral	University of Michigan
Masters	Wayne State University
Baccalaureate	University of Detroit



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

RECEIVED
APR 29 2008
COLLEGE OF ARTS & SCIENCES
OFFICE OF THE DEAN

The Department of Foreign Languages & Bilingual Studies recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: John Sanford (Sandy) Dugan

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: Sept. 2, 1975 Retirement Date: August 31, 2008

Number of Years at EMU: 33 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Yale University 1960

Masters: The Johns Hopkins University, 1965

Doctoral: Washington University in Saint Louis, 1972

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Jo Ann Aebersold
Recommended by (please print) Date

Provost

Date

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

April 28, 2008

Dean Hartmut Hoft
College of Arts & Sciences
Eastern Michigan University
Ypsilanti, MI 48197

Dear Dean Hoft:

Dr. John Sanford (Sandy) Dugan, Professor of French, is retiring after 33 years of dedicated work in the Department of Foreign Languages & Bilingual Studies. His effective retirement date is August 31, 2008. I am nominating him for emeritus status and all the privileges associated therewith.

Over the years on faculty, he has been tireless in his contributions to not only the French section but also the Department as a whole. He was among the first members of the faculty to adopt technology as it was introduced into the university and to selflessly support the efforts of his colleagues to adopt it. We have always gone to him for computer help and he has always provided support. He continues to do more than his fair share of department work and has provided a steady, reasoned voice on departmental issues on many occasions. In past years, he worked for the Canadian Studies Program and the Honors College as well as other university committees.

As you will see from his most recent, abbreviated CV, which accompanies this letter, he has continued to publish and present at professional conferences. He has also recently served on the Planning Committee of the State Professional Organization, the Michigan World Languages Association.

Sandy enjoys the respect and affection of his colleagues in the department and is deserving of this honor upon his retirement.

Sincerely,

Jo Ann Aebersold, Ph.D.
Interim Department Head

Enclosure: Curriculum Vitae

VITA

J. Sanford Dugan
Department of Foreign Languages
and Bilingual Studies
Eastern Michigan University
Ypsilanti, Michigan 48197
Telephone: 734.487.0130

Date: September 2007

Personal Data:

Education:

Washington University in Saint Louis, 1967-1972, Ph.D., French, 1973
The Johns Hopkins University, 1964-1965, M.A., French, 1966
The University of Virginia Medical School, 1960-1962
Yale University, 1956-1960, B.A., French, 1960

Employment:

Eastern Michigan University
Professor of French, 1986-present
Associate Professor, 1981-1986
Assistant Professor, 1975-1981
Instructor, 1974-1975
Gilman School (Baltimore, Maryland)
French Teacher, 1972-1974
Friends School (Baltimore, Maryland)
French Teacher, 1965-1967
University of Maryland Hospital (Baltimore, Maryland)
Lab Technician, 1962-1964

Award :

Barbara Ort-Smith Award, Michigan Foreign Language Association, 2004

Recent Publications:

J. Sanford Dugan, "Using Power Point Templates to Enhance Student Presentations," in *Learning in a Digital World, 2007 Report of the Central States Conference on the Teaching of Foreign Languages*, Aleidine J. Moeller and Janine Theiler, eds. Milwaukee, WI: Central States Conference on the Teaching of Foreign Languages, 2007, pp. 29-36

John Sanford Dugan. "Using an Electronic Response System to Enhance Classroom Participation," in *Responding to a New Vision for Teacher Development: Selected Papers from the 2006 Central States Conference*. Dave McAlpine and Stephanie Dhonau, eds. Eau Claire, WI: Crown Prints, 2006, pp. 133-144

Recent Conference Presentations:

J. Sanford Dugan, "Should we be taking notes? Matching Technology Tools to Well-Chosen Outcomes," a session presented at the Central States Conference on the Teaching of Foreign Languages, Kansas City, MO, March 8-10, 2007.

J. Sanford Dugan, "Effective Tasks Using a Personal Response System," a session presented at The Michigan World Language Association Conference, Lansing, MI, October 27, 2006.

Hitomi Oketani-Lobbezzoo, Sandy Dugan, Wendy Wang, Alfonso Illingworth-Rico, Elisabeth Morgan, "Heritage Language Education Within the Framework of World Language Education," a session presented at The Michigan World Language Association Conference, Lansing, MI, October 27, 2006.

J. Sanford Dugan, "No Reply Left Uncounted: Using an Audience Response System in FL Teaching," a session given at the Michigan Foreign World Association Conference, Lansing, MI, October 27, 2005

J. Sanford Dugan, "Comment surmonter l'isolement ou pourquoi adhérer à une association d'enseignant(e)s," session presented at the French Round Table, Western Michigan University, Kalamazoo, MI, December 2, 2005

J. Sanford Dugan, "Using Technology for Enhancing Learning of ELL (Lab Setting)", a two-hour lab workshop presented twice at the E.M.U. - U. of Wisconsin Comprehensive Center VI Summer Institute "Developing Skills in Teaching Second-Language Learners", Ypsilanti, MI, July 19-20, 2005.

J. Sanford Dugan, "Décrire la musique classique française", a session given at the Michigan Foreign Language Association Conference, Lansing, MI, October 28, 2004.

J. Sanford Dugan, "Connect to Tech: Unleash the Power of *Microsoft Word*", a half-day workshop presented at the Central States Conference on the Teaching of Foreign Languages, Dearborn, MI, April 1-3, 2004.

J. Sanford Dugan, "Introduction au développement de la musique en France", a session presented at the Central States Conference on the Teaching of Foreign Languages, Dearborn, MI, April 1-3, 2004.

William J. Cline and J. Sanford Dugan, "Can and Should a Placement Test Be Used as an Exit Exam?", a session presented at the Central States Conference on the Teaching of Foreign Languages, Dearborn, MI, April 1-3, 2004.

Recent Service:
2006-2007

Michigan World Language Association, Planning Committee
Michigan Chapter, American Association of Teachers of French, President
E.M.U. Foreign Languages Department Personnel Committee, Chair
Several miscellaneous assignments at E.M.U.

2005-2006

Michigan Foreign Language Association, Planning Committee
Michigan Chapter, American Association of Teachers of French, President
E.M.U. Foreign Languages Department Personnel Committee, Chair
Several miscellaneous assignments at E.M.U.

2004-2005

Michigan Foreign Language Association, Planning Committee
Michigan Chapter, American Association of Teachers of French, President
University Honors Advisory Council
E.M.U. Foreign Languages Department Personnel Committee, Chair
Several miscellaneous assignments at E.M.U.

Recent Teaching:

French Language courses (beginning to advanced)
Introduction to French Literature
Using Technology in the Foreign Language Classroom
English as a second language



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of English Language and Literature recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Janet Kauffman

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 31, 1988 Retirement Date: Summer 2008

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Juniata College, Huntingdon, PA

Masters: The University of Chicago

Doctoral: The University of Chicago

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Provost

Date

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Statement of Support

It is my pleasure to recommend that Dr. Janet Kauffman be granted the status of Emeritus Faculty upon her retirement from the Department of English Language and Literature this year. Dr. Kauffman has served as a respected member of the Creative Writing faculty since her hire in 1988. During the intervening time she contributed significantly to shaping the undergraduate and graduate programs in Creative Writing, helping to establish a national reputation for both. As a member of the department Dr. Kauffman contributed in many ways, giving generously of her time and energy. Her contributions to the university and the larger community are widely recognized. She has maintained an impressive publication record with ten books of fiction and multiple works of mixed media and short stories. She has raised the visibility of Eastern Michigan University through her many awards including a national Endowment for the Arts Fellowship, Woodrow Wilson Fellowship, Yaddo residency, and more. She has been recipient of two Pushcart Prizes for short story and poetry and was a finalist for the PEN/Faulkner Award.

The Department of English Language and Literature wishes to acknowledge her distinguished career with this recognition of her standing among Emeritus Faculty.
(submitted by Rebecca Sipe)



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of ACCOUNTING & FINANCE recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: GARY B. Mecombs

Current Status/Rank at EMU: ASSOCIATE PROFESSOR

Date of Hire at EMU: 9-1-1982 Retirement Date: Deceased 4-20-08

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: A.B. UNIVERSITY of MICHIGAN, 12/1966

Masters: M.B.A. University of Michigan, 4/1968

Doctoral: 18 hours post master's work at University of Michigan

Please Attach a Brief Statement of Support to this Form

(see attached)

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

SUSAN KATTELUS 5-12-08
Recommended by (please print) Date

Please forward this completed form to:

Nicki Banush
Academic Affairs, 106 Welch Hall

ABOUT PROFESSOR MCCOMBS

Professor Gary McCombs was an associate professor of Accounting in the College of Business at Eastern Michigan University. In his almost 30 years as an instructor and professor at EMU, he touched many students and faculty members' lives. Professor McCombs was an innovative teacher, a prolific scholar, and unmatched in his level and quality of service to the university. He was a great teacher.

Employment Dates: completed 27 years as an instructor or professor on the tenure track at EMU and was employed earlier as an instructor for 3 years.

- Instructor from 1969 to 1972 (non-tenure track)
- Instructor from 1982 to 1990 (hired on the tenure track 9-1-1982)
- Assistant Professor 1990 to 1999
- Associate Professor 2000 to now

Education:

- A.B., University of Michigan, December 1966, major in Economics, with high distinction
- MBA, University of Michigan, April 1968, major in Accounting, with high distinction (1st in class)
- 12 hours of post-master's work in accounting at University of Michigan

Achievements:

- Nationally recognized as a Paton Award winner for high performance on the 1969 CPA exam.
- COB Awards for Service (1987, 1989), Teaching (1998), Research (1994, 2004)
- EMU Marketing/Student Affairs Faculty Award (1987, 1993)
- First MSA director for the department (2005)

Courses taught:

- Just about everything in the financial, managerial, and accounting information systems area (ACC 240, 241, 296, 340, 342, 356, 440, 442, 446, 448, 456, 479, 501, 541, 548, 592, 605, 610, 648)

Scholarly activity:

- 39 refereed articles in his 27 years on the faculty (many coauthored with colleagues in the department)
- 62 refereed presentations at professional conferences in his 27 years on the faculty, such as the AAA, MBAA, Midwest Accounting Society, Decision Sciences Institute, AIS Educator Conference, among others)

Innovative programming:

- Gary designed the BBA-Accounting Information Systems program with Dr. Mo Sharifi and the first graduate was in 1986. Since then almost 300 students have earned this degree, many of whom went directly into the consulting side of large public accounting firms.
- Gary also created the 150-hour combined BBA/MSA program with Dr. Mo Sharifi and Dr. Tom Cianciolo with the first graduates in 2001. They were visionary in designing a program to meet the 150-hour legislation (to be certified as a CPA) that was moving through the states, although Michigan's requirement did not go into effect until 2003. To date 150 students have graduated from the 150-hour program earning both a BBA and MSA at the same time.
- Professor McCombs helped create ACC 296 The Accounting Cycle and Profession as a "bridge course" with Dr. Sharifi to recognize that as we transformed the Principles of Accounting courses (ACC 240 and 241) to better meet the needs of "users" of financial statements not "preparers" of financial statements (as 80% of the students in the course were COB majors who were not accounting majors), accounting majors needed a good grounding in transactional analysis and orientation to the profession as they entered the intermediate accounting courses. So the same book (Kieso) is used for ACC 296 (first 6 chapters), ACC 340 Intermediate Accounting (next 9 chapters) ACC 540 Corporate Financial Reporting (next 8 chapters). Students also do a "program of study" so they map out their long-term schedule towards graduation.

Professor McCombs died unexpectedly in his sleep of a heart attack on Sunday April 20, 2008. Donations of more than \$4,000 came in within a few days to the Great Teachers in Accounting Endowed Scholarship Fund at the EMU Foundation "in Memory and Honor of Gary B. McCombs." The EMU **Great Teachers in Accounting Endowed Scholarship Fund** was established to honor teachers like Professor McCombs who have demonstrated a commitment to students' success in the classroom and beyond in their careers. Each year four students (a junior, a senior, and two graduate students) receive funds to assist them in completing the 150-hour combined BBA-Accounting and Master of Science in Accounting program.



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Marketing recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Hugh McSurely

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 5/4/1981 Retirement Date: 8/31/2008

Number of Years at EMU: 27 years (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: B.A., Columbia College, 1959

B.S., Columbia University, 1960

Masters: M.B.A., Syracuse University, 1971

Doctoral: Ph.D., Syracuse University, 1977

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Sam Fullerton 4-8-08

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Please forward this completed form to:

Nicki Banush
Academic Affairs, 106 Welch Hall

INTEROFFICE MEMORANDUM

TO: Dr. Fraya Wagner-Marsh

DATE: 8 April 2008

FROM: Dr. Sam Fullerton

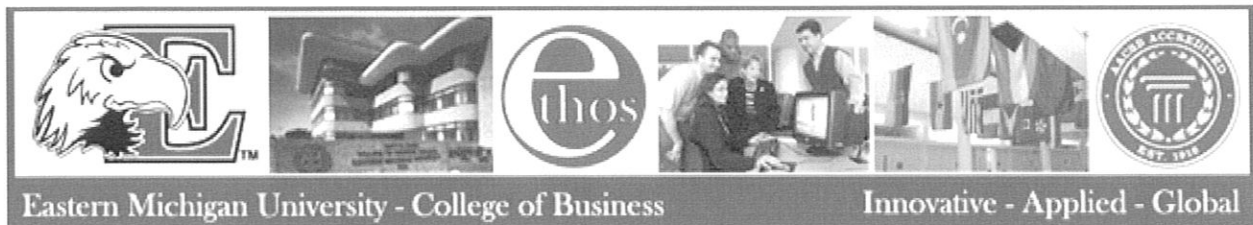
SUBJECT: Emeritus Status for Dr. Hugh McSurely

I would like to recommend Dr. Hugh McSurely for consideration for Emeritus Faculty status upon his upcoming retirement from Eastern Michigan University.

Dr. McSurely is scheduled to retire effective April of 2008 after 27 years of service at EMU. During his tenure here, he has been instrumental in developing one of the premier supply chain management (SCM) programs in the country. The alliances developed with a number of organizations in Southeast Michigan have provided opportunities for our students as well as prestige for our program. Over the years, Hugh has been extremely active in service to the university, college, and department. In this regard, he has helped provide direction for the marketing program as well as the administration of the university, most recently serving as the program co-ordinator of the graduate SCM program. Dr. McSurely has also been the recipient of several awards which recognized his service commitment.

It is evident that he has fulfilled all of his obligations to the university in exemplary fashion. He will be missed by his students and his colleagues.

I have recommended several other professors for emeritus status; however, I can think of no other individual who deserved this recognition and designation more than Dr. Hugh McSurely. Thus I am pleased to request that you initiate the process which will allow him to be so recognized.



To: Eastern Michigan University

From: G. Russell Merz, Ph.D. Professor, Department of Marketing

RE: Nomination for Emeritus Faculty Status

This letter is written to support the nomination of Dr. Hugh McSurely's to the status of Professor Emeritus upon his retirement.

I have known Professor McSurely for almost 26 years. I have always found him to be a thoughtful, calming, and supportive presence that was ever ready to take on difficult tasks for the good of Marketing Department. During his long tenure, Professor McSurely has ably served in many capacities within the department as well as the larger college and university communities. Among his greatest strengths is his ability to speak with well reasoned authority drawn from his long and varied experiences in many fields both within and outside of the academic environment. These capabilities have allowed him to act as a champion for many initiatives at EMU, the most recent of which was his Herculean effort in guiding and managing the successful foundation of the Supply Chain Management Program in the COB.

Hugh also has a great passion for teaching and reaching out to students. He attended many Explore Eastern events acting as an enthusiastic recruiter for the marketing program. He easily captured the interest of any student who seemed undecided and almost certainly converted many who happened by the spot where Hugh was standing.

In the classroom, his dedication is unmatched. Amazingly Hugh was one of the few professors in the Marketing Department who semester after semester taught three different classes at a time when many of his peers (me included) sought ways to ensure they only had to teach two preps a semester. He did this because of his passion for the topics and because of his desire to give students opportunities to take a variety of courses—he fervently believes that is our charge and lives the belief.

Hugh's retirement will leave some very big shoes to fill; I for one will miss his sensibility and sensitive nature. I wish him well.

Sincerely, with best wishes,

Russ Merz, Ph.D.
Professor

From Judy Foster Davis <jdavis@emich.edu>

Sent Thursday, May 8, 2008 3:17 pm

To dcraig@emich.edu

Cc sdefebaugh@emich.edu

Bcc

Subject Fwd: Hugh's Emeritus

Attachments vCard(JDavis)

1K

Re: Faculty Emeritus status recommendation for Dr. Hugh McSurely

I am unclear as to whether this is the appropriate format, but I would like to nominate Dr. Hugh B. McSurely to Faculty Emeritus status at EMU.

Hugh's leadership has been invaluable to the Marketing Department, the Supply Chain Management (SCM) Program and to me personally. His patience and insight have helped me to grow and mature as a faculty member during my 15 years at EMU. In his various roles, including chair of the Personnel committee and Program Coordinator for SCM, his calm nature and diligence provided a steady foundation in times of change and uncertainty.

Dr. McSurely's reputation enhances the status of EMU and we should be inclined to provide him Emeritus status.

Thanks,

Judy Foster Davis, Ph.D.
Professor of Marketing;
Faculty Program Coordinator,
Integrated Marketing Communications (IMC)
469 Owen Bldg.
Eastern Michigan University
Ypsilanti, MI 48197
(734) 487-3323 (voice)
(734) 487-2378 (FAX)

----- Original Message -----

From Sandra J Defebaugh <sdefebaugh@emich.edu>

Date Tue, 06 May 2008 11:51:16 -0400

To "all-mkt@dlmadm.emich.edu" <all-mkt@dlmadm.emich.edu>, Debra Craig
<dcraig@emich.edu>

Cc Fraya Wagner <fwagnerm@emich.edu>

Subject Fwd: Hugh's Emeritus

Just a reminder about sending letters for Hugh. Debra will be sending it over on Friday so if you could get them to her that would be so nice since it is my understanding that they will send them on to Hugh at some point as part of the process

Sandra

May 2, 2008

TO WHOM IT MAY CONCERN:

This is a letter of support to recommend Dr. Hugh McSurely for the emeritus faculty status at Eastern Michigan University upon his retirement in 2008. Dr. McSurely has served EMU since 1981 with distinction in the Department of Marketing, College of Business. He has had many accomplishments over the many years he has been here as a faculty. Hugh has chaired the development of the COB Supply Chain Management (SCM) program at the graduate and undergraduate levels since 2000. He was also instrumental in launching the SCM Graduate Certificate Program in the College of Business.

In the past three years, Dr. McSurely served as the COB Director of Supply Chain Management Program. He received the College of Business Distinguished Service Award in 2007.

In light of his many years of distinguished service at EMU, I strongly recommend that Dr. Hugh McSurely to be granted the Emeritus faculty status.

Sincerely,

Matthew H. Sauber, PhD
Professor of Marketing



EASTERN MICHIGAN UNIVERSITY

5/4/08

To Whomever It May Concern:

This is to inform you that I'd like to support Hugh B. McSurely application for Emeritus status at EMU. I have known Hugh McSurely since I have joined this institution. He has always extended a helping hand as and when needed in moving the Department and EMU forward. He has helped in launching two supply chain programs as a Program Coordinator. He has distinguished himself towards meeting the requirements for Emeritus status.

Sincerely,

Harash Sachdev
Professor of Marketing

Eastern Michigan University
Board of Regents
Ypsilanti, Michigan
48197

Re: Emeritus for Hugh McSurely
Department of Marketing & Law,
College of Business

Dear Board:

I would like you to be aware that EMU will be experiencing a great loss at the retirement of Professor Hugh McSurely and that in some way we should mark this loss by a recognition of his contribution.

It has been my privilege to serve and work with Hugh McSurely for twenty years at Eastern Michigan University. I have known Hugh as an instructor, committee member and leader in our department. His exemplary standards, communication, common sense, people-skills and wisdom have served faculty, students and the university very well. When we talk about the COB Ethos Statement, Hugh McSurely is a picture of it and so much more. He is the personification of a professional and a statesman and his knowledge, voice of reason, guidance and wisdom will be sorely missed but not forgotten. I have considered him both a colleague and a friend and although I regret his leaving, I respect his decision and wish him only the best.

Please consider this as support for recognition of Hugh McSurely as a professor of honor and merit.

Sincerely,

Sandra J Defebaugh, J.D.
Associate Professor
Marketing & Law
College of Business
Eastern Michigan University

TO: Whom it May Concern

FROM: Gary M. Victor, Professor, Department of Marketing

SUBJECT: Recommendation of Hugh McSurely for Emeritus Status

I was very unhappy to hear that Hugh McSurely was going to retire. Not only because it leaves me as the oldest, longest serving member of my department; but more importantly because I will miss him dearly. Whether I value his friendship and his kind counsel may appear at first blush to have little bearing on his worthiness for being granted Emeritus status. However, the usual factors considered for Emeritus status are so obviously in Hugh's favor that this aspect of his worth as a colleague should not be overlooked.

Clearly, Hugh has long been one of the hardest working faculty members in the department. He often volunteered to chair important committees or champion new curricular programs. His unswerving commitment his students, his department, his college and the university would be reason alone to grant him Emeritus status. In addition to these indices of merit, and what I emphasize here, is Hugh's willingness provide support and counsel to his fellow faculty members. He is simply a precious human being. I can't think of anyone more worthy of Emeritus status.

Gary M. Victor,
Professor of Marketing



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Communication and Theatre Arts recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. James Adolph Robinson

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1988

Retirement Date: April 30, 2008

Number of Years at EMU: 20

(Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: AB-Communication, Univ. of Detroit

Masters: MA-Speech Communication, Wayne State University

Doctoral: PhD-Sociology, Univ of Michigan

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. Gary L. Evans/Dr. Doris Fields

4-15-2008

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Please forward this completed form to:

Nicki Banush
Academic Affairs, 106 Welch Hall

Dr. James Adolph Robinson
Department of Communication and Theatre Arts
Eastern Michigan University
1988–2008

It is with great pleasure that I recommend Dr. James A. Robinson for emeritus faculty status at Eastern Michigan University. Professor Robinson has been a part of the EMU Community for more than two decades. Prior to joining the EMU faculty in the fall of 1988, Dr. Robinson was an adjunct lecturer in the Department of Sociology, Anthropology and Criminology, as well as the Department of Communication and Theatre Arts.

Dr. Robinson came to Eastern Michigan University with a breadth of teaching experience. Prior to joining the EMU faculty, James Robinson taught at Wayne State University, U of M–Dearborn and Central Michigan University.

Professor Robinson devoted his professional career to the study of communication, in particular the impact or influence of race in the communication exchange. As a faculty member in the Department of Communication and Theatre Arts, Dr. Robinson designed and implemented a much-needed course for our undergraduate curriculum–CTAC 275 Interracial/Interethnic Communication. This particular course has been a very successful and very critical addition to our program. Similarly, Professor Robinson designed and implemented CTAC 511 Reading in Interracial/Interethnic Communication for our graduate communication program.

Dr. James Robinson has been a determined, focused classroom teacher. He is a strong advocate for important matters of race relations, community relations and intercultural awareness. His courses, as well as his teaching demands challenged students and provided for interesting discussions.

Professor Robinson was a strong supporter of international students, and the importance of integrating international student voices into all classes. Dr. Robinson designed and successfully integrated a unique exercise where students in his CTAC 274 Intercultural Communication classes meet, interview, and “walk in the shoes” of EMU international students. This particular exercise received rave reviews from students, colleagues and the Office of International Students.

In all, Dr. James Robinson was a demanding, forceful classroom teacher who left a lasting impression on his students. As an advisor or as a faculty sponsor for students in EMU Undergraduate Symposium–Professor Robinson was dedicated to student excellence.

The University and the department are fortunate to have had the service of Dr. James A. Robinson for the past twenty years. Colleagues in the Department of Communication and Theatre Arts are most happy to recommend him for emeritus faculty Status.

Dennis M. Beagen, Head
Communication and Theatre Arts

Gary L. Evans, PhD

April 8, 2008

Dennis Beagen, Head
Department of Communication and Theatre Arts
Eastern Michigan University
Ypsilanti, MI 48197

Dear Dennis,

Consider this my nomination of Dr. James Robinson of the Department of Communication and Theatre Arts for Emeritus Professor status upon his retirement.

As you well know, Dr. Robinson has been a member of the Department for many years now. He has moved through the academic ranks to full professor.

Over the years, Dr. Robinson has been committed to developing the program in intercultural, interracial and interethnic communication at the University.

If there is additional information I can provide regarding my nomination, I will be happy to try to do so.



Gary L. Evans, Ph.D.
Professor of Communication