

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 14
DATE: November 14, 2006

RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED

It is recommended that the Board of Regents appoint Janet Adelman and Jason Johnson to three-year terms on the Board of Directors of Ann Arbor Learning Community; Rhashad Hicks to a three-year term on the Board of Directors of Commonwealth Academy; Samuel Felton, Damion Jackson and Delores Tripp to three-year terms on the Board of Directors of Edison Oakland Academy; Christine Harris to a three-year term on the Board of Directors of Gaudior Academy and Andrea Wilson Bronson to a three-year term on the Board of Directors of Hope Academy.

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Ann Arbor Learning Community

Janet Adelman has served on the Board of Directors of Ann Arbor Learning Community for the past six years. She earned a Bachelor of Business Administration degree in accounting from Eastern Michigan University in 2004. Adelman worked at H&R Block and is the current treasurer for Ann Arbor Learning Community.

Jason Johnson is an analyst with TCF Bank in Ann Arbor. Prior to this, he worked as a consultant for Small Business Financials in Ann Arbor. Johnson earned a Bachelor of Business Administration in management in 2003 and a Masters Certificate in Finance in 2004 from Eastern Michigan University. He has two children attending Ann Arbor Learning Community.

Commonwealth Academy

Rhashad Hicks is an account manager at Radio One in Detroit where he is responsible for radio advertising. Prior to this, he worked as an account executive for Clear Channel Communications/WJLB, Detroit. He received certification in solution-based selling from Clear Channel in 2003 and certification as a radio marketing professional from the Radio Advertising Bureau in Dallas, Texas in 2002.

Edison Oakland Academy

Samuel Felton is employed with the Michigan Department of Corrections as a corrections officer since 1993. Felton also served as a sergeant in the United States Army at Fort Sill, Oklahoma

and in the Army Reserve. He attended Wayne County Community College where he earned certification as an officer.

Damion Jackson is a special education teacher for Detroit Public Schools where he has been employed since 1995. He also is a literature instructor for the Outward Bound Program at Wayne State University. Jackson received a Bachelor of Arts degree in English from Lane College in Jackson, Tennessee and a Master in Language Arts degree from Marygrove College, Detroit.

Delores Tripp is the chief executive officer of The Wellness Group, Inc., Southfield, which specializes in prevention-focused programming that enhances employee well-being for the private and public sector as well as for non-profit organizations. She worked for the Michigan Department of Corrections as a member of the Michigan Parole Board prior to her current position. Tripp earned a Bachelor of Arts degree and a law degree from Wayne State University. She is a member of the Michigan Bar Association and the Detroit Historical Society.

Gaudior Academy

Christine Harris is senior architect at Barton Malow Company in Southfield. She worked for Albert Kahn Associates and Harley Ellis, both in Detroit, prior to this. Harris attended Lawrence Technological University where she graduated with degrees in architecture. In addition, she attended Marygrove College and was awarded a Bachelor of Arts in music and a Master of Arts in education in 1969 and 1975 respectively. Harris is a member of Tau Sigma Delta Honor Society and a recipient of the Women in Construction Scholarship. She is seeking reappointment to the Gaudior Academy Board of Directors having previously served as board president.

Hope Academy

Andrea Wilson Bronson is a graduate of Wayne State University, Detroit, having earned a Bachelor of Science degree in 1964 and a Master of Education degree in 1967. She is the president of The Educational Marketplace, a consulting business, and worked as assistant superintendent of Detroit Public Schools from 1997 to 2000. She is a member of the National Association for Female Executives and Phi Delta Kappa Professional Fraternity. Bronson has served on the Hope Academy Board of Directors for the past three years.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

Janet Adelmann

Objective

A challenging accounting position where I can apply my education and experience.

Experience

- | | |
|------------------|---|
| 12/04 to 4/05 | Tax preparation at H&R Block (Ypsilanti, MI) <ul style="list-style-type: none">• Prepared tax returns & provided financial guidance |
| 10/00 to Present | School Board member - Ann Arbor Learning Community, a charter school authorized by Eastern Michigan University (Ann Arbor, MI) <ul style="list-style-type: none">• Managed financial matters as treasurer for 3 years• Participated and ran meetings as board member |
| 8/00 to 5/01 | General Bookkeeper at Angel Food Catering (Ypsilanti, MI) <ul style="list-style-type: none">• Performed day-to-day computerized entries on Quickbooks• Handled incoming mail, paid bills and prepared statements |
| 3/00 to 8/00 | Temporary accountant positions at Accounttemps (Ann Arbor, MI) <ul style="list-style-type: none">• Performed duties of Accountant in corporate business setting |
| 3/95 to 5/99 | Accounts Payable Bookkeeper at Nicola's Books (Ann Arbor, MI) <ul style="list-style-type: none">• Prepared accounting reports, monthly and annually• Reconciled four different bank accounts monthly and annually• Reconciled wages monthly and annually |

Education

- | | |
|---------------|--|
| 9/97 to 12/04 | Completed Bachelor of Business Administration in Accounting Eastern Michigan University (Ypsilanti, MI). |
|---------------|--|

Special Interest

- | | |
|-----------------|---|
| 9/00 to Present | I have attended conferences and presentations to obtain skills in team building and making decisions in a team setting. |
|-----------------|---|

References for Janet Adelman (formerly Janet Kniaz)

Wendi Felgner, Ann Arbor Learning Community, 3980 Research Park Drive, Ann Arbor, MI 48106 (734) 477-0340

Etre Johnson, H&R Block, 121 W. Michigan Ave, Ypsilanti, MI, 48197 (734) 945-2913

Nicola Rooney, Nicola's Books, 2513 Jackson Road, Ann Arbor, MI 48104
(734) 662-4110

Dr. Howard Bunsis, Professor of Accounting, Eastern Michigan University
(734) 487-2519

Laurel Beyer, member of and volunteer for HRWC

Patti Disbrow

Dr. Try Sibson,

Jason Johnson

OBJECTIVE:

To become an active member on the Board of Directors at Ann Arbor Learning Community.

EDUCATION:

B.B.A in Management – Eastern Michigan University, 04/03 Major GPA 3.4

Masters Certificate in Finance – Eastern Michigan University, 04/04 GPA 3.3

PROFESSIONAL WORK HISTORY:

Analyst, TCF National Bank, Ann Arbor, Michigan 03/05 - Present

- Review and analyze financial statements
- Identify and explain trends and variances
- Prepare financial statements and projections
- Analyze loan proposals and structure
- Present evaluations to upper management for final approval
- Complete monthly and weekly reports
- Various other duties as assigned

Consultant - Small Business Financials, Ann Arbor, Michigan 10/98 – 3/2005

- Developed and deployed financial tracking solutions
- Created custom Excel spreadsheet and Access based solutions
- Participated in financial analysis for future acquisitions, capital expenditures and budgeting
- Developed recommendations and proposals to increase efficiency, reduce cost and standardize procedures throughout organizations

Logistics Coordinator (Seasonal) – B.F.I., Ann Arbor, Michigan 04/95 – 10/03

- Member of Strategic Planning Team
- Maintained expenditure records and projected future needs
- Performed inventory management
- Hired, trained and supervised personnel
- Managed up to 4 salaried staff and 36 hourly workers

ADDITIONAL QUALIFICATIONS:

- Ambitious and high energy.
- Ability to align short and long term goals
- Analytic and well organized team player with excellent interpersonal skills
- Excellent communication skills
- Experience with various accounting software suites
- Advanced Microsoft Office proficiency

AWARDS / ACCOMPLISHMENTS:

- Harvard Business School Foodcor Executive Simulation Team President 2002
- Proclamation for service from Michigan State Senator 2001
- Dean's List 2002 & 2003
- Currently pursuing CFA certification

EXTRACURRICULAR ACTIVITIES:

Member of Risk Management Association, Mentoring youth, Chess, Reading, Traveling, Football, Walking and Camping

Rhashad Hicks

Objective

To effectively utilize my creative and analytical marketing skills in the development and execution of exciting and impactful media/marketing campaigns.

Work Experience

Account Manager

8/2005 - Present Radio One, Detroit, MI

- Radio advertising sales executive. Responsible for identifying and servicing local radio advertisers. Generated and managed nearly 1 million (\$1000000) dollars in revenue during 2005. Duties include assisting clients in the creation of marketing plans and advertising campaigns. This includes disseminating demographic research, presentation of research, creation of proposals, placement of ad schedules, production of commercial copy and event planning. This position also allows me the opportunity to work with several advertising agencies and local retail clients. Clients included many national accounts, Casino Windsor, BET, Coca-Cola, Universal Music, Davenport University, as well as a number of local clients.

Clear Channel Communications

Account Executive

6/2002 - 8/2005 / WJLB, Detroit, Michigan

- Radio advertising sales executive. Responsible for identifying and servicing local radio advertisers. Generated and managed nearly 1 million (\$1000000) dollars in revenue during 2004 and 2005. Duties included assisting clients in the creation of marketing plans and advertising campaigns. This includes disseminating demographic research, presentation of research, creation of proposals, placement of ad schedules, production of commercial copy and event planning. This position also allowed me the opportunity to work with several advertising agencies and local retail clients. * Named April 2005 Account Executive of the Month * Clients included many national accounts, Motor City Casino, BET, Corona, Universal Music, Apple Computers, as well as a number of local clients.

Sales Project Coordinator / Creative

6/2000 - 6/2002 / WJLB, Detroit Michigan,

- Responsible for the creation of sales presentations, writing commercial copy, sales orders and liners. I created air schedules and promotional programs for advertising clients, I also coordinated and managed the execution of promotional events for clients. During a event sponsored by WJLB (top 10 station nationally in its genre) I served as "sales manager" for small business booth sales (over 100 booths) which generated over \$50,000. Developed and maintained interactive web site for station.

Graphic Design

1/1997 - 10/1999 Kinkos, Detroit, Michigan

- Developed documents per customer and departmental specifications. Aided customers in use of self-service IBM and Macintosh computers. Operated high speed copiers and printers. Served as interim department manager during time of position vacancy. Completed 75% of all jobs to enter computer department.

Rhashad Hicks

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Education

8/2003 Clear Channel University, Detroit, Michigan

- Certification
- Solution Based Selling Training

4/2002 Radio Advertising Bureau, Dallas, Texas

- Certification
- Earned certification as, "Radio Marketing Professional."

6/1995 Golightly CTC, Detroit, Michigan

- Certification
- Computerized printing and Desktop Publishing Certificate.

6/1995 Denby High School, Detroit, Michigan

- High School Diploma

Skills

Advertising Sales

Digital Printers/High Speed copiers

HTML design

Layout/Design Software (Photoshop, Indesign, Pagemaker, Illustrator)

Office communication

P.C. / Macintosh Computers

Typing 85 WPM

Samuel A. Felton

EDUCATION

Hazel Park High School
Degree: High School Diploma

Completed 1985

Wayne County Community College
Program: Criminal Justice
Designation: Certified Corrections Officer

Completed 1993

EXPERIENCE

Sergeant Combat Artillery

United States Army, Fort Sill, Oklahoma
Army Reserve, Pontiac, Michigan

1987 – 1991

1995

- Member of the cannon crew that offered artillery support in hostile situations.

Government Insurance Auditor

1991 - 1993

Lambrecht Mortgage Company, Southfield, Michigan

- Audited and prepared loan packages for government insurance, maintained a record of all insurance FHA/VA policies.

Corrections Officer

1993 – Present

State of Michigan Department of Corrections, Detroit, Michigan

- Oversee individuals who have been convicted and sentenced to prison, oversee prisoner transfers, and enforce regulations through communication skills and moral authority – attempting to avoid conflicts at all costs. Responsible for security inspections, aid in the rehabilitation of inmates by arranging daily schedules through work assignments. Currently involved in a specialized training program that prepares prisoners for re-entry into society.

SKILLS

General: Typing, Word Processing (MS Word/Works, WordPerfect), Excel, PowerPoint, 10-Key Calculator, Excellent oral and written communication, Computer repair
Michigan Notary – Commission expires April 9, 2012

References Available Upon Request

Educator * Educational Consultant* Program Developer* Trainer

Profile:

- More than 15 years as knowledgeable and effective educational developmental training and individual evaluation of students and clients in the area of academic, social development and growth.
- Well- organized; able to prioritize and generate results to achieve organizational objective within time and budgetary expectations.
- A skilled communicator; able to maintain cultural sensitivity, establish rapport with members of diverse groups, and promote team cohesiveness.
- Innovative, enthusiastic, uncompromising work ethic.

Professional Experience:

1995 –Present Teacher, Detroit; MI
Detroit Board of Education

1996 –Present Educational Consultant, Southfield, MI
Learning Exposures Educational Consultant Services (LXPES)

2005- Present Instructor, Detroit; MI
Wayne State University (WSU)

Accomplishments

Teaching & Training

- ❖ Advance education instructor for special education students with severe learning disabilities. Also provided special training for students in the area of reading, writing, and classic literature in preparation for taking state mandated test.
- ❖ Instruct college bound students in the areas of literature. Provide one on one mentoring to those students who are struggling in the academic subjects and who planning to accepted into college and universities in the near future.
- ❖ Design and implemented a learning exposure tutorial program for students k-12 who are struggling in all areas of their academic subjects. By using exposure to the fine arts and sciences in conjunction with the interest of the student and his/her personal academic interest that allows them to grow through the combine two elements of learning.

Training & Developmental Workshop

- Conducted training seminars at 9 different sites for enrichment on academic achievement for students and parents in efforts for students to excel on local and state mandated test. (1xpes)
- Conducted training session for parents on the effectiveness of writing as a family whole for the empowerment of the whole child to achieve as an emergent writer. (1xpes)
- Supervised 10 staff members at tutoring site. Trained new hires in mentoring and tutoring. Plus policies and procedures appropriate for tutoring site. (1xpes)
- Developed and coordinated seminars, workshops, and staff retreats. Created content and agenda, orchestrated logistics, and facilitated training. (1xpes)
- Motivated and developed team members, resulting in resolution of issues and improvement in team cohesiveness and overall performance. (1xpes)

Client & Staff Relations

- ❖ Provided individual consultation meeting with parents and students to develop an interest review of what the client is expecting and what the consultant service provides.
- ❖ Moderate parent, student, and consultant meeting to provide a liaison between parent, and school, by setting realistic expectation of student and consultant.
- ❖ Developed a strong network relationship with various school community contacts by cultivating excellent relationships with key-decision makers at the schools.

Education

**Completion of Master in Education (M.Ed) Language Arts,
Marygrove College, Detroit, MI**

B.A. English, Lane College, Jackson, TN

Delores C. Tripp, J.D.

Work:

29201 Telegraph Road, Suite 420
Southfield, MI 48034
Phone: 248.351.7890
Fax: 248.351.7896
E-mail: dtripp@wellnessgroup.net
Web Site: www.wellnessgroup.net

Home:

CAREER SUMMARY

Has over twenty-five years experience as an attorney, consultant, coach, trainer, manager, and administrator. She has worked in both the private and public sector and has served as a trustee on several boards. Currently she is using her special skills in leadership development, executive coaching, improving emotional intelligence in organizations, conflict resolution, change management, cultural diversity, and related consulting and training with a broad array of organizational clients.

SPECIAL SKILLS AND ACHIEVEMENTS

- As Board Chair of a large regional organization oversaw a difficult change of leadership during a period of unprecedented successful growth and expansion of the organization.
- As trustee of the village of Bingham Farms has provided leadership on issues of local growth and development.
- Managed the growth and expansion of the Wellness Group on a national and international level.
- Through her organization development strategies and interventions she has moved organizations toward clarifying and achieving their vision, mission, and strategic goals.
- Has overseen the growth and development of both a statewide and national behavioral health network.

EXPERIENCE

1982 - Present

The Wellness Group, Inc.: CEO - CEO of a private corporation whose purpose is to offer prevention focused programming which enhances employee well-being and productivity which in turn impacts organizational profitability. Current client roster includes private and public sector, profit and non-profit, and small and large organizations on an international, national and state level.

VITAE/RESUME

Delores C. Tripp, B.A., J.D.

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EDUCATION

Wayne State University B.A.

Wayne State University Law School J.D.

Member of Michigan Bar. Admitted to practice in both state and federal courts and the United States Supreme Court.

MEMBERSHIPS

Member of the Board of Trustees and past Chairperson – GreenPath, Inc.

Human Resources Association of Greater Detroit

Past President - Administrative Law Section

Administrative Law Section: Michigan Bar Association

Labor Law Section: Michigan Bar Association

Labor Law Section: American Bar Association

Member - EAP Association (EAPA)

Member – National Association of Women Business Owners

CIVIC ASSOCIATIONS

Bingham Farms Village Council Trustee

Member - Detroit Athletic Club

VITAE/RESUME

Delores C. Tripp, B.A., J.D.

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CIVIC ASSOCIATIONS cont'd

Member - Detroit Historical Society

Member - Founders Society of the Detroit Institute of Arts

Member - Detroit Society of Clubs

Member - Detroit Yacht Club

Member - Renaissance Club

Member - Skyline Club

PROFESSIONAL PRESENTATIONS

Have presented numerous workshops, seminars and speeches on managing conflicts, prevention of workplace violence, improving emotional intelligence in organizations, stress management, leadership, and human relations and EEO issues.

PERSONAL

Widow, one adult child, good health, enjoy travel, tennis and reading and writing science fiction.

Christine M. Harris, A.I.A.
NCARB. LEED AP

Quality-minded individual with a varied background practicing and teaching in the fields of architecture, education, engineering, and accounting. Excellent organizational and problem-solving skills, exceptional writing abilities, and a desire to explore new challenges and opportunities.

Employment History

Barton Malow Company **Senior Architect /Pre-Construction Design Group**
02/2006-Present **Responsibilities**

- Research government professional services procurement process
- Research 5-D software solutions for architectural/ engineering & construction services
- Establish government contract tracking system

Barton Malow Design
02/2005-01/2006

Senior Architect
Primary Projects & Responsibilities:

Comcast Call Center Expansion & Renovation

- \$3 million building expansion & renovation project
- Created & coordinated the production of plans, elevations, sections, details, & schedules required for construction
- Provided construction oversight & consultation services

Valassis Post Order Building Renovation

- \$2.7 million building renovation project
- Researched & recommended construction materials
- Created & coordinated the production of plans, elevations, sections, details, & schedules required for construction
- Provided construction oversight & consultation services

Gaudior Academy
09/2003-08/2004

Building Construction Consultant
Primary Project & Responsibilities:

Gaudior Academy Building Purchase & Renovation

- \$3 million building purchase & renovation project
- Researched & recommended construction materials
- Reviewed construction plans, bids & construction services providers
- Provided construction oversight & consultation services to building owner

Harley Ellis
Southfield, MI
07/2000-05/2004

Architect / ISO 9001-2000 Auditor / Lab Planner

Primary Projects & Responsibilities:

General Motors R&D Tech Center Renovation

- \$99 million historic laboratory building renovation
- Interviewed 100+ scientist to assess facility, equipment & service requirements for wet & dry laboratories
- Defined customer requirements & assessed hazardous materials levels
- Developed preliminary layouts based on space allocations & adjacency requirements

General Motors World Wide Facilities Group

- Provided on-site assessment of existing factory building which had been previously converted to warehouse facility
- Documented existing structure, layout, finishes, & condition
- Created as-built electronic drawings for customer's future use

Internal Customer Assessment & Development

- Elected by peers to lead 7 member statistical quality assessment team
- Professional Development & Education Committee member
- As ISO 9001 Auditor, conducted assessment of internal corporate policies & procedures to insure compliance with international standards
- Developed Excel-based Intern Development Program (IDP) tracking system & assisted architectural interns in tabulating their experiences

Lawrence Technological University Adjunct Professor of Architecture**Southfield, MI****05/1999-12/1999**

- Taught *Research Methods* and *Architectural Theory* in the Graduate School of Architecture at the request of the university administration

Prior employment history available upon request.

Education

Lawrence Technological University**1996 - Bachelor of Architecture****Graduate Professional Degree
with Distinction****1995 - Bachelor of Science in Architecture****Magna cum Laude****Marygrove College****1975 - Master of Education****Magna cum Laude
cum Laude****1969 - Bachelor of Music****Henry Ford Community College****Calculus, Business Law, Fortran, Architectural Drafting****Wayne State University****Basic Drawing I & II****Additional Training****AutoCAD****Microstation****Access****Excel****Statistical Thinking****ISO Auditor Training****Total Quality Service****Word****Construction Document Technician****Investment in Excellence****Phillip Crosby Quality Training****Detroit Diesel Engine Service Training****CADAM Computer Graphics****School Board Leadership Training**

Architectural Projects at Barton Malow Design

Corporate/University

Valassis Post Order Building
Bayfront Convention Center
Comcast Call Center Expansion & Renovation

Architectural Projects at Harley Ellis

Corporate/University

Henry Ford Museum Research Library
Ave Maria University
Unimerco
Western Michigan University – Parking Facility
Parkdale Pharmaceutical Renovation
Michigan State University - Animal Health Diagnostics Lab
Michigan State University – Biotechnology Building Renovation
University of Michigan Dearborn – Fairlane Center
Andrews University - Performing Arts Center
University of Cincinnati – Medical Research Expansion
Saginaw Valley State University - College of Education
Oak Ridge National Laboratory – Research Facility

Laboratory Planning

GM R&D Tech Center Facility Renovation

Architectural Projects at Albert Kahn Associates

Corporate/University

General Motors Acceptance Corporation

Health Care

Sparrow Hospital
Aurora Medical Centers
Johns Hopkins Hospital

Industrial

Michigan Automotive Compressor, Inc.
Budd Company
Toyota Motor Manufacturing
GMC Metal Fabrication
GM World Wide Facility Group
Daimler Chrysler Corporation

Andrea Wilson Bronson

Education

Wayne State University
Detroit, Michigan
Master of Education, 1967
Bachelor of Science, 1964
Certification: K-12 Mentally Impaired, Emotionally Impaired
and Learning Disabled
Educational Administration

Experience

2000 – Present
The Educational Marketplace
President and CEO

Provide leadership services and resources to corporate, educational
and social service institutions.

1997 – 2000
Detroit Public Schools
Assistant Superintendent
Department of Student Support Services

Assumed responsibility for coordinating all student support for the
district's 263 schools.

Memberships

National Association for Female Executives (NAFE)
Phi Delta Kappa Professional Fraternity

Publications

“See Me, I Am” – a guide for parents of children with disabilities

“Let’s Talk” – a language development guide for teachers

“Strategies That Work” – an intensive review of the components
required for effective instruction