

Eastern Michigan University  
College of Arts & Sciences  
College Advisory Council

Minutes

December 9, 2021 3:30 – 5:00 p.m.  
Virtual meeting via Zoom

Attending: Grigoris Argeros (SAC), Leslie Atzmon (SAD), Peter Blackmer (AAAS), Joseph Breza (Psych), James Egge (AD), Marisol Garrido-Gutierrez (WL), Christopher Gellasch (G&G), Katherine Greenwald (ENVI and Bio), Jason Gibson (M&S), Dana Heller (Dean), Beth Henschen (PSci), Debra Ingram (DH—Science), Brandon Johnson (M&D), Melissa Jones (WGST), Jeanette Kindred (CMTA), Ellen Koch (AD), Marianne Laporte (Bio), John McCurdy (H&P), Julian Murchinson (DH—Arts), Biswajit Panja (COSC), Jonathan Skuza (P&A), Amanda Stype (Econ), Annette Wannamaker (Eng), Gregg Wilmes (Chem)

- I. Call to Order—Kindred called the meeting to order at 3:30pm.
- II. Approval of Minutes (November 18, 2021)—Henschen moved and Johnson seconded to approve the minutes of November 18. The motion passed without objection.
- III. Guests Evan Finley (Director of Program Administration and Assurance) and John Koolage (Director of General Education) presented on Micro Credentialing. Finley noted that there are Badges which is a web-enabled version of a credential, certification, or learning outcome which can be verified in real-time, online, using Credly. Koolage then described Micro-Credentials which have three components: one or two classes, applied experience, and a comprehensive reflection component. They must include high impact practices. Discussion ensued about CAC’s role in providing input on micro-credentials, whether they will only include undergraduate programs, and how this will affect faculty workloads.
- IV. Dean’s Remarks—Heller wished everyone happy holidays!
- V. Sub Committee Recommendations
  - Arts Report (December 2, 2021)—Jones presented the Arts Subcommittee report. Henschen moved and Atzmon seconded to approve the report. The motion passed without objection.
  - Sciences Report (December 2, 2021)—Wilmes presented the Sciences Subcommittee report. Kindred asked if the CSIE Badge proposal should go on the Science agenda and Wilmes assured her it would be at the next Science meeting. Gellasch moved and Skuza seconded to approve the report. The motion passed without objection.
- VI. URSLC Election
  - FRF/Sabbatical 1-year term, Sciences (to replace Thomas Mast)—Wilmes nominated Larry Kolopajlo. He was elected by acclamation.
- VII. Discussion Item: CAS Budget Overview and goals for Winter 2022—Ellen Koch presented on the CAS Budget and goals. She noted that instructional budget makes up about 94% of the CAS budget. Of the discretionary money, Graduate Assistants and Dissertation Fellows make

up the largest amount (about half). She cautioned that the amounts for this fiscal year (2022) is partial. A question was asked if the recent faculty buy out saved CAS any money; Koch replied that it was not apparent in the figures she presented. Another question was asked about how moving to a 3/3 load would affect the CAS budget.

Koch noted that there are three big concerns for this year: 1) the cost of the research release (15 of 18 departments in CAS have applied for this) and most indicated that this would have an impact on departmental budgets; 2) CAS is spending about \$400,000 this year for releases; 3) as enrollment has declined, we might need to rethink instructional targets.

A question was asked if the research release would increase the amount of grants for the college. Koch said that there had not been a discussion of this—or how the research releases might affect course caps. CAC would like more information from the Provost's Office about how the research release will affect the university's budget. It is also unclear if the banked hours for releases will disappear.

Koch added that CAS did not take a budget cut this year, but it was unclear what the future holds. In the Winter, CAC will discuss the instructional budget. As part of this, the CAS will need CAC input on faculty releases and course caps.

Discussion Item: Other Dean's Office Work—Egge noted that program review will resume next semester. He would also like to form a group to look at advising. He will also be working on language DEI for the CAS strategic plan. He has made a lot of revisions to the CAS website and he invited everyone to take a look at it.

A question was asked about the quality and consistency of advising. Egge noted that two advisers in the Parker Center were departing, and he welcomed input on advising. Discussion ensued about advising at EMU. A discussion followed of the role of UACAD advisers versus Parker Center advisers, and how the Parker Center and department advisers work together.

VIII. Chair's Remarks—There were no Chair's Remarks.

IX. Faculty Remarks—There were no Faculty Remarks.

X. Adjourn Regular Meeting—The administrators departed and the regular meeting adjourned at 4:28pm.

XI. **Move to executive session:**

Discussion and Action Item: College Reorganization Task Force – Faculty Appointments.

The CAC Personnel Committee presented two slates of representatives. Discussion ensued. The following representatives were elected: Peter Blackmer (AAAS), Chris Gellasch (G&G), Kevin Karpiak (SAC), Robert Peavler (M&D), Ildiko Porter-Szucs (WL), and Marshall Thomsen (P&A).

Respectfully submitted,  
John G. McCurdy

