

Eastern Michigan University  
College of Arts & Sciences  
College Advisory Council

Minutes

November 12, 2020 3:30 – 5:00 p.m.  
Virtual meeting via Zoom

Present: Henschen (PSci), Baker (AD), Higgins (H&P), Britton (Math/Stat), Ingram (Sci DH), Stype (Econ), Wilmes (Chem), Pressley-Sanon (AAAS), Jones (WGST), Wannamaker (Eng), Panja (COSC), Greenwald (Bio), Garrido (WL), Pernecky (AD), Clark (G&G), Argeros (SAC), Johnson (M&D), Kindred (Chair, CMTA), Sheerin (P&A), Murchison (Arts DH), Dove (PSY), Molloy (A&D)

- I. Call to Order – Meeting was called to order at 3:40pm by Chair Jenny Kindred
- II. Approval of Minutes (October 15, 2020) – Motion to approve passed by a vote of 16-0-0
- III. Sub Committee Recommendations
  - Arts Report (November 5, 2020) – Chair Kindred let us know that several proposals were approved, with one proposal tabled within the Arts committee meeting. Ryan Molloy has agreed to serve as Arts chair for the Winter term. Motion to approve this report passed by a vote of 16-0-0.
  - Sciences Report (November 5, 2020) – Within the Science committee meeting, several proposals were approved, but a few were tabled pending discussions among originating departments and Computer Science and possibly Physics/Math. Motion to approve this report passed by a vote of 16-0-0.
- IV. Discussion Item: Faculty Position Request Form – We discussed whether the position request form should include a line where requesters can indicate how many times they have requested the position being requested. There was also some discussion as to whether our input in this vein is advisory to the Dean or whether the rankings from CAC are simply moved forward as the Dean’s recommendation. There was a motion to approve the position request form with the following adjustments: a) the addition of a line regarding the amount of times the department has requested the position previously and b) a revision asking whether the position request is a replacement of any faculty position or positions. After some further discussion about whether this added information would be a benefit, the motion to approve the form with these revisions passed by a vote of 15-0-1.
- V. Discussion Item: GA Allocation for 2021-23 – The personnel committee has met several times to begin the GA allocation process, and there have been a number of challenges thus far. As such, they would like to bring some of the challenges to the committee to get feedback so that they can continue to finalize the allocations next week. Approximately 80% of the positions will be placed into the higher priority category and 20% of the positions will be placed in the lower priority category. Lower priority does not mean the position won’t be funded. Some departments asked for more GA positions than they have currently. The committee is working under the assumption that we will receive 95% of the current FTE. However, the committee started with the same assumption in 2018 and the cut was actually

10%, not 5%. If the same thing happens this year, we will only be able to designate 166 GA positions as higher priority.

The process for deciding whether GA requests are high priority or low priority was then reviewed. Some discussion of the metrics used ensued. The personnel committee then asked for other feedback on their process. They will be meeting again next week to finish their work, as they did not feel ready to bring their recommendations this week. We have tentatively scheduled an extra full CAC meeting for December 10<sup>th</sup> to see the final GA allocation feedback.

- VI. Discussion Item: CASI Courses – This discussion item will be moved to the December 10<sup>th</sup> meeting. Jenny will work with the Dean’s office to understand the history of these courses before that meeting.
- VII. Dean’s Remarks
  - a. CAS Assessment – Dean Baker sent something to DHs and assessment coordinators in departments regarding four ways to consider student assessment this year. If anyone has questions about assessment, please reach out to him. Dean Pernecky had no official report.
- VIII. Chair’s Remarks: None
- IX. Faculty Remarks: The CAC calendar will have to be adjusted for Winter due to the delayed start of the term. Jenny will work on adjusting this.
- X. Adjourn – Meeting was adjourned at 4:52pm by Chair Kindred