Measure 3: Candidate competency at completion:
Data on candidate competency at completion, which directly align with CAEP
Components R3.3 and RA3.4, may come from various sources.

## R3.3:

- Progression level threshold/criteria for success at completion
- EPP-created measures
- Proprietary measures (e.g., edTPA rubrics, PPAT rubrics, Praxis Content Exams)
- State Required Licensure measures
- Student-teaching evaluation instruments
- Dispositions/Non-Academic Factor Instruments


## RA3.4:

- EPP created measures
- Proprietary measures
- State Required Licensure measures
- Dispositions/Non-Academic Factor Instruments

Educator Effectiveness Overall Efficacy Score (Initial certification, additional certification, school counselors, administrators, advanced certifications) 2018-2023


Candidate Suite Summary Average Overall Educator Effectiveness Score (teaching candidates, supervisors, cooperating teachers), 2020-2023


Candidate Suite Summary Average Overall Educator Effectiveness Score (provided by Teaching Candidates) by Endorsement

| test_name | Sum of overall | Count of test_name | \% <br> Effective |
| :---: | :---: | :---: | :---: |
| Autistic | 13 | 14 | 93\% |
| Biology | 5 | 5 | 100\% |
| Business, Management, Marketing, and Technology | 1 | 1 | 100\% |
| Chemistry | 1 | 1 | 100\% |
| Cognitive Impairment | 8 | 8 | 100\% |
| Early Childhood Education (General and Special Education) | 8 | 8 | 100\% |
| Earth Science - secondary | 1 | 1 | 100\% |
| Elementary Education | 65 | 68 | 96\% |
| Elementary Education K-5 All Subjects (K-8 selfcontained classroom) | 25 | 26 | 96\% |
| Emotional Impairment | 4 | 5 | 80\% |
| English | 20 | 22 | 91\% |
| English as a Second Lang | 1 | 1 | 100\% |
| French | 2 | 2 | 100\% |
| Geography | 0 | 1 | 0\% |
| German | 1 | 1 | 100\% |
| History | 2 | 3 | 67\% |
| Integrated Science (Secondary) | 3 | 3 | 100\% |
| Integrated Science: Secondary | 1 | 1 | 100\% |
| Language Arts (Elementary) | 1 | 2 | 50\% |
| Learning Disabilities | 2 | 2 | 100\% |
| Lower El (PK-3) Subtest 1 | 1 | 1 | 100\% |
| Mathematics (Elementary) | 2 | 3 | 67\% |
| Mathematics (Secondary) | 6 | 8 | 75\% |
| Music | 7 | 10 | 70\% |
| Music Education | 1 | 1 | 100\% |
| Physical Education | 2 | 2 | 100\% |
| Physically or Otherwise Health Impaired | 1 | 1 | 100\% |
| Physics | 1 | 1 | 100\% |
| Psychology | 1 | 2 | 50\% |
| Reading | 1 | 1 | 100\% |
| Social Studies | 21 | 23 | 91\% |
| Social Studies: Secondary | 2 | 2 | 100\% |
| Spanish | 2 | 4 | 50\% |
| Special education | 2 | 2 | 100\% |
| Special Education Curriculum Development | 0 | 1 | 0\% |


| Speech | 4 | 4 | $100 \%$ |
| :--- | ---: | ---: | ---: |
| Upper El (3-6) Subtest 1 | 1 | 1 | $100 \%$ |
| Upper El (3-6) Subtest 3 | 1 | 1 | $100 \%$ |
| Visual Arts Education | 5 | 5 | $100 \%$ |
| Grand Total | $\mathbf{2 2 5}$ | $\mathbf{2 4 8}$ | $91 \%$ |
|  |  |  |  |

Candidate Suite Summary Average Overall Educator Effectiveness Score (provided by Cooperating Teachers) by Endorsement

| Row Labels | Sum of overall | Count of test_name | \% overall eff by end |
| :---: | :---: | :---: | :---: |
| Autistic | 10 | 10 | 100\% |
| Biology | 5 | 5 | 100\% |
| Business, Management, Marketing, and Technology | 1 | 1 | 100\% |
| Chemistry | 1 | 1 | 100\% |
| Cognitive Impairment | 5 | 5 | 100\% |
| Early Childhood Education (General and Special Education) | 5 | 6 | 83\% |
| Elementary Education | 50 | 53 | 94\% |
| Elementary Education K-5 All Subjects (K-8 selfcontained classroom) | 15 | 15 | 100\% |
| Emotional Impairment | 2 | 2 | 100\% |
| English | 13 | 14 | 93\% |
| English as a Second Lang | 1 | 1 | 100\% |
| French | 2 | 3 | 67\% |
| Geography | 1 | 1 | 100\% |
| German | 1 | 1 | 100\% |
| History | 2 | 3 | 67\% |
| Integrated Science (Secondary) | 2 | 2 | 100\% |
| Language Arts (Elementary) | 2 | 2 | 100\% |
| Learning Disabilities | 1 | 1 | 100\% |
| Mathematics (Elementary) | 1 | 1 | 100\% |
| Mathematics (Secondary) | 6 | 8 | 75\% |
| Music | 9 | 10 | 90\% |
| Music Education | 1 | 1 | 100\% |
| Physical Education | 1 | 1 | 100\% |
| Physics | 1 | 1 | 100\% |
| Psychology | 1 | 1 | 100\% |
| Social Studies | 16 | 18 | 89\% |
| Social Studies: Secondary | 2 | 3 | 67\% |
| Spanish | 3 | 3 | 100\% |
| Special education | 2 | 2 | 100\% |
| Special Education Curriculum Development | 2 | 2 | 100\% |
| Speech | 4 | 4 | 100\% |
| Visual Arts Education | 5 | 6 | 83\% |
| Grand Total | 173 | 187 | 93\% |

Candidate Suite Summary Average Overall Educator Effectiveness Score (provided by University Supervisors) by Endorsement

| Row Labels | Sum of overall | Count of test_name | \% overall eff |
| :---: | :---: | :---: | :---: |
| Autistic | 14 | 14 | 100\% |
| Biology | 3 | 3 | 100\% |
| Chemistry | 1 | 1 | 100\% |
| Cognitive Impairment | 7 | 7 | 100\% |
| Early Childhood Education (General and Special Education) | 11 | 12 | 92\% |
| Earth Science - secondary | 1 | 1 | 100\% |
| Elementary Education | 68 | 69 | 99\% |
| Elementary Education K-5 All Subjects (K-8 selfcontained classroom) | 22 | 23 | 96\% |
| Emotional Impairment | 5 | 5 | 100\% |
| English | 20 | 20 | 100\% |
| English as a Second Lang | 1 | 1 | 100\% |
| French | 4 | 4 | 100\% |
| Geography | 1 | 1 | 100\% |
| German | 1 | 1 | 100\% |
| History | 2 | 2 | 100\% |
| Integrated Science (Secondary) | 3 | 3 | 100\% |
| Integrated Science: Secondary | 1 | 1 | 100\% |
| Language Arts (Elementary) | 5 | 5 | 100\% |
| Learning Disabilities | 2 | 2 | 100\% |
| Lower El (PK-3) Subtest 1 | 1 | 1 | 100\% |
| Mathematics (Elementary) | 2 | 2 | 100\% |
| Mathematics (Secondary) | 5 | 5 | 100\% |
| Music | 16 | 16 | 100\% |
| Music Education | 1 | 1 | 100\% |
| Physically or Otherwise Health Impaired | 1 | 1 | 100\% |
| Physics | 1 | 1 | 100\% |
| Psychology | 1 | 1 | 100\% |
| Reading | 1 | 1 | 100\% |
| Social Studies | 20 | 20 | 100\% |
| Social Studies: Secondary | 3 | 3 | 100\% |
| Spanish | 5 | 5 | 100\% |
| Special education | 1 | 1 | 100\% |
| Speech | 2 | 2 | 100\% |
| Upper El (3-6) Subtest 1 | 1 | 1 | 100\% |


| Upper El (3-6) Subtest 3 | 1 | 1 | $100 \%$ |
| :--- | ---: | ---: | ---: |
| Visual Arts Education | 7 | 7 | $100 \%$ |
| Grand Total | 241 | 244 | $99 \%$ |

MTTC Test Pass Rates by Exam (2022-2023)


Student Teaching - graduated \& completed MTTC

| 2022-2023 total <br> student teachers | 2022-2023 student <br> teachers who <br> graduated | 2022- <br> 2023_graduated_student_teachers+MTTC |
| ---: | :--- | :--- |
| 330 | 267 |  |

