

# **BOARD OF REGENTS**

## **EASTERN MICHIGAN UNIVERSITY**

### **RECOMMENDATION**

#### **FACULTY PROMOTIONS**

##### **ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2008.

##### **STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, depending upon whether they were hired prior to January 1, 1997, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank who apply for promotion are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The thirty-five (35) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

##### **FISCAL IMPLICATIONS**

None.

##### **ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

6-10-08

| First Name | Last Name        | Department                            | Rank                |
|------------|------------------|---------------------------------------|---------------------|
| Thomas     | Suchan           | Art                                   | Associate Professor |
| Guey-Meei  | Yang             | Art                                   | Associate Professor |
| Peggy      | Liggit           | Biology                               | Professor           |
| Lee        | Stille           | CTA                                   | Professor           |
| Linda      | Adler-Kassner    | English Language & Literature         | Professor           |
| Steve      | Benninghoff      | English Language & Literature         | Associate Professor |
| Christine  | Neufeld          | English Language & Literature         | Associate Professor |
| Robert     | Jones            | Geography & Geology                   | Associate Professor |
| Sandra     | Rutherford       | Geography & Geology                   | Associate Professor |
| Pamela     | Graves           | History & Philosophy                  | Professor           |
| Philip     | Schmitz          | History & Philosophy                  | Professor           |
| Sarah      | Fabian           | Library                               | Assistant Professor |
| Eric       | Owen             | Library                               | Associate Professor |
| Kunal      | Banerji          | Management                            | Associate Professor |
| Megan      | Endres           | Management                            | Associate Professor |
| Elif       | Persinger        | Marketing                             | Associate Professor |
| Barbara    | Britton          | Mathematics                           | Professor           |
| Julianne   | O'Brien-Pedersen | Music & Dance                         | Professor           |
| James      | Carroll          | Physics & Astronomy                   | Professor           |
| Jeffrey    | Bernstein        | Political Science                     | Professor           |
| Volker     | Krause           | Political Science                     | Associate Professor |
| Richard    | Stahler-Sholk    | Political Science                     | Professor           |
| Michelle   | Byrd             | Psychology                            | Associate Professor |
| Flora      | Hoodin           | Psychology                            | Professor           |
| Ellen      | Koch             | Psychology                            | Associate Professor |
| Harvey     | Lyons            | School of Engineering Technology      | Professor           |
| Colleen    | Croxall          | School of Health Sciences             | Associate Professor |
| Valerie    | Howells          | School of Health Sciences             | Professor           |
| Virginia   | Lan              | School of Nursing                     | Professor           |
| Tana       | Bridge           | School of Social Work                 | Associate Professor |
| Ronald     | Fulkert          | School of Technology Studies          | Professor           |
| Bradley    | Ensor            | Sociology, Anthropology & Criminology | Associate Professor |
| John       | Palladino        | Special Education                     | Associate Professor |
| Loreena    | Parks            | Special Education                     | Associate Professor |
| Robert     | Carpenter        | Teacher Education                     | Associate Professor |