

SECTION: 14

DATE:

March 21, 2006

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY TENURE

ACTION REQUESTED

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2005 fall semester, for one (1) faculty member.

STAFF SUMMARY

One (1) probationary faculty member listed on the attachment are recommended for tenure, effective at the beginning of the 2005 fall semester.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years, depending upon whether they were hired prior to January 1, 1997. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University – American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

Each faculty member listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

FACULTY TENURE APPOINTMENTS

<u>Last Name</u>	<u>First Name</u>	<u>Rank</u>	<u>Department</u>
Reinhardt-Segawa	Ulrich	Associate Professor	Biology