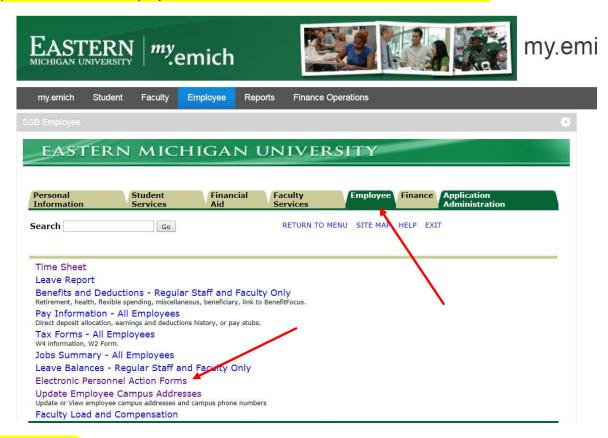
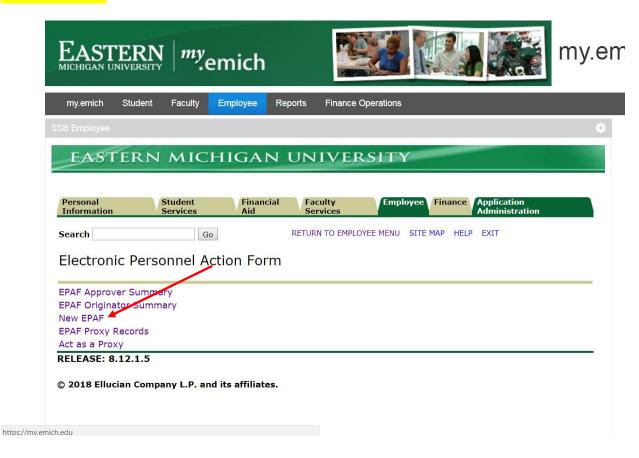
# **Creating a New Student Employment EPAF**

In my.emich choose the **Employee** tab, then select **Electronic Personnel Action Forms:** 



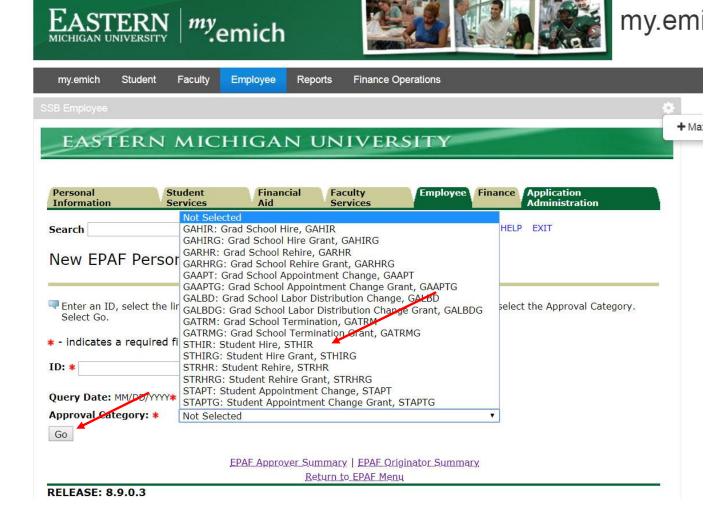
#### Select **New EPAF**:



Enter the E number then tab over and make sure the name that appears is the student you are hiring. The Query Date should always be the beginning of a student pay period. Use the Payroll Calendar to determine the correct date.



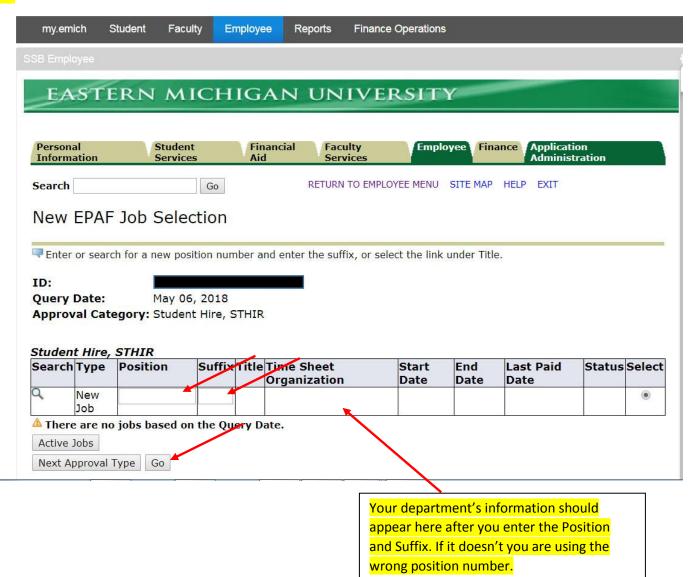
Choose the Approval Category then click Go:



Enter the **Position** Number. *Important:* The position number determines the fund/org the payroll will be drawn from. If you do not know the correct position number to use please call UACDC at 7-0400 or use BOE to look it up. In BOE choose "corporate categories", "finance operations", "personnel actions", "look up student employment position numbers", enter your fund and org.

Enter the **Suffix.** The suffix is 00 unless you have been instructed to use a different value.

#### Click Go.



### This is the body of the EPAF.

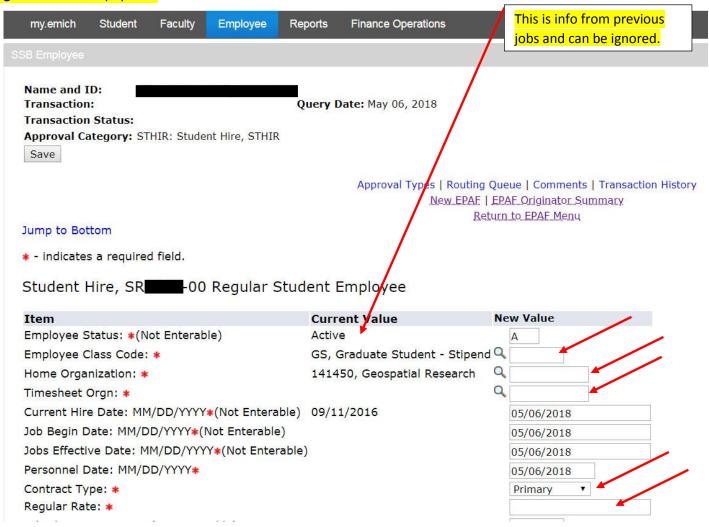
Enter the Employee Class, which is RE if a regular student and FW if a work study student.

Home Org and Timesheet Orgn is your department's org.

Do not change any of the dates.

**Contract Type** is primary if they have no other active jobs or secondary if they have other active jobs.

Regular Rate is the pay rate.



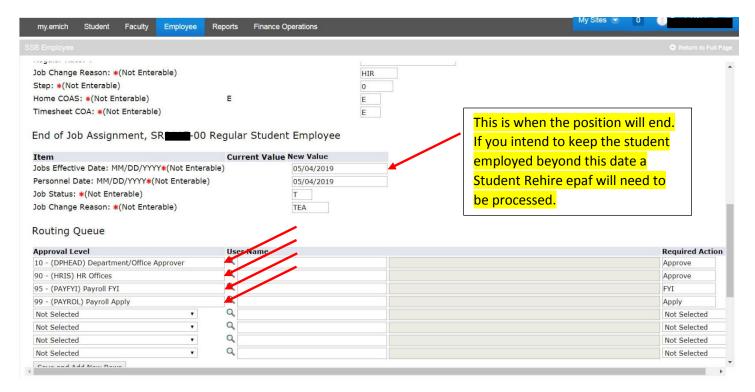
Routing Queue: Each Student Hire will need 4 approval levels completed.

10-DPHEAD (this will be someone in your area who is designated as an EPAF approver)

90-HRIS (Crystal Walrath)

95-PAYFYI (Stephen Miller)

99-Payroll (Rhonda Linderman)



When all information has been entered click **Save and Add New Rows**, then click **Submit** to forward it on to your approvers.

## **Common Errors**

### 1. "Mandatory Levels and Required Action Indicator must match NTRACAT"

If the department has a new approver or you are attempting to submit an epaf and getting this error your approval routing queues need to be updated.

First you have to delete anyone who is currently in your queue.

- In your my.emich account click on the Employee tab, select Electronic Personnel Action Forms
- Go to EPAF Originator Summary
- Click on Default Routing Queue
- Choose Student Hire in the approval category and click go
- There is a "required action" section, change all of those to read "not selected", to the right of the "required action" section there is a "remove" check box (you may have to use your right/left scroll at the bottom of your screen to move over and view that check box)-make sure all of the remove check boxes are selected
- Click "save and add new rows"

This will delete all of your current routing queue for that approval category.

#### To enter the correct routing queue:

- In the Approval Category box select "student hire", click go
- You should now have the ability to enter the correct approvers for your area, select them from the magnifying glass icon, once they are all entered click "save and add new rows"

Each approval category (Student Rehire, Student Appointment Change, etc.) that your department uses will need to be updated.

#### 2. "This employee already has a primary job"

Use the drop down menu to change **Contract Type** to **Secondary**. Save and Submit.

### 3. "Begin date must equal the first jobs detail effective date"

This error occurs due to using the incorrect **Approval Category**. Change the category from "Student Hire" to "Student Rehire" or from "Student Rehire" to "Student Hire".

If you are attempting a Student Hire the error is letting you know the student has previously been hired on this position number and should now be a Student Rehire.

If you are attempting a Student Rehire the error is letting you know the student has not previously worked on this position number and should now be a Student Hire.