Measure 3: Candidate competency at completion:

Data on candidate competency at completion, which directly align with CAEP Components R3.3 and RA3.4, may come from various sources.

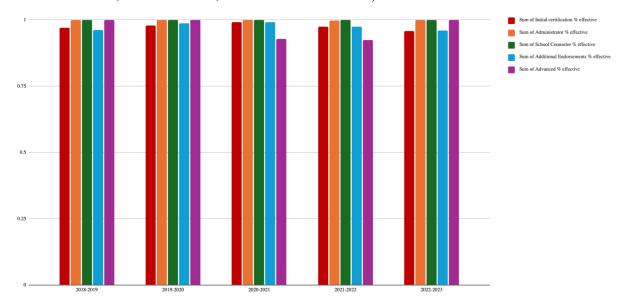
R3.3:

- Progression level threshold/criteria for success at completion
- EPP-created measures
- Proprietary measures (e.g., edTPA rubrics, PPAT rubrics, Praxis Content Exams)
- State Required Licensure measures
- Student-teaching evaluation instruments
- Dispositions/Non-Academic Factor Instruments

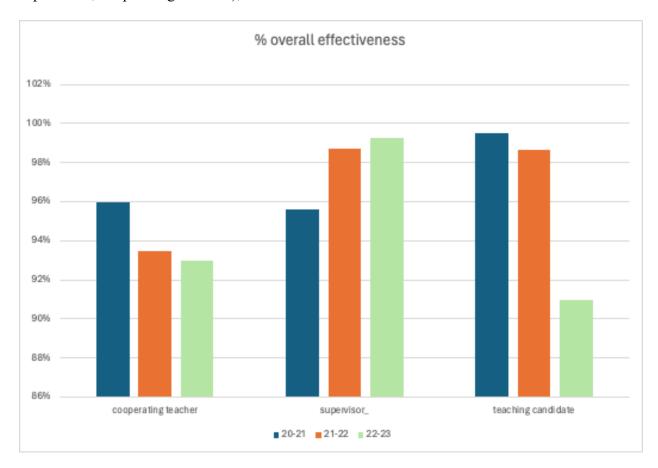
RA3.4:

- EPP created measures
- Proprietary measures
- State Required Licensure measures
- Dispositions/Non-Academic Factor Instruments

Educator Effectiveness Overall Efficacy Score (Initial certification, additional certification, school counselors, administrators, advanced certifications) 2018-2023



Candidate Suite Summary Average Overall Educator Effectiveness Score (teaching candidates, supervisors, cooperating teachers), 2020-2023



Candidate Suite Summary Average Overall Educator Effectiveness Score (provided by Teaching Candidates) by Endorsement

test_name o			%
test_name	overall	test_name	Effective
Autistic	13	14	93%
Biology	5	5	100%
Business, Management, Marketing, and Technology	1	1	100%
Chemistry	1	1	100%
Cognitive Impairment	8	8	100%
Early Childhood Education			
(General and Special Education)	8	8	100%
Earth Science - secondary	1	1	100%
Elementary Education	65	68	96%
Elementary Education K-5 All Subjects (K-8 self-			
contained classroom)	25	26	96%
Emotional Impairment	4	5	80%
English	20	22	91%
English as a Second Lang	1	1	100%
French	2	2	100%
Geography	0	1	0%
German	1	1	100%
History	2	3	67%
Integrated Science (Secondary)	3	3	100%
Integrated Science: Secondary	1	1	100%
Language Arts (Elementary)	1	2	50%
Learning Disabilities	2	2	100%
Lower El (PK-3) Subtest 1	1	1	100%
Mathematics (Elementary)	2	3	67%
Mathematics (Secondary)	6	8	75%
Music	7	10	70%
Music Education	1	1	100%
Physical Education	2	2	100%
Physically or Otherwise Health Impaired	1	1	100%
Physics	1	1	100%
Psychology	1	2	50%
Reading	1	1	100%
Social Studies	21	23	91%
Social Studies: Secondary	2	2	100%
Spanish	2	4	50%
Special education	2	2	100%
Special Education Curriculum Development	0	1	0%

Speech	4	4	100%
Upper El (3-6) Subtest 1	1	1	100%
Upper El (3-6) Subtest 3	1	1	100%
Visual Arts Education	5	5	100%
Grand Total	225	248	91%

Candidate Suite Summary Average Overall Educator Effectiveness Score (provided by Cooperating Teachers) by Endorsement

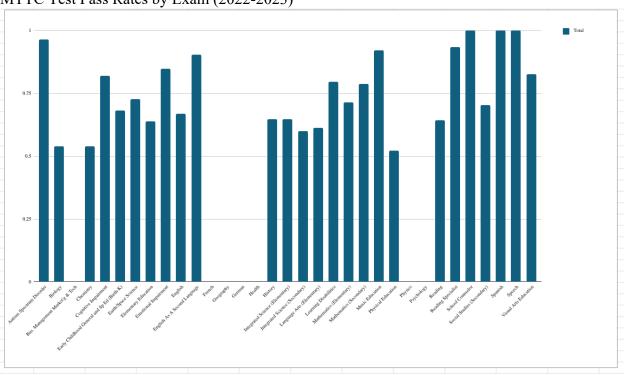
Cooperating Teachers) by Endorsement	Sum of		% overall eff by
Row Labels	overall	_	end
Autistic	10	10	100%
Biology	5	5	100%
Business, Management, Marketing, and Technology	1	1	100%
Chemistry	1	1	100%
Cognitive Impairment	5	5	100%
Early Childhood Education			
(General and Special Education)	5	6	83%
Elementary Education	50	53	94%
Elementary Education K-5 All Subjects (K-8 self-			
contained classroom)	15	15	100%
Emotional Impairment	2	2	100%
English	13	14	93%
English as a Second Lang	1	1	100%
French	2	3	67%
Geography	1	1	100%
German	1	1	100%
History	2	3	67%
Integrated Science (Secondary)	2	2	100%
Language Arts (Elementary)	2	2	100%
Learning Disabilities	1	1	100%
Mathematics (Elementary)	1	1	100%
Mathematics (Secondary)	6	8	75%
Music	9	10	90%
Music Education	1	1	100%
Physical Education	1	1	100%
Physics	1	1	100%
Psychology	1	1	100%
Social Studies	16	18	89%
Social Studies: Secondary	2	3	67%
Spanish	3	3	100%
Special education	2	2	100%
Special Education Curriculum Development	2	2	100%
Speech	4	4	100%
Visual Arts Education	5	6	83%
Grand Total	173	187	93%

Candidate Suite Summary Average Overall Educator Effectiveness Score (provided by University Supervisors) by Endorsement

Autistic 14 14 10% Biology 3 3 100% Chemistry 1 1 100% Cognitive Impairment 7 7 100% Early Childhood Education 7 7 100% Earth Science - secondary 1 1 100% Elementary Education 68 69 99% Elementary Education K-5 All Subjects (K-8 self-contained classroom) 22 23 96% Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Lagrang Disabilities 2		Sum of	Count of	% overall
Biology	Row Labels	overall	test_name	eff
Chemistry				
Cognitive Impairment 7 7 100% Early Childhood Education (General and Special Education) 11 12 92% Earth Science - secondary 1 1 100% Elementary Education 68 69 99% Elementary Education K-5 All Subjects (K-8 self-contained classroom) 22 23 96% Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science (Secondary) 1 1 100% Laarying Disabilities 2 2 2 100% Learning Disabilities 2 2 2 100% Mathematics (Elementary)	<i></i>	3	3	
Early Childhood Education General and Special Education 11	Chemistry	1	1	100%
(General and Special Education) 11 12 92% Earth Science - secondary 1 1 100% Elementary Education 68 69 99% Elementary Education K-5 All Subjects (K-8 self-contained classroom) 22 23 96% Emotional Impairment 5 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Lagrang Disabilities 2 2 2 100% Learning Disabilities 2 2 100% Lower Et (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2		7	7	100%
Earth Science - secondary 1 1 100% Elementary Education 68 69 99% Elementary Education K-5 All Subjects (K-8 self-contained classroom) 22 23 96% Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 4 100% Geography 1 1 100% 100% German 1 1 100%				
Elementary Education 68 69 99% Elementary Education K-5 All Subjects (K-8 self-contained classroom) 22 23 96% Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Music 16 16 10 Music Education 1 1 100% Physicall		11	12	
Elementary Education K-5 All Subjects (K-8 self-contained classroom) 22 23 96% Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 10 Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psycholo	Earth Science - secondary	1	1	100%
contained classroom) 22 23 96% Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Lagrang Disabilities 2 2 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physical yor Otherwise Health Impaired </td <td></td> <td>68</td> <td>69</td> <td>99%</td>		68	69	99%
Emotional Impairment 5 5 100% English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology				
English 20 20 100% English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Reading 1	,	-		
English as a Second Lang 1 1 100% French 4 4 100% Geography 1 1 100% German 1 1 100% Intsory 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 10 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3	Emotional Impairment	5	5	100%
French 4 4 100% Geography 1 1 100% German 1 1 100% History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physics Health Impaired 1 1 100% Psychology 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies: Secondary 3 3 100% <	English	20	20	100%
Geography 1 1 100% German 1 1 100% History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Special education 1 1	English as a Second Lang	1	1	100%
German 1 1 100% History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 2 100% Lower El (PK-3) Subtest 1 1 1 1 100% Mathematics (Elementary) 2 2 100% Music Secondary) 5 5 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Special education 1 1 100% Special education 1 1 100%	French	4	4	100%
History 2 2 100% Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 2 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Spech 2 2 100%	Geography	1	1	100%
Integrated Science (Secondary) 3 3 100% Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 5 100% Special education 1 1 100% 100% 100% <	German	1	1	100%
Integrated Science: Secondary 1 1 100% Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Special education 1 1 100% Special education 2 2 100%	History	2	2	100%
Language Arts (Elementary) 5 5 100% Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Spech 2 2 100%	Integrated Science (Secondary)	3	3	100%
Learning Disabilities 2 2 100% Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Special education 1 1 100% Spech 2 2 100%	Integrated Science: Secondary	1	1	100%
Lower El (PK-3) Subtest 1 1 1 100% Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Spech 2 2 100%	Language Arts (Elementary)	5	5	100%
Mathematics (Elementary) 2 2 100% Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Special education 2 2 100%	Learning Disabilities	2	2	100%
Mathematics (Secondary) 5 5 100% Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Lower El (PK-3) Subtest 1	1	1	100%
Music 16 16 100% Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Mathematics (Elementary)	2	2	100%
Music Education 1 1 100% Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Mathematics (Secondary)	5	5	100%
Physically or Otherwise Health Impaired 1 1 100% Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Music	16	16	100%
Physics 1 1 100% Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Music Education	1	1	100%
Psychology 1 1 100% Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Physically or Otherwise Health Impaired	1	1	100%
Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Physics	1	1	100%
Reading 1 1 100% Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Psychology	1	1	100%
Social Studies 20 20 100% Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Reading	1	1	100%
Social Studies: Secondary 3 3 100% Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%		20	20	100%
Spanish 5 5 100% Special education 1 1 100% Speech 2 2 100%	Social Studies: Secondary	3	3	<u> </u>
Special education 1 1 100% Speech 2 2 100%		5		<u> </u>
Speech 2 2 100%	•			
'				
	Upper El (3-6) Subtest 1	1	1	100%

Upper El (3-6) Subtest 3	1	1	100%
Visual Arts Education	7	7	100%
Grand Total	241	244	99%

MTTC Test Pass Rates by Exam (2022-2023)



Student Teaching – graduated & completed MTTC

	2022-2023 student	
2022-2023 total	teachers who	2022-
student teachers	graduated	2023_graduated_student_teachers+MTTC
330	267	210