

SECTION: //

DATE:

November 15, 2005

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**ACADEMIC SEPARATIONS/RETIREMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve 16 separations and retirements for the reporting period September 1, 2005 through October 31, 2005.

**STAFF SUMMARY**

Of the 16 separations and retirements there are 7 (44%) females and 9 (56%) males. Demographics of the total group indicate 8 Caucasians (50%), 1 African American (6%), 3 Hispanic (19%), 1 Asian (6%) and 3 Not Indicated (19%).

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

## ACADEMIC SEPARATIONS 9/1/2005 THROUGH 10/31/2005

<u>NAME</u>	<u>E CLASS</u>	<u>GRADE</u>	<u>DATE PROCESSED</u>	<u>CURRENT HIRE DATE</u>	<u>TERM DATE</u>	<u>JOB TITLE</u>	<u>ORG#</u>	<u>DEPARTMENT</u>	<u>GENDER</u>	<u>ETHN CODE</u>	<u>REASON</u>
DeCamp, JoAnna	AP	MGIL1	10/10/2005	9/3/2002	10/10/2005	Dir Non-Credit Programs	118050	Ce Regionl Progming	F	WH	TERM AT WILL SEPARATION
Robbins, Jerry	AP	MGAD3	9/15/2005	7/1/1991	9/15/2005	Special Assistant to Provost	109600	Education Dean	M	WH	TERM AFTER PAYOUT
Blake Gustavson, Kevin	FA	01	9/1/2005	8/23/2000	9/15/2005	Associate Professor	107650	Geography & Geology	M	WH	TERM PERSONAL
Cianciolo, S T	FA	01	9/15/2005	8/28/1985	9/15/2005	Professor	109350	Dept of Accounting and Finance	M	WH	TERM AFTER PAYOUT
Khailany, Asad S	FA	01	9/15/2005	8/23/1972	9/15/2005	Professor	109400	Computer Information Systems	M	WH	TERM AFTER PAYOUT
Reid, David	FA	01	8/22/2005	8/31/1988	9/15/2005	Professor	108400	Physics & Astronomy	M	BL	TERM PERSONAL
Edgerton, Glenn T	LE	01	8/31/2005	9/1/2004	9/15/2005	Lecturer I	110250	Health Promotion Human Performance	M	WH	TERM NON REAPPOINTMENT
Hanewicz, Cheryl	LE	01	9/1/2005	8/29/2001	9/30/2005	Lecturer II	115650	School of Technology Studies	F	WH	TERM PERSONAL
Olin, Alicia C	LE	01	8/31/2005	9/1/2004	9/15/2005	Lecturer I	107600	Fgn Lang & Bilingual	F	HI	TERM NON REAPPOINTMENT
Flinoil, Sandra	LL	00	9/1/2005	5/1/2005	9/30/2005	Adjunct Lecturer	118550	Ce Reg Ctr Detroit	F	NX	TERM APPOINTMENT CANCELLED
Gannon, Thomas	LL	01	12/31/2002	9/19/2005	10/31/2005	Lecturer	109450	Management	M	WH	TERM END APPOINTMENT
Kawase, Kyoko	LL	00	12/31/2003	1/1/2005	9/20/2005	Lecturer	107600	Fgn Lang & Bilingual	F	AS	TERM END APPOINTMENT
Olin, Alicia C	LL	00	12/31/2003	9/1/2004	9/15/2005	Lecturer	107600	Fgn Lang & Bilingual	F	HI	TERM END APPOINTMENT
Olin, Alicia C	LL	01	12/31/2002	9/1/2004	9/15/2005	Lecturer	107500	Lit-Coop Placement	F	HI	TERM END APPOINTMENT
Pobutsky, Stephen	LL	00	9/30/2005	5/1/2005	10/1/2005	Adjunct Lecturer	107200	Eng Language & Lit	M	XX	TERM PERSONAL
VonJankowsky Jr, Paul J	LL	01	9/23/2005	9/1/2002	9/30/2005	Adjunct Lecturer	107800	History & Philosophy	M	NX	TERM APPOINTMENT CANCELLED