

SECTION: 10
DATE: November 14, 2006

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to two (2) staff members: Jill Nugent, teacher/placement specialist in the Department of Mathematics, who retired September 1, 2006 and Theophilus Hamilton, career development associate in the Career Services Center, who retired August 7, 2004.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
President

Date



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Mathematics recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Jill Nugent

Current Status at EMU: PT08 Teacher/Placement Specialist ^{PT} (~~AP10~~ and above)

Date of Hire at EMU: Sept. 2000 1986* Retirement Date: Sept. 1, 2006

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BA in Mathematics-EMU-June 5, 1971

Masters: MA in Mathematics-EMU-August 18, 1972

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print) _____ Date _____

/ Department Head and/or Supervisor _____ Date _____

Dean and/or Vice President 1/21 _____ Date _____

Provost _____ Date _____

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

EASTERN MICHIGAN UNIVERSITY

DEPARTMENT OF MATHEMATICS

To: Hartmut Hoft, Interim Dean
College of Arts and Sciences
From: Bette Warren, Department Head
Department of Mathematics
Date: September 18, 2006
Subject: Staff Emeritus status for Jill Nugent

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SEP 18 2006
COLLEGE OF ARTS & SCIENCES
OFFICE OF THE DEAN

I am requesting that Jill Nugent be granted staff emeritus status. Jill retired September 1, 2006 after teaching for the department full time for 20 years. She has a very versatile and valuable full-time lecturer, teaching mathematics in the calculus preparatory track, mathematics for elementary teaching, and developmental mathematics. No matter what Jill taught she prepared her students well for the next level, giving them both skills and confidence.

During the past decade she was an integral part of the Developmental Mathematics program, helping to shape it's goals, philosophy and methods. This is perhaps her greatest contribution, enabling students to succeed in programs that they thought were out of reach because of weak mathematical skills and background. She helped them prove to themselves that they were capable of mastering, and even enjoying a subject that had previously represented only fear and frustration.

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SEP 22 2006
028960
OFFICE OF THE PROVOST
ACADEMIC AFFAIRS



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Career Services Center recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Theophilus Hamilton

Current Status at EMU: Retired (AP10 and above)

Date of Hire at EMU: 8/1/67 Retirement Date: 8/7/04

Number of Years at EMU: 37 years (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: _____ E-Mail Address: n/a

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Music Education/EMU/ 1955

Masters: M.A.- School Administration/EMU/ 1962
Specialist of Arts- Education Leadership/EMU/ 1967

Doctoral: n/a

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

/Recommended by (please print)

Date

Department Head and/or Supervisor

Date

Dean and/or Vice President

Date

Provost

Date

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Theophilus (Theo) E. Hamilton spent seven decades at Eastern Michigan University, first as a student then as a staff member. Theo entered Michigan Normal State College in 1941, and after service in World War II, returned to the University to complete his bachelor's, master, and specialist's degrees over the next two decades. During that period, Theo became the first African-American teacher in Michigan's upper peninsula when he accepted a teaching position with the Pickford Public Schools in 1955 and, upon becoming an assistant principal and principal with the Highland Public Schools, became one of only a handful of African-American school administrators in Michigan.

In 1967, at the personal request of President Sponberg, Theo returned to Eastern Michigan University, launching a career that has made him one of the University's most respected and beloved staff members. Over the ensuing four decades, Theo helped tens of thousands of students and alumni prepare for and find teaching and administrative positions, as well as brighten their lives in the process. His unique combination of optimism, professionalism, and genuine concern for people made him someone who had a positive influence on everyone who had contact with him, leading to countless awards from the University, the community and his profession.