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| SECTION: 13 |
| DATE: November 14, 2006 |

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members for 2006-2007.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, depending upon whether they were hired prior to January 1, 1997, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank who apply for promotion are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The one (1) faculty member listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date



EASTERN MICHIGAN UNIVERSITY

September 22, 2006

Linda Kinczkowski
School of Technology Studies
122 Sill

Dear Professor Kinczkowski:

It is my pleasure to inform you that I have recommended to President Fallon that you be promoted to the rank of Associate Professor, which will be reported to the Board of Regents at their November 14, 2006 meeting.

I would like to commend you for your fine record of instructional effectiveness, scholarly activity and service.

Best wishes for the remainder of the 2006-07 academic year and for a long and productive career at Eastern Michigan University.

Sincerely,

Donald M. Loppnow, ~~Provost~~ and
Vice President for Academic Affairs

cc: Morell Boone
John Boyless
Personnel Committee Chair
EMU-AAUP
✓ Rhonda Longworth
Personnel File