

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY**RECOMMENDATION****MONTHLY REPORT**
EDUCATIONAL POLICIES COMMITTEE**ACTION REQUESTED**

It is requested that the Educational Policies Committee Agenda for September 21, 2007 and the Minutes of the June 19, 2007 meeting be received and placed on file.

SUMMARY

The primary items for the September 21, 2007 Educational Policies Committee meeting include: (1) Academic Retirements/Separations, (2) Faculty Appointments, (3) Lecturer Appointments, (4) Academic Affairs Administrative/Professional Appointments/Transfers, (5) Emeritus Staff Status, (6) Emeritus Faculty Status, (7) Honorary Emeritus Status, (8) Early College Alliance (ECA) Program.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive ~~Officer~~
Provost and Executive Vice President

Date _____

EASTERN MICHIGAN UNIVERSITY

Board of Regents

Educational Policies Committee

September 21, 2007

1:45 – 2:30 p.m.

205 Welch Hall

AGENDA

Consent Agenda

- Section 3 Academic Retirements/ Separations (*Rhonda Longworth*)
- Section 4 Faculty Appointments (*Rhonda Longworth*)
- Section 5 Lecturer Appointments (*Rhonda Longworth*)
- Section 6 Academic Affairs Administrative/Professional Appointments/Transfers
(*Rhonda Longworth*)
- Section 7 Emeritus Staff Status (*Donald Loppnow*)
- Section 8 Emeritus Faculty Status (*Donald Loppnow*)
- Section 9 Honorary Emeritus Status for Meritorious Service (*Donald Loppnow*)

Regular Agenda

- Section 11 Monthly Report and Minutes (*Regent Sidlik*)
- Section 12 Early College Alliance Program (*Jeff Schulz*)

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

EDUCATIONAL POLICIES COMMITTEE MINUTES

June 19, 2007
1:45 – 2:30 p.m., 205 Welch Hall

Attendees: (seated at tables) Regent Sidlik, Provost Loppnow, Rhonda Longworth

Guests: (as signed in): D. Beagen, A. Chickonoski, D. Clifford, D. deLaski-Smith, E. Francis-Connolly, H. Hoft, R. Larson, M. Marz, S. McCracken, K. McKanders, D. Mielke, R. Neely, C. Popp, V. Reaume, J. Senko, C. Shell, W. Shell, D. Tanguay, Norma Taylor-Bishop, J. Thomas, W. Tornquist, B. Warren, R. Woody

Regent Thomas Sidlik convened the meeting at 2:30 p.m.

Emeritus Staff Status (Section 3)

Donald Loppnow, Provost and Vice President for Academic Affairs, recommended that the Board of Regents grant emeritus status to one (1) staff member: Norma Taylor-Bishop, Senior Secretary, who retired from the Office of Urban Education and Educational Equity in the College of Education on January 31, 2007.

Emeritus Faculty Status (Section 4)

Provost Loppnow recommended that the Board of Regents grant emeritus faculty status to one (1) former faculty member: Jiu H. Upshur in the Department of History and Philosophy.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 5)

Rhonda Longworth, interim Assistant Vice President for Academic Human Resources and Divisional Budget, recommended that the Board of Regents approve two (2) Administrative/Professional appointments and one (1) Administrative/Professional transfer at the rank and effective date shown on the listing provided to the Board.

Academic Separations/Retirements (Section 6)

Assistant Vice President Longworth recommended that the Board of Regents approve 25 separations for the reporting period March 1, 2007 through May 31, 2007 as per the listing provided to the Board.

Faculty Appointments (Section 7)

Assistant Vice President Longworth recommended that the Board of Regents approve twenty-three (23) new faculty appointments for the 2007-2008 academic year at the ranks, salaries and effective dates shown on the listing provided to the Board.

Faculty Reappointments (Section 8)

Assistant Vice President Longworth recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of one hundred and thirty-nine (139) probationary faculty members for the 2007-2008 academic year as per the listing provided to the Board.

Faculty Tenure Appointments (Section 9)

Assistant Vice President Longworth recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2007 fall semester, for thirty (30) faculty members as per the listing provided to the Board.

Tenure Recommendation Deferred from Prior Year (Section 10)

Assistant Vice President Longworth recommended that the Board of Regents approve the granting of tenure based on the contractual tenure review process completed during the 2001-2002 academic year for one (1) faculty member, Michael Schroeder of the Department of History and Philosophy.

Faculty Promotions (Section 11)

Assistant Vice President Longworth recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2007. The forty-eight (48) faculty members on the listing provided to the Board meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in their department evaluation documents.

Lecturer Promotions (Section 12)

Assistant Vice President Longworth recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2007-2008. The three (3) lecturers on the listing provided to the Board meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in their department evaluation documents.

2007-08 Faculty Research & Creative Activity Fellowships (Section 13)

Provost Loppnow recommended that the Board of Regents accept and place on file the Report on 2007-2008 Faculty Research and Creative Activity Fellowships. He pointed out that there are now two application dates for FRFs, with the second being during the Fall 2007 semester.

Monthly Report and Minutes (Section 15)

Provost Loppnow recommended that the Educational Policies Committee Agenda for June 19, 2007 and the Minutes of the March 20, 2007 and May 10, 2007 meetings be received and placed on file.

Charter Schools Board Appointments (Section 16)

Provost Loppnow introduced *Joseph Pollack, Director, Charter Schools*, who recommended that the Board of Regents approve the appointment of the seven (7) Board members of the charters, six of whom are repeat appointments. Marshia Cordray is the new appointment, and is proposed for a three-year term. The other six are appointed to staggered terms.

Charter Renewals (Section 17)

Director Pollack recommended that the Board of Regents reissue the charters for the Great Lakes Academy and the Academy for Business Technology--both of which are completing their tenth year—for a further five years. Great Lakes Academy, in Pontiac, is about eighty-five percent free and reduced price lunch. The school has met state standards and received the State of Michigan Golden Apple Award for

outstanding academic success during the 2002-03 school year. The school has also done well financially and is purchasing its building.

The Academy for Business Technology began as a middle school/high school and added an elementary school to the charter about three years ago. The elementary school has done very well academically. The secondary school has not achieved adequate yearly progress under No Child Left Behind standards, but maintains a graduation rate of eighty-four percent, with seventy-nine percent of the graduating class intending to attend college. Different programs have been instituted to bolster student achievement: the Ford Partnership for Advanced Studies, the Air Force Junior ROTC, and the New Counseling and Guidance Plan. Regent Sidlik stated that he would recommend approval of the charters to the Board.

New Academic Program: Master of Health Administration (Section 18)

Provost Loppnow introduced the new master's program which is being recommended for approval by the Board. This is a thirty (30) credit hour program, which consists of six (6) core course and two (2) elective courses, in addition to an integrated analysis project. This program is intended to prepare professionals to serve the local, state, and national community, dealing with healthcare issues and the management and administration of healthcare organizations.

Regent Sidlik inquired about the job target and relevance of this degree. *Dr. Elizabeth Francis-Connolly, Director of the School of Health Sciences*, explained that EMU already has an undergraduate program and a graduate certificate program in health administration. Professionals in the health care setting are looking to increase their academic credentials, which has been accomplished with the masters in health administration. Health care is the only industry in Southeast Michigan that has actually been growing, and therefore adding the master's in health administration will allow EMU to capitalize on that trend. Also, the impetus for this program is a request from the Health Sciences Advisory Board as there is a need in this area for a program such as this. Regent Sidlik asked about the number of students that could be expected to graduate with a master's in health administration after five years. Director Francis-Connolly replied that approximately 25 students could be expected to earn this degree after five years.

Naming of University Space (Section 19)

Provost Loppnow recommended that the Board of Regents approve a request to name the EMU Theatre backstage work space for distinguished Professor P. George Bird who worked at the University from 1955-2007. He asked that the Board allow an exception to the policy that University spaces can only be named after a University employee who has been retired for a minimum of three years, given Professor Bird's years of service to tens of thousands of students, hundreds of set designs, and many contributions to the theater and the University.

Dennis Beagen, Department Head of Communication and Theater Arts, stated that an appropriate plaque will be displayed with the dedication. He also mentioned that, in a period of less than two weeks, over \$10,000 had been raised for a scholarship in Professor Bird's name.

Technology Transfer Policy (Section 20)

Provost Loppnow recommended that the Board of Regents approve the new Technology Policy for University Faculty which was presented initially at the March, 2007 Educational Policy Committee meeting. *Ken McKanders, University General Counsel*, noted that at that meeting there was a concern that the policy had not been brought before Faculty Council. Faculty Council has reviewed the policy and it is being resubmitted for approval. The policy states that the University may pursue protection of transferable technology in cases where the University provides release time or funding support for its development, or where ownership rights are granted to the University due to sponsored research

agreements. In all other instances, the faculty member holds sole discretion to the technology. The policy is recommended by the AAUP and the Administration.

Policy Revision: Emeritus Status (Section 21)

Provost Loppnow recommended that the Board of Regents approve the creation of an Honorary Emeritus Status recognition for meritorious service for non-bargained-for employees who have served for less than fifteen (15) years and for bargaining unit employees whose collective bargaining agreements have a provision for emeritus status but who have not met the fifteen (15) year service requirement. This would provide a provision to the current policy regarding emeritus status that would be applicable in unusual circumstances when employees have served the University for a significant period of time and have made contributions in terms of service, leadership, research, teaching, and an array of areas where they have provided distinctive service, but for less than a fifteen (15) year period. The criteria for meritorious performance are outlined in the proposed policy.

Regent Sidlik thanked those in attendance, and adjourned at 2:30 p.m.

Respectfully submitted.

Winifred Martin, Administrative Secretary
Academic Affairs